

friend to the U.S. Congress—the late Wiley K. Carter.

Wiley Carter died Thursday, September 11, 1997, in Jackson, MS. Wiley was a 1954 graduate of Jackson Central High School and a 1958 graduate of Mississippi State University. He served in State government during the administration of Gov. John Bell Williams, 1968–72. At the time of his death at age 60, Wiley served as administrative assistant for my friend and colleague, Senator THAD COCHRAN. He had served with THAD COCHRAN since 1974 when he was in his second term in the U.S. House of Representatives.

Wiley loved Mississippi politics and government service, and he worked diligently to help the citizens of Mississippi. He was conscientious, he had a great sense of humor, and he was truly dedicated to our State and its citizens. My staff, my family, and I are shocked and greatly saddened by the loss of this good friend.

Wiley is irreplaceable and is truly an unforgettable friend to those who knew him. Wiley will be sorely missed both here in Washington and, even more, back home in Mississippi. He is survived by his wife, Gwen; sons, Craig and Scott; and his daughter, Christy. Our thoughts and prayers are with you.

Mr. Speaker and my colleagues in the U.S. House of Representatives, I ask you again to join me in honoring Wiley Carter, his willing sacrifice of his time and energy for the public good, and his representation of all that is good, true and steadfast in our society.

UKRAINE CELEBRATES SIXTH ANNIVERSARY OF INDEPENDENCE

HON. LOUISE McINTOSH SLAUGHTER

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 17, 1997

Ms. SLAUGHTER. Mr. Speaker, as a cochair of the Congressional Ukrainian Caucus, I am proud today to recognize the sixth anniversary of the Independence of Ukraine. The actual anniversary was celebrated on August 24, but today, we in Congress are commemorating the occasion with a reception hosted by the caucus, the Ukrainian Congress Committee of America, and the Ukrainian-American Coordinating Council.

The past year has been an exciting, but challenging one for Ukraine. As the representative of a large and active Ukrainian community in Rochester, NY, I particularly want to note two milestones over the past year in United States-Ukrainian relations.

This year we cemented the Ukrainian-American strategic partnership through the first session of the Ukraine-United States Binational Kuchma-Gore Commission. I am hopeful and confident that this partnership will continue to strengthen over the coming years.

Even more significantly, on July 9, the unprecedented Charter on the Distinctive Partnership between NATO and Ukraine was signed at the Madrid NATO summit. This ground-breaking agreement will serve as the basis for Ukraine's security into the 21st century and demonstrates the close relationship that President Kuchma has built with Europe and the United States.

As exciting as these developments are, over the next year, we, the friends of Ukraine in the

United States, must redouble our efforts to help Ukraine continue to move forward, particularly in the economic sphere. We must do what we can to support President Kuchma's ongoing efforts to reform Ukraine's economy, as he moves to integrate it into the world market economy. In Ukraine itself, the March 1998 elections will be an opportunity to elect a reform-minded Parliament to aid in this effort. Here at home, I have been working in Congress to secure continued United States aid to help Ukraine make this transition.

In addition, the Ukrainian community and other caring persons in the United States are challenged to continue their magnificent, humanitarian efforts to help relieve the still troubling health conditions for many Ukrainians, particularly children. We must do what we can to work together to lower infant mortality and to reverse the troubling trends toward lower life expectancy.

Yes, there is much work ahead, but Ukrainians in America have much to celebrate as well.

Mr. Speaker, I ask my colleagues to join me today in saluting and congratulating Ukraine and Ukrainian-Americans, as we commemorate the sixth anniversary of Ukrainian independence.

IN HONOR OF KAY HALLE

HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 17, 1997

Mr. KUCINICH. Mr. Speaker, I rise to honor Miss Kay Halle for her lifetime achievements in cultural activism.

Kay was born in Cleveland under the name of Katherine Murphy Halle. She attended Laurel School in Cleveland and the Mary C. Wheeler School in Providence, RI. She also studied at Smith College and the Cleveland Institute of Music.

Kay Halle was known as a radio personality, a worldwide traveler, a writer, and an activist. While she lived much of her life in Washington, the city of Cleveland considered her its "Ambassador Extraordinaire."

Ms. Halle lived in England for a year and wrote a regular column for the Cleveland News. It was there in England that she frequently dined with cultural and political leaders, including Winston Churchill. Back in the United States, she campaigned for Franklin D. Roosevelt and later for John F. Kennedy.

For 2 years she hosted a Cleveland radio show, "Know Your City," in which she interviewed local and world figures. In 1940, she traveled around South America by plane recording her impressions on tape for broadcast at Cleveland's WGAR radio station. She later served as the Washington's feature correspondent for WGAR.

Kay Halle led an active, fulfilling life. She made a dynamic impression wherever she traveled and shared her inspiring experiences with the Cleveland community. She is survived by her sister, Ann. Kay Halle will be greatly missed by all who knew her.

DISPLACED OLDER WORKERS DESERVE TAX RELIEF

HON. CHRISTOPHER H. SMITH

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 17, 1997

Mr. SMITH of New Jersey. Mr. Speaker, when large companies merge or downsize, it is often the older workers and long-time employees that bear the brunt of the job insecurity and downsizing that follows. When the corporate cost-cutters start scouring each department for cost savings, the most experienced workers often feel as though they have a bulls eye on their chest.

While every lay-off is a painful and unpleasant experience, older workers often find themselves in a unique "catch-22" situation: they are too young to comfortably retire, and too old for most companies to retrain. Many firms are understandably hesitant to retrain displaced older workers because the company may fear it will not be able to recoup their investment before the worker retires.

Yet clearly, in this global economy, displaced older workers in labor-intensive and "smokestack" industries negatively affected by trade agreements need to be retrained for jobs in other economic sectors. For example, when layoffs are concentrated in a particular industry, such as the defense industry, displaced older workers with specialized skills and knowledge have a difficult time finding comparable employment without retraining because the demand for their existing skills is low.

Mr. Speaker, data I have obtained from the Bureau of Labor Statistics [BLS] confirms what most Americans already know—older, displaced workers face very difficult challenges when seeking new employment.

For instance, in comparison with younger workers, older workers, those age 50 and above, have a higher unemployment rate—17 percent versus 12 percent—drop out of the labor force at higher rates after a lay-off—39 percent vs. 10 percent—suffer a longer period of unemployment between jobs—27.3 median weeks vs. 11.6 median weeks—and on average, take a 29.6 percent pay-cut in their median weekly earnings after they do finally secure a new job.

The current Tax Code compounds the problem by including severance payments made in connection with a lay-off or work force reduction as taxable income, even though this income is nonrecurring. This makes a displaced worker look suddenly wealthy on paper, pushing their family into a higher tax bracket. As a result, the current Tax Code actually taxes the severance payments of the most senior workers in a firm at the highest marginal rate, since the value of a severance package is usually derived from one's length of service to the firm.

Here is where the Tax Code is at its most heartless to displaced older workers, since those having the most difficult time finding another job are simultaneously being hit with the highest taxes on the severance payments they receive.

Mr. Speaker, to remedy this unfairness, and to provide a measure of assistance for older workers facing a particularly difficult situation, I am introducing the Career Transition Assistance Act of 1997, which will provide much needed tax relief in two critical areas.