

contrary, all West Virginians feel as if they know him. And, not only do people feel they know him, many have a personal story to tell about him. They often comment on "the night he spent with our family," or when "he had dinner at our house," or when "he spoke at my commencement," or when "he helped my mother to get her widow's benefits after my dad died."

As he values each and every citizen of West Virginia, so does Senator BYRD value everyone who works for him—for themselves and for the job that they do for him and the people of West Virginia. He sets high standards, but he never asks more of anyone than he asks of himself. And, his drive is tempered by thoughtfulness.

He goes out of his way to smile, greet, and speak gently with everyone in his office. When personal or family tragedies strike, he is also there, offering support and encouragement, and living up to his belief that family must come first. Senator BYRD has seen members of his staff through cancer, the birth and death of children, the loss of parents, and all of life's best and worst experiences with characteristic kindness and understanding. In return, he has a loyal group of employees, who belie the common perception that staff turnover on Capitol Hill is frequent. His current staff combine for a total of over 4 centuries of experience in his service and in service to the Nation and the people of West Virginia, and his former staff remain close to him.

Working with Senator BYRD is an honor because he is a legendary figure even in his own time. He is larger than life, not only for the positions he has held and his accomplishments, but for his principles. On many occasions he has quoted Mark Twain: "Fame is vapor, popularity an accident, riches take wings only one thing endures: character." He is a man of principle who is willing to stick to those principles, his experience, and his reason, with his eye always on the unforgiving pen of history and not on polls or interest group calls. He has taken some lonely stands, speaking candidly and thoughtfully about controversial nominations and treaties, and even calling for Senators to step down when their actions were detrimental to the institution of the Senate.

Senator BYRD's legacy to West Virginia is not one that will be measured solely in years of service, or in the number of offices held, or, even, as some might cynically suggest, in dollar signs. More than anyone or anything in memory, Robert C. BYRD has provided West Virginians with hope—hope of a better economy, hope that dreams of well-paying jobs and nice homes do not have to be hooked on the back of a bumper on a winding road leading out of State, hope that the way of life cherished among West Virginia's hills will survive and even flourish, to be passed on to future generations. He has made them feel proud—proud of their way of life, proud of their State and proud of

him. There is a difference in West Virginia today that can be attributed to a renewed feeling of hope and a sense of belief in the State that Senator BYRD has so unselfishly worked to fulfill.

As his 51st year of public service draws to a close, and the beginning of his 81st year dawns, we all offer our heartiest congratulations and best wishes to the man we have been honored to work with, and to learn from. To follow in his example, let us close with a quote, this one from Alexander Pope (1688-1744) in a letter to Mr. Addison, that captures Senator BYRD's essence:

Statesman, yet friend of truth! Of soul sincere,

In action faithful, and in honour clear;

Who broke no promise, served no private end,

Who gained no title, and who lost no friend.

Working for Senator BYRD is an honor and a privilege of which every member of his staff is mindful each day, and it is a blessing for which each one will always be grateful. The sign of a truly great man is how, by the example of his own daily living, in and out of the public's view, he touches and changes everyone around him for the better. Through him, his staff becomes part of a great and living institution, dedicated like Senator BYRD to the service of the Nation and of the great State of West Virginia.

Today, I join Senator BYRD's staff in wishing him a happy 80th birthday and happy 51st year of public service.

Mr. President, I ask unanimous consent that a list of Senator BYRD's staff, many of whom contributed greatly to this birthday wish, be printed in the RECORD.

There being no objection, the list was ordered to be printed in the RECORD, as follows:

Ann Adler	Charles Kinney
James Allen	Carol Kiser
Neyla Arnas	Kevin Kiser
Alisa Bailey	Catherine Lark-
Suzanne Bailey	Preston
Mary Bainbridge	Angela Lee
Anne Barth	Kathleen Luelsdorff
Sue Bayliss	Rebecca Roberts-
Betsy Benitez	Malamis
Elizabeth Blevins	Sue Masica
Pat Braun	Martin McBroom
C. Richard D'Amato	Lane McIntosh
Dionne Davies	Martha Anne
Mary Dewald	McIntosh
Carol Dunn	Nora Martin
Joan Drummond	Joseph Meadows
Mary Edwards	Carol Mitchell
Glenn Elliott	Jennifer O'Keefe
James English	Nancy Peoples
Tina Evans	Richard Peters
Elias Gabriel	David Pratt
Carolyn Giolito	Barbara Redd
Patrick Griffin	Peter Rogoff
Scott Gudes	Terrance Sauvain
Kimberly Hatch	Melissa Wolford
Marilyn Hill	Shelk
Paulette Hodges	Mary Jane Small
Cynthia Huber	Elysa Smith
Susan Huber	Terri Smith
James Huggins	Leslie Staples
Gail John	Joe Stewart
Helen Kelly	Lesley Strauss
Peter Kiefhaber	Brenda Teutsch

Lisa Videnieks
Jacquie Watkins
Julie Watkins
Paul Weinberger
B.G. Wright

Gail Stanley
Scott Bunton
Lula Davis
Melvin Dubea
Tom Fliter

Mr. DASCHLE. I suggest the absence of a quorum.

The PRESIDING OFFICER. The clerk will call the roll.

The legislative clerk proceeded to call the roll.

The PRESIDING OFFICER. Without objection, the quorum call is rescinded.

EXTENSION OF MORNING BUSINESS

The PRESIDING OFFICER. Without objection, morning business will be extended until 5:30 p.m. with Senators permitted to speak for up to 10 minutes each.

In my capacity as a Senator from the State of Alabama, I suggest the absence of a quorum.

The clerk will call the roll.

The legislative clerk proceeded to call the roll.

Mr. SESSIONS. Mr. President, I ask unanimous consent that the order for the quorum call be rescinded.

The PRESIDING OFFICER (Mr. ROBERTS). Without objection, it is so ordered.

Mr. SESSIONS. Mr. President, I ask that I may proceed as in morning business.

The PRESIDING OFFICER. The Senator is recognized.

DEPARTMENT OF JUSTICE—CIVIL RIGHTS DIVISION

Mr. SESSIONS. Mr. President, lately, a discussion has been undertaken about the question of civil rights. Some think civil rights means preferences, quotas, and set-asides; others say it principally means equality in the law. That has been a major bone of contention as we have considered the nomination of Bill Lann Lee, an able attorney, for the position of chief of the Civil Rights Division of the U.S. Department of Justice.

We have had a lot of discussions about this question in recent years, and it is an important issue as this Senate considers that nomination. But there are other matters that come before the Civil Rights Division of the Department of Justice. It is a great division; it has played a tremendous role in the changing of race relations in America and has helped break down legal and de facto desegregation throughout this country. It has a great staff of 250 lawyers.

But I think it is also a matter of significance and importance that the chief of the Civil Rights Division maintain clear and firm control and supervision over that Department. In recent years, as the situation in our Nation has changed, legal barriers to equality have been broken down, and actions by that Department have raised questions about the validity of their actions and whether or not the positions they are