

To reflect the company's new direction, the corporate name was changed to Humana Inc. in January of 1974. During David's tenure as chief executive, Humana Inc. became one of the nation's leading health care companies. The company pioneered the measurement of hospital quality and productivity to achieve consistent care for every patient.

In 1982, Humana established its Centers of Excellence program, designating hospitals that offered unsurpassed specialty care by combining research and education with state-of-the-art treatment. While the Humana Heart Institute International at Humana Hospital-Audubon became renowned for its pioneering research into the artificial heart, other Centers of Excellence were developed in the specialties of diabetes, neuroscience, orthopedics, and spinal injury care.

David continued to lead Humana as dramatic changes occurred in the hospital industry in the 1980s. In 1984, Humana created a family of flexible health care plans. The health insurance side of the company grew and matured, and in 1993, Humana separated its hospital and health insurance divisions. Although no longer in the hospital business, Humana Inc. continues to be one of the leading health care companies in the nation.

In addition to his outstanding business acumen, David is also a deeply committed humanitarian who created the Humana Foundation, a charitable organization committed to the arts, education and other causes around the world. In part because of that support, the Humana Foundation won the 1996 Business in the Arts Award given by the Business Committee for the Arts and Forbes Magazine.

David has helped build affordable housing in marginal neighborhoods, put computers in schools, supported an international theater festival in Louisville, helped launch an African-American business venture fund, helped attract the Presbyterian Church USA headquarters to the river front, and for a brief time in the 1970s, brought professional basketball to Louisville. More recently, he helped raise nearly \$750,000 in flood aid for Louisville residents and businesses by pledging to match contributions from local companies or business leaders.

During his tenure as Chief Executive Officer of Humana, David worked hard for his employees, fought for his beliefs, and strived to make our nation an even better place. He has been a tireless promoter of business in Kentucky, and his efforts undoubtedly helped to make the state an important part of the burgeoning national economy.

Nationally, his opinions and actions help set the direct for health care policy, not just in this country, but all over the world. He has been the architect of many initiatives in this country, but has also been a leader in improving and expanding health care de-

livery in Romania. In a joint venture with Baylor Medical Center in Texas, Humana is helping rebuild the health care system in Romania, which is struggling to survive as a new democracy.

A compassionate heart has kept him humble and grounded, his path straight, his words true, and his conviction undiminished. The career of David Jones should be an model to all those who aspire to succeed in business. Indeed, David is a man of integrity, ability, and dedication, and we commend him for the great service he has rendered this Nation.

Mr. President, I know that all the Members of the Kentucky delegation, and my colleagues in the Senate, wish David good health and great happiness in the years to come.

COMMENDING DAVID E. LARKIN FOR EXCEPTIONAL SERVICE WITH THE BOY SCOUTS

Mr. FORD. Mr. President, I wanted to take just a moment to commend David E. Larkin for his extraordinary leadership, motivation and direction in the development of the Dan Beard Council, Boy Scouts of America.

Larkin has recruited, developed and motivated the Executive Board of the Dan Beard Council, BSA, representing one of the most prestigious philanthropic Youth Service Organizations in Greater Cincinnati and Northern Kentucky.

During his tenure on the council, he succeeded in improving the quality of life among the youth of that area by creating Challenge Camp, where more than 1,000 "at risk" youth were able to experience the cherished values of Scouting.

His imagination and creativity brought into being "The Scout Family Jamboree," an event attracting some 45,000 attendees, showcasing not only Scouting, but numerous community activities and events.

Over the years, Larkin has served the greater community by enriching the relationships between the Scouts, the United Way and Community Chest, increasing both awareness and funding. He also created alliances between the Boy Scouts and the Greater Cincinnati, Northern Kentucky Schools and Educational Institutions, resulting in "Learning for Life" and Career Explorer programs.

His exceptional leadership and vision provided to be the catalyst for approval of a comprehensive \$14.5 million Camp Re-Development Capital Campaign to construct a 25 acre lake, Cub World and Boy Scout Camp.

Larkin has provided the leadership, high standards, the means and the methods necessary to expand the Scouting program to where it now involves a record 65,000 youths and adults annually throughout Southwest Ohio and Northern Kentucky. He has dedicated his life to the concepts of duty, honor and country central to the mis-

sion of the Boy Scouts and I know that the entire community will miss his guiding force.

Mr. President, let me close by thanking David Larkin for his commitment over the years to instilling the values of this country through the Boy Scout program. I know I speak for all Kentuckians when I say that his work will be felt by generations of Boy Scouts to come. We wish your much luck in all your future endeavors.

A VERMONTER MOVES ON

Mr. LEAHY. Mr. President, I would like to take this opportunity to recognize the lifetime of service that Mary Miller has given to the state of Vermont. I have been fortunate to have had Mary in my Montpelier office, working for the people of Vermont for 17 years. Anyone involved in rural development, small business, or affordable housing has undoubtedly seen for themselves her whole-hearted commitment to these issues which are so important for our small state. Even before joining my staff Mary was working to improve the lives of her fellow Vermonters through her service to Common Cause, and as a state legislator for her home base in Rutland County.

It is difficult to put into words Mary's boundless energy, her enthusiasm—and her ability to simultaneously make Vermonters feel good about what they are doing while helping them achieve their goals. At times I have felt that members of Congress are only Constitutional impediments to our staff. Mary is a humbling case in point. I have met hundreds of thousands of Vermonters over the past 25 years. I have been to every corner of the state many times over—and it's fair to say that often more people recognize Mary than recognize me. Sometimes it is not even close.

There is no mud season too miserable, no pothole too large, and no snowfall too deep to keep Mary from meeting with Vermonters. I remember one spring in particular when she traveled for miles over muddy, rutted dirt roads to meet a small business owner who had benefitted from one of the revolving loan funds I have worked to set up around the state. As I recall, in this particular case the owner was not home, but his dog was and gave her quite a reception. He may be the only revolving loan fund recipient in the state that Mary has not met, and even his dog would recognize her.

Despite this outreach schedule, that would put many of her chronologically challenged co-workers to shame, Mary has always found time for fun. Even as she approaches the age when more conventional people are thinking about retirement, Mary is planning her next white water rafting trip.

I know I am not alone in saying that I will miss her lively presence in the office. I will miss her colorful reports on the weather which close out the daily press brief and her unflagging