

has 17 employees, 4 of which were with her when the business opened its doors in 1985. Indeed, since that time only 2 employees have left to pursue other opportunities. Over the years, Betsy has also lent her support to other business owners by counseling and mentoring innumerable men and women about starting a business. Some have gone on to open successful businesses while some decided entrepreneurship was not for them. Unfortunately, Betsy notes that she has watched many of the women go on to struggle the way she did in her early years.

When I asked Betsy what drove her to be an entrepreneur, she replied "I didn't want to leave the earth wondering if I could do it." I applaud her pioneering spirit and that of the 8 million women business owners who have taken risks to secure the financial future for themselves, their families and the American economy. These women deserve our tribute during Women's History Month because they are actively shaping the world for our daughters and granddaughters.

#### INTERNATIONAL WORKING WOMEN'S DAY

The SPEAKER pro tempore. Under a previous order of the House, the gentlewoman from New York (Mrs. KELLY) is recognized for 5 minutes.

Mrs. KELLY. Mr. Speaker, today as we celebrate International Working Women's Day, I think it is fitting that we also celebrate the impressive presence of women-owned business owners in our Nation. Women business owners are impressive, wonderful people who are out there helping to generate small businesses that are vital to the well-being of our economy.

As a former small business owner, I wholeheartedly believe that we must support these women-owned businesses as an integral part of the well-being of our economy. Nationally, women-owned firms make up approximately 36 percent of all U.S. firms in America. We employ more people than the Fortune 500 companies combined. We will own 50 percent of all businesses in America in the 21st century.

In fact, in my State of New York, which was ranked third out of the 50 States in the number of women-owned firms, there are more than 527,000 women-owned firms in New York. They account for 36 percent of all New York firms. These women-owned firms employ nearly 1.4 million people and generate \$205.8 billion in sales. Between 1987 and 1992, the National Foundation for Business Owners estimated that the number of women-owned firms in New York increased by 70 percent, and employment in women-owned businesses has grown by 141 percent with their sales rising by 180 percent.

However, as we celebrate these women and their accomplishments, it is necessary that we also recognize that inequities exist. I would like to bring to the attention of my colleagues the fact that America's largest purchaser of goods and services is Uncle Sam, but Uncle Sam dispenses a mere 1.8 percent of all Federal procurement

contracts to women-owned businesses. This sad underutilization of women-owned businesses is most unfortunate.

I recently learned of a startling statistic that puts this inequity into perspective. On the heels of the exciting news that NASA appointed its first woman shuttle mission commander, it came to my attention that of the total of 516 shuttle astronauts, 40 have been women. This makes up 13.56 percent of our shuttle astronauts to date. It is shocking to think that with respect to their field, women have greater access to space travel than obtaining a Federal Government procurement contract. It is time for us to open government contract opportunities to women-owned businesses.

For this reason, I have introduced House Resolution 313 with my colleague, the gentlewoman from California (Ms. MILLENDER-MCDONALD). The resolution is designed to highlight problems in the Federal acquisition system, but more importantly, it makes concrete recommendations for Federal agencies striving to achieve the unmet goal of having at least 5 percent of Federal contracts awarded to women-owned businesses.

My commitment to improving Federal procurement access for women-owned businesses will not waiver until such access is assured. The time has come to open the doors for women business owners, level the playing field, and create real competition among our Nation's businesses. This will only be achieved when every Federal agency commits to improving access for women-owned businesses. House Resolution 313 helps set us on this path, and I believe its passage is a critical first step for women and for our country's economic prosperity.

#### HUMAN RIGHTS VIOLATIONS IN KOSOVO

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Maryland (Mr. HOYER) is recognized for 5 minutes.

Mr. HOYER. Mr. Speaker, in recent weeks we have seen a seemingly new conflict begin to emerge in the Balkans with fighting in Kosovo. I say seemingly because it is really a conflict that has been around for quite some time.

As the co-chairman of the Helsinki Commission in the mid-1980s, human rights violations were the first issue regarding the former Yugoslavia with which I and the Commission was confronted. In April 1990, 2 years before Bosnia would enter our foreign policy debates, I and other Members of the commission traveled to Kosovo and witnessed firsthand the repression which was building in Kosovo as the basis for Slobodan Milosevic's rise to power.

During the Croatian and Bosnian conflicts, Kosovo no longer became a leading concern, as the Serbian regime directed its nationalist ambitions to-

ward the north, and the Kosovar Albanians attempted to avoid bloodshed through a highly commendable passive resistance to Serbian rule. Even at that time, the Commission had focused on Kosovo in hearings and briefings as a potential site for spillover of the conflict.

Finally, in the post-Dayton period the Commission has seen that Kosovo remains explosive, as indicated in a Commission visit and report in the summer of 1996. So for me and for other Members, the gentleman from New York (Mr. ENGEL), the gentleman from Virginia (Mr. MORAN), the gentlewoman from New York (Mrs. KELLY), and the gentleman from New Jersey (Mr. SMITH), Kosovo is not new.

Despite the complexities of the Balkans, the simple fact is that the regime of Slobodan Milosevic has fermented hatred between the peoples of the former Yugoslavia as a means to maintain power and ward off democratic development in Serbia itself.

In 1989, Milosevic unilaterally revoked Kosovo's previous autonomy. He made discrimination against ethnic Albanians, who constitute 90 percent of the population of Kosovo, official policy, especially in terms of employment. His police force in Kosovo, which is, in effect, more of an army, has arbitrarily harassed, detained, tortured, and yes, even murdered innocent Albanians on a regular basis.

The front page of the Washington Post shows an Albanian mother and her small child, victims of this Serbian onslaught.

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On a regular basis, when students protest the lack of a university education, they announce it in advance and make clear their desire is to do so peacefully. The response to the exercise of freedom of assembly and expression? They are beaten.

The recent fighting in central Kosovo can be traced to a few Kosovar Albanians who have formed a Kosovo liberation army and seek to fight repression with terrorism. They are wrong and their actions should be condemned.

That said, and I say it strongly, the presence of these individuals cannot and must not be the pretext to justify further human rights violations by the Milosevic regime. The attacks on several Albanian villages which left dozens dead and many others injured or displaced is absolute and undeniable contravention of the standards for the behavior of governments as stated in the Helsinki Final Act and other documents of the OSCE. They are to be condemned by this country and all freedom-loving peoples.

At a high-level meeting of the contact group yesterday, at which Secretary of State Albright represented the United States, there was agreement to take action, as we must. In particular, I would like to focus on three of them which I, along with the gentleman from New Jersey (Mr.