

know to be successful during their indoctrination into the service at basic training. We taught them how to salute, dress for success, customs and courtesies. We taught them how to follow instructions and to be on time. We taught them how to work as a team through drill and ceremonies. We taught them to have dignity and respect for each other. We also taught them to have high personal standards and to demand high standards for their units. We also taught them followership.

As we become more expeditionary our roles and missions in joint operations will become increasingly intertwined. We must teach our troops the importance of "Strength in Unity" as it relates to the armed "armed forces" team.

We must make them aware of the importance of the legislative process and its impact on the military way of life—we aren't doing a very good job of that right now. As the congress shifts and becomes less attuned to the military and the mood of the country becomes more and more complacent about defense—we will continue to rely on the superb representation of organizations like the Noncommissioned Officers Association. They help preserve entitlements and benefits and work issues on our behalf. And they do a superb job at it.

We have so very much to be proud of. We wear the uniforms of the greatest armed forces in the world. We are members of an honorable profession—the profession of arms. We walk in the shadows of heroes—men and women who have made the ultimate sacrifice for our great nation. We need to remind ourselves of that once in awhile.

So, I would say to you here tonight—yes, we have challenges—but we will overcome them and return to level flight and steady seas.

And, we rely on "Strength in Unity"—a super motto for the NCOA because it captures the essence of who we are.

Thank you for having me here tonight—and a special congratulations to our Vanguard Award recipients—who represent the best of the best—and represent the thousands in uniform who serve our great nation around the globe. Good night and God Bless America.

BIOGRAPHY

Chief Master Sergeant Eric W. Benken entered the Air Force in March 1970. He became the 12th Chief Master Sergeant of the Air Force in November 1996. His background is in information management, and he has served for more than 25 years in operational, maintenance and support units at every level of command from squadron through major air command. He served in maintenance administration in Taiwan and Vietnam, and served as executive noncommissioned officer to the commander in Korea. His stateside assignments include Bergstrom AFB, Texas, Eglin AFB, Florida, Ellington AFB, Texas, and Davis-Monthan AFB, Arizona. He also served in a joint service/NATO assignment at the Supreme Headquarters Allied Powers Europe. Before becoming Chief Master Sergeant of the Air Force, he serviced as the senior enlisted advisor for the U.S. Air Force in Europe (USAFE) at Ramstein Air Base in Germany, a position he assumed in October 1994. While at USAFE, the command was involved in operations such as Provide Promise, Provide Comfort, Deliberate Force and Joint Endeavor in Bosnia. Chief Master Sergeant Benken is committed to transitioning the enlisted corps into an Air Expeditionary Force and, in the process, helps shape what the Air Force will look like in the next century and beyond.

TRIBUTE TO JOHNNY LONDON

HON. SAM GEJDENSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 9, 1998

Mr. GEJDENSON. Mr. Speaker, I rise today to pay tribute to Johnny London as he marks his Thirtieth Anniversary as the morning host on WICH in Norwich, Connecticut. Over the past three decades, Johnny has become an "institution" in Norwich through his show and, more importantly, his work on behalf of the community.

Johnny came to Norwich from Maine thirty years ago to take a job as the "morning man" at WICH. WICH is the major AM station serving Norwich and surrounding communities. Over the years, Johnny has developed a format which combines news, political commentary, history lessons, sports and discussion about community events. When it comes to politics, Johnny calls it like he sees it. He doesn't mince words and he isn't afraid to criticize someone in office or a proposal if he believes issues need to be raised. His show gives him an opportunity to highlight issues and question actions. However, in the very best tradition of American broadcasting, Johnny has never done so for personal aggrandizement. He has always acted in the public interest and been motivated by doing what is best for the community.

Mr. Speaker, Johnny London is much, much more than the host of a morning radio show. He is a tireless friend to countless organizations, charities and special events to whom he lends his time and support. Johnny's show has perhaps the most extensive "community calendar" of any in Connecticut. Moreover, he has supported hundreds of charitable functions over the years. To generate awareness about issues and raise funds to assist those in need, Johnny has gone into the boxing ring with Willie Pep and played basketball with teams from across the country and around the world.

To some, these actions might not sound uncommon—every radio personality does publicity stunts. But this is where Johnny is different. He is out there every day, every week and year after year working on behalf of the community. He is there when it's ninety-five degrees and in the blowing snow. He puts just as much into supporting events that attract ten people as those that draw thousands from across southeastern Connecticut. His remarkable generosity is more extraordinary than even the longest tenure on the airwaves.

Mr. Speaker, as Johnny marks his thirtieth anniversary with WICH, he has much to be proud of. His show is among the highest rated in Connecticut. Currently, he holds the record as the longest-serving, active morning radio broadcaster in our state. He is recognized as one of the foremost historians of Norwich. More importantly, he is loved and respected by residents across eastern Connecticut for his tireless efforts on behalf of their communities over three decades. I join them in saying thank you. We look forward to tuning in for many years to come.

DEPARTMENTS OF COMMERCE,
JUSTICE, AND STATE, AND JUDI-
CIARY, AND RELATED AGENCIES
APPROPRIATIONS ACT, 1999

SPEECH OF

HON. JAY DICKEY

OF ARKANSAS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, August 5, 1998

The House in Committee of the Whole House on the State of the Union had under consideration the bill (H.R. 4276) making appropriations for the Department of Commerce, Justice, and State, the Judiciary, and related agencies for the fiscal year ending September 30, 1999, and for other purposes.

Mr. DICKEY. Mr. Chairman, I want to show my concern about a provision in the chairman's bill that allows an increase of \$18.5 million, for the Equal Opportunity Employment Commission, or EEOC. I want to do so by drawing attention to a circumstance in Miami, Florida, that I think is worthy of the gentleman's attention and the attention of my colleagues. It has to do with Joe's Stone Crab in Miami Beach.

This is a well-known, world-renowned restaurant. It has been owned for 85 years by the same Jewish family. It has had diversity in its hiring practices long before it was required by law. However, it has been targeted and victimized by the EEOC, not because there are too few female employees. The owner is a female and 22 percent of the employees are female. The heads of the departments of the restaurant, Mr. Chairman, are females, but there are too few female servers, according to the EEOC.

This is in contrast to what is happening with Hooters restaurants. Hooters has only female servers. They are a chain. The EEOC has targeted this one restaurant.

The reign of terror of the EEOC against Joe's Stone Crab began on April 27, 1992. The charge was a failure to actively recruit female servers. This was done without a female filing a complaint, and it was done without complying with the law that 300 days prior to such a ruling, there had to be a complaint filed. There was no complaint filed. The EEOC started an investigation on its own.

On July 3, 1997, there was a ruling by Judge Daniel T. Hurley. In his findings, he said that Joe's Stone Crab was guilty; those were his words, even though it is a civil action, that they were guilty of hiring discrimination.

There was no finding of any intended discrimination, Mr. Chairman. Yet, the Court took it on itself at that point to take over the hiring practices of Joe's Stone Crab. They required that announcement of the roll call, which had been word of mouth, be publicized, and required Joe's to spend \$125,000 in ads in newspapers that the Court specified.

As a result, a fewer percentage of applicants of women was brought in. They hired more than the percentage of female applicants that came in, and again, no female complained at any time.

When confronted with the 22 percent female hiring that had occurred between 1991 and 1995, the Court then just changed the statistical reference. They took the total of the female food servers in Dade County, and that was 32 percent, so they just moved the target so the Court could do what it wanted to do.