

was legendary for his commitment to his employees and his customers. His philosophy of good service destined his enterprise to become the nation's largest retailer. Mr. Walton ran his stores like a coach preparing his team for the big game. He led by example, and instilled in his staff the determination and motivation to serve and to succeed. Famous for his devotion to his employees, Walton, whenever he saw a Wal-Mart Truck, was known to land his Cessna amidst the nearest cornfield, flag down the driver, and ride with him to his destined store. Such company spirit and pride has fostered loyalty and trust among the public.

Sound principles of customers service should be inherent in government as well as private industry. Intrinsic within a republican form of government is a commitment to the people one represents and to serving their needs in the best way possible. With that in mind, I have focused on putting together America's best congressional staff. Employees in my office come from diverse backgrounds and have diverse talents: all have close ties to Colorado and the district. Each and every member of my staff considers it their personal responsibility to serve the public the best they can. They genuinely believe in their work and in serving the people of the State of Colorado.

Our office responds to thousands of letters and phone calls each month. My dedicated staff handles scores of constituent requests, helps me prepare letters, draft and follow legislation, and helps advise me on multitudes of important issues. Should someone from Colorado visit our nation's capital, we are always eager to line up congressional tours of the Capitol, and even the White House. People within the district also express their opinions, seek help with problems involving a government agency, or request information on legislation or proposed regulations from me or a member of my staff all the time. With an open door policy, my staff communicates frequently and openly with me. I consider them, as should my constituents, as an extension of myself. With selfless dedication, and in the spirit of America's best business leaders, America's best congressional staff works long hours and strives toward a philosophy of service to the good people of Colorado's Fourth Congressional District.

A TRIBUTE TO CONGRESSMAN  
GLENN POSHARD

**HON. WILLIAM O. LIPINSKI**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Saturday, December 19, 1998*

Mr. LIPINSKI. Mr. Speaker, I rise today to pay tribute to my good friend, Congressman GLENN POSHARD. Congressman POSHARD has aptly served the Nineteenth Congressional District of Illinois for ten years. During his tenure in the House of Representatives, GLENN has stayed true to his strong morals and has done what was best for his constituents.

With working-class roots of his own, Congressman POSHARD has been one of the most ardent congressional supporters of working-class men and women. From his position on the House Committee on Small Business and the Committee on Transportation and Infrastructure, POSHARD has also been a guardian

of the economic interests of his district. For example, Congressman POSHARD opposed the North American Free Trade Agreement, which he knew would cost many American working men and women their jobs. However, when it became clear that this flawed trade agreement would pass in the House of Representatives despite his opposition, Congressman POSHARD sponsored an amendment to protect the domestic broom industry. There are many broom factories in the Nineteenth Congressional District and they are still thriving today because of Congressman POSHARD.

Congressman POSHARD has a strong moral center that has greatly influenced his congressional career. GLENN is opposed to abortion and has been one of the most impassioned defenders of the unborn. A pro-life Democrat like myself, Congressman POSHARD has worked to protect the lives of the unborn and has worked to make the Democratic Party more open and welcoming to pro-life members. As a former teacher, GLENN has also worked to protect the needs of children. GLENN voted for welfare reform in 1996 but only after satisfying himself that the needs of children were addressed.

Throughout his service in the House of Representatives, GLENN POSHARD has fashioned himself as a citizen legislator. Since his first term in Congress, GLENN has shunned contributions from Political Action Committees. Instead, GLENN has relied on the support of his constituents. As he promised when he was elected in 1988, Congressman POSHARD is leaving after five terms so that "other folks have their shot at solving the problems."

My colleagues in the House of Representatives and I will miss GLENN POSHARD. He is a gentleman, a statesman, and even a poet on occasion. Most of all, however, he is a good friend. Thank you, Congressman POSHARD, for all of your hard work and support throughout your ten years in Congress. Congratulations on your numerous accomplishments which are too numerous to list here. And, good luck with all your future endeavors.

A TRIBUTE TO GLENN POSHARD

**HON. JOHN SHIMKUS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Saturday, December 19, 1998*

Mr. SHIMKUS. Mr. Speaker, I join my colleagues in honoring the distinguished gentleman from Carterville, Illinois, Congressman GLENN POSHARD.

There are perhaps no two better words to describe GLENN POSHARD than distinguished and gentleman.

GLENN POSHARD arrived in Washington 10 years ago charged with a mandate to represent the people of his district to the very best of his abilities. I can think of no one who has been a more effective representative for the unique needs of southern Illinois than GLENN POSHARD.

For the people of southern Illinois, he has been a fighter and a tireless advocate. He has broken through the wall of regionalism that separated our State into Chicago versus the suburbs versus downstate versus the real downstate of southern Illinois. GLENN POSHARD made people aware that southern Illinois existed by never wavering in his efforts and

never shying away from the pride that those southern Illinois roots instilled in him years ago.

As a Member of this body, he has distinguished himself as one who keeps his word and stands on principle. As a member of our society, he has distinguished himself as a gentleman of the first order.

There's never a moment when he's too busy to say hello or share a kind word with a friend or foe. I am proud of all that he has accomplished.

I am proud that he kept his word to serve no longer than 10 years in this body and then returned to Illinois to run for Governor, as for GLENN POSHARD, public service never truly ends.

While he wasn't elected as our next Governor, I know that he gained the personal respect of the man who was elected and of all those of us who watched him during his campaign.

During that effort, GLENN POSHARD spoke forcefully and loudly about the needs of our State's children. Since that time he has pledged to continue to try and make a difference for our kids.

As he leaves this body to move on to that effort, GLENN POSHARD should know that he has already made a difference for our State's children, one that will last for generations to come.

God's blessing to the distinguished gentleman from Carterville and his loving wife Jo.

HONORING THE PUBLIC SERVICE  
OF CONGRESSMAN GLENN  
POSHARD

**HON. RAY LAHOOD**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Saturday, December 19, 1998*

Mr. LAHOOD. Mr. Speaker, I rise today to recognize the positive contributions that my fellow Illinois colleague, GLENN POSHARD, made to the State of Illinois, Congress, and the Nation. After 10 years of congressional service, GLENN POSHARD is retiring. His principled and pragmatic presence will be missed, not only by the people of the 19th District of Illinois, but also by those of us in Congress who worked with him on important issues.

First elected to the House of Representatives in 1988, GLENN POSHARD pledged to serve only 10 years in Congress. Now, ten years later, he is keeping his word. He will be leaving behind a reputation for bipartisan and hard work, forged while working on such issues as campaign reform, improving rural health care, deficit-cutting, and preserving the American coal-mining industry. During his work on these issues and others, GLENN POSHARD always stood his ground and fought for what he believed in, and for what was good for his constituents and for the State of Illinois.

Throughout his congressional service, GLENN POSHARD was able to benefit from, and draw on, his background. As a holder of a doctorate in education from Southern Illinois University and as a former teacher, GLENN POSHARD brought a valuable perspective to Capitol Hill. This perspective was further enhanced by his experiences that he gained while growing up in a small, rural town in Illinois. He never forgot his roots, and they