

to help bring about much needed reconciliation. The new leadership must also actively work to bring about fundamental changes essential to building broad cross community support through, among other things, actively working to make the police representative of the community as a whole.

2. A new, younger police personnel, including new mid-level officials who truly reflect and substantially represent the whole community they serve, which will help the new policing gain badly needed community acceptance and support. If this fundamental reform requires a one time temporary change in the Northern Ireland Fair Employment laws to help build a representative police service, it will be justified by a current 93% dominated Protestant force.

3. Clear and unequivocal right to dismiss (consistent with due process) by the head of the policing service of any police officers who do not measure up to new performance and human rights standards, and/or who based upon evidence of their human rights records have failed to respect fundamental human rights, and/or the diversity that is the north of Ireland.

Both within the police service (reporting directly to the head of the police), and outside the new police entity as well, there must be independent investigative authorities. These investigative entities must be freely able to conduct inquiries into police abuses and misconduct, which may in turn justify and require the firing of police officers acting under their direction to the head of the police based on their investigative findings; or alternatively where appropriate based upon their investigations, the prosecution of police officers under the law by authorities outside the police.

These strong no nonsense disciplinary actions must regularly follow whenever evidence of wrongdoing is uncovered (either by internal or external methods), and they must result in appropriate and timely disciplinary action and/or prosecution where warranted.

4. Prohibition on police membership in the Orange Order and any other societies whose very principles and practices are inconsistent with developing broad cross community support for the police. This too may require a change in current Northern Ireland law, but is fully justifiable. This is critical to helping develop a working environment that can and will attract, as well as to hold Catholics in the police service. Any on the job harassment or intimidation of the nationalist community members must also be banned, and severely punished, whenever it is established.

5. Repeal of the emergency power authorities, and restoration of the right to silence without any adverse inferences of guilt to be drawn from the exercise of this fundamental right by those detained for questioning by the police in Northern Ireland. Such reforms will help make more routine, as well as clearly define and normalize daily contacts by the police with the community.

6. Increased professional human rights and respect for diversity training, both for new recruits and current police personnel at all levels. The increased training should also include cross border training and exercises with the Garda in the Republic of Ireland.

7. De-centralization of the police force from the few current and large divisional levels down to much smaller units (e.g. precincts, wards, or constituency based units). This would help bring the new police much closer

to the community and increase the ability to communicate and inter-act together. It can serve to build better local community support through greater accountability for the "faceless police force" that serves many nationalist areas today.

8. Close Castlereagh and other interrogation centers as a important gesture of reconciliation and change to many who see it as "symbolic" of so many of the RUC abuses in the nationalist community.

9. Eventual devolution of the policing issue to local government control when true power sharing and equality have been established. This too can help increase "local accountability" and build support for the new policing service.

10. Recruitment and processing for entry into the new police service should be done in as many local communities (including nationalist areas) as possible throughout the north of Ireland and not limited in just one location in a unionist area. This will better serve in helping to outreach, and increase the diversity and attractiveness of the new police force, to the nationalist community.

11. End the paramilitary role and ethos of the RUC, and turn the new service into a community policing service to serve the needs of all the community, not suppressing and politically controlling portions of it. Based on the British policing model, the new policing service in a peaceful north of Ireland, should prevent the carrying of sidearms.

12. Change the title, uniform and other unacceptable symbols of the current police service in order to help create a new and acceptable community policing service. The process of separation of the policing duties from the security situation and concerns, must begin as soon as possible. These symbolic changes must also be made in a sensitive and mindful way, especially for the families of the more than 300 RUC officers who have been killed wearing the current uniform during the troubles.

As we approach Saint Patrick's Day 1999, it is time to get on with the peace process, ending the foot dragging, and implement the will of the good and generous Irish people in the north of Ireland.

May we soon see peace, justice and a unified Ireland.

HONORING HEALTH ADVOCATES

**HON. DALE E. KILDEE**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, March 10, 1999*

Mr. KILDEE. Mr. Speaker, I rise today on behalf of a wonderful organization devoted to improving the quality of life in Michigan and throughout the country, the American Lung Association. On March 18, the American Lung Association of Michigan, Genesee Valley Region, will hold their 16th Annual Health Advocate Awards Dinner, where they will honor Dr. Samuel J. Dismond, Jr. as their Individual Health Advocate and HealthPlus of Michigan as Corporate Health Advocate for the year 1998.

The Association's criteria for Individual Health Advocate includes a minimum of 5 years on a health association board or participation in a health related activity, and out-

standing contributions to health education and promotion of research, Dr. Samuel Dismond, Jr. serves as a shining example of this commitment to health issues.

Dr. Dismond currently serves as Chief of Staff at Hurley Medical Center in Flint, Michigan, which employs approximately 2,500 employees and 475 attending physicians who serve more than 20,000 patients annually. He has been honored as Michigan Family Physician of the Year in 1997 by the Michigan Academy of Family Practice, and also as 1999 Family Physician of the United States by the American Academy of Family Physicians. Dr. Dismond has made many contributions not only on behalf of family medicine, but throughout the Flint area as well. He has been an influence in non-medical groups such as the NAACP, Boy Scouts of America, the Urban League of Flint, and the Flint Institutes of Art and Music. He has also been honored for his commitment to substance abuse treatment, and his dedication to community service.

For the honor of Corporate Health Advocate of the Year, the American Lung Association has listed as requirements a definitive plan to promote lung health in the workplace, demonstration of commitment to social responsibility on the part of its employees, a positive display of financial support, and a dedication to improving the quality of life for the citizens of the region. HealthPlus of Michigan has consistently proven itself worthy of this distinction.

After determining that smoking was a serious issue in regard to their membership, HealthPlus of Michigan actively set into motion a series of objectives designed to improve the quality of life for their clients, including the implementation of smoking guidelines, behavioral and education programs, and the creation and publication of the HealthQuest Directory of community programs and resources.

Mr. Speaker, since 1904, the American Lung Association has provided an invaluable resource to the country for information and research of lung disease and health. I commend the Association for recognizing and honoring Dr. Samuel Dismond, Jr. and HealthPlus of Michigan as their Health Advocates of the Year. I ask my colleagues to join me in congratulating Samuel Dismond, Jr. and HealthPlus of Michigan.

THREE-MONTH EXTENSION OF RE-ENACTMENT OF CHAPTER 12, TITLE II, UNITED STATES CODE

SPEECH OF

**HON. DAVID MINGE**

OF MINNESOTA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, March 9, 1999*

Mr. MINGE. Mr. Speaker, I rise in support of the bill H.R. 808 which extends Chapter 12 of Title 11 of the U.S. Code. This short-term extension is a good start, but it does not give our small farmers the security of mind they need in an already desperate agricultural economy. I recently introduced legislation, H.R. 763, to make the farm bankruptcy provisions a permanent part of the bankruptcy law. A sense of stability is needed to help farmers and financial planners alike.

We know that during these periods of low commodities prices that some farmers simply won't be able to cash flow their operations.