

The foundation's lawyer, Kevin Hamilton, emphasized to the commission that the violations weren't intentional.

The \$7,500 fines exceeded the \$2,500 maximum penalty available to the PDC under state law. The total amounted to half of the \$30,000 fine the state could have sought in court if the commission had chosen to defer the case to the attorney general, PDC attorney Steve Reinmuth said.

STUDENT COMMITTEE URGES UNIVERSITY TO
FIGHT HATE CRIMES

Decatur, Ill. (AP)—Millikin University freshman Howard Walters says college is one of the best places to meet people from different races and backgrounds.

So it seemed natural for Walters to join a student committee urging the private, four-year university to take action against hate crimes—particularly after reports of several racially motivated incidents at the school in the last few months.

"We need to understand diversity," Walters said. "When we leave the university, we enter a very diverse world."

The committee, which has black and white members, has asked the university to issue a hate-crime policy, prosecute infractions fully and require diversity training for all faculty, staff and students. They also asked Millikin students to report all acts of hate to campus security.

The students formed the committee themselves and were not appointed by the university, but Terry Bush, the school's vice president for marketing and community affairs, said administrators are interested in their ideas.

"We're very glad students are actively involved in opening up the culture of campus, in saying to each other, 'We won't put up with this,'" Bush said Tuesday. "It's a very positive sign."

Danielle Brown, a freshman, is a member of the committee. A black student, she was wooed to Millikin on an academic scholarship to study music after being an honors student in high school. She loved it at first.

But in October, she found a racial slur written on a message board on her dormitory door. In March, more slurs were written all over her door. A day later, someone drew a scene depicting the hanging of a black person in another building.

And earlier in the year, an ethnically offensive e-mail was sent to an international student by another student. That student left the university when faced with disciplinary action, Bush said.

"I came here with the intention of getting my degree," Brown said. "Now, I feel like, why should I be here? I want answers. . . . What is the university doing to make sure this doesn't happen again? I don't want anyone to have to feel like I do now."

Sherilyn Poole, dean of student life and academic development, met with the student committee on Monday and told them there will be a hate crime policy outlined in the 1999-2000 student handbook.

Bush also said that administrators had already been working on many of the students' suggestions.

Millikin is trying to diversify its campus by recruiting minority students, faculty and staff. Total enrollment is 2,063 students, 14 percent of whom are non-white.

Brown said incidents of racism, especially shouted slurs, are common on and around the campus.

The Millikin gay and lesbian community also has complained of repeated verbal attacks—although most of the incidents have not been reported to the university.

John Mickler, director of security at Millikin, said the university community needs to take a stand against hate.

But he also said that he needs the cooperation of students. Only three instances of hate crimes have been reported to him since January, he said.

A TRIBUTE TO REVEREND DOC
FRADY

HON. BOB BARR

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 28, 1999

Mr. BARR of Georgia. Mr. Speaker, it is my pleasure to honor today a great man who has set an example for all of us by the way he has lived his life. That man is Reverend Marvin "Doc" Frady, pastor of Clarkdale Baptist Church in the Seventh Congressional District, who is celebrating his 65th birthday this month.

Thirty years ago, Doc Frady had a successful practice as a chiropractor, which he built up over years of hard work. However, when he was called by the Lord to leave that lucrative practice and enter the ministry, he didn't hesitate for a moment. Since then, he has served as pastor to four different churches, and ministered to many thousands of men, women, and children.

Fortunately for all who live in the community Doc serves, he doesn't let his efforts to help others stop at the church door. He has organized numerous religious events, actively involved himself in public policy issues, and spent more hours in hospital rooms, weddings, and memorial services than most people who do those things for a profession. Throughout it all, he still found time to serve for 10 years on the board of Cumberland Christian Academy, and for nine years as Chaplain to the Cobb County Sheriff's Department.

Doc Frady's life has been a model of public service from which we can all learn. In everything he does, Doc has made helping himself a last priority, and devoted his life to serving God and his fellow man. Doc deserves the thanks of a grateful community for all he has done to make Cobb county one of the best places to live in America. Everyone who knows, or who has had their lives touched by, Doc Frady's love and commitment, joins in wishing him a very, very Happy Birthday.

TRIBUTE TO DR. S. DALLAS SIMMONS, PRESIDENT, VIRGINIA UNION UNIVERSITY, ON HIS RETIREMENT AFTER MANY YEARS OF SERVICE

HON. ROBERT C. SCOTT

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 28, 1999

Mr. SCOTT. Mr. Speaker, I rise to call attention to the outstanding contributions of Dr. S. Dallas Simmons for his many years of leadership as President of Virginia Union University.

Dr. Simmons was born in Ahoskie, North Carolina. He earned his bachelor's and master's degrees at North Carolina Central University in business. He earned a Certificate in Administration from the University of Wisconsin, and in recognition of his outstanding work as a teacher and administrator, Dr. Simmons was

awarded a fellowship to Duke University, where he earned his doctorate in Administration in Higher Education.

Dr. Simmons' career includes: a consultantship with the International Business Machines Corporation (IBM); Director of the computer centers at North Carolina Central University and Norfolk State University; Associate Professor in the School of Business Administration, Vice Chancellor of University Relations at North Carolina Central University, and President of St. Paul's College in Lawrenceville, Virginia.

Many other organizations have benefitted from his membership, including the American Association of University Administrators, The College Fund, and the Richmond Forum Club. His honors are too long to list, but Dr. Simmons has been mentioned in Men of Achievement, the Directory of Distinguished Americans, Community Leaders of the World, and Outstanding Man of America.

Clearly, Dr. Simmons is a man of distinction. But his faithful dedication to education is perhaps his most important contribution. In addition to his commitment to and passion for increasing educational opportunity for disadvantaged students, Dr. Simmons has led Virginia Union University to outstanding fiscal management and significantly improved infrastructure. For the first time in its 134 year history, for example, Virginia Union University now has a freestanding library thanks to the persistence of Dr. Simmons. Consistent with his background, Dr. Simmons has led the university under the theory that, in order to best serve its students, a university should be administered much like a business. This guiding principle has served Virginia Union well, because it is now more than ever physically, fiscally, and academically strong and stable. Likewise, Dr. Simmons is well known among his colleagues for his vision and also his strong and steady leadership.

Mr. Speaker, I commend to you the achievements of the retiring Virginia Union University President S. Dallas Simmons, and ask that these remarks be made a part of the permanent record of this body.

ENRIQUE V. IGLESIAS, PRESIDENT
OF THE INTER-AMERICAN
DEVELOPMENT BANK

HON. ILEANA ROS-LEHTINEN

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 28, 1999

Ms. ROS-LEHTINEN. Mr. Speaker, I would like to congratulate Enrique V. Iglesias who was recently named "Man of the Year" by *Latin Finance*. Mr. Iglesias, the former foreign minister of Uruguay and ex-executive secretary of the United Nations Economic Commission for Latin America and the Caribbean, was also unanimously elected in 1997 to a third five-year term as president of the Board of Governors of the Inter-American Development Bank.

Enrique Iglesias is a visionary—a man of insight and ability who has helped transform the IDB into an engine for reform, economic expansion, growth, and prosperity in the Western Hemisphere. As its President, he has led the IDB like a skilled navigator through tumultuous and sometimes uncertain waters in the last eleven years.