

EXTENSIONS OF REMARKS

PARK POLICE ENHANCEMENT ACT

HON. JAMES V. HANSEN

OF UTAH

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. HANSEN. Mr. Speaker, it is with pleasure that I am today introducing the Park Police Enhancement Act. This legislation is long overdue and would help the United States Park Police solve two particular, albeit small, problems that have been plaguing this police force for a number of years, namely, medical payments and mutual aid agreements dealing with indemnification.

The first section of this bill clarifies that medical payments to qualifying Park Police personnel will be made by the Park Service. This will significantly speed up the process for reimbursements to the Park Police personnel. Currently, payments are routed through the District of Columbia, who eventually distributes the reimbursements. This process is overly burdensome and frequently takes months to complete.

Section 2 of the bill would provide express authority for the National Park Service to enter into mutual aid agreements with adjacent law enforcement agencies, for example those in Maryland or Virginia. Both of these states require that each party to the agreements be indemnified and hold the assisting agency harmless from claims by third parties dealing with property damage or personal injury.

Both of these sections will help the Park Police function better and is necessary to address identified problems that have hindered the effectiveness of the US Park Police. The Park Police deserve nothing less.

**KRISTINA SEMOS NAMED
NATIONAL MERIT SCHOLAR**

HON. MARTIN FROST

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. FROST. Mr. Speaker, today I commend an outstanding student, Kristina Semos, for her commitment to excellence in academics and as a citizen. Next week Kristina will graduate from the Talented and Gifted Magnet High School at Townview Center in Dallas, TX, where she is valedictorian of her class. Her strong academic performance has led her to be named a National Merit Scholar, an honor for which she will receive \$1,000 annually. That should come in handy while she's attending Brown University this fall.

Kristina has also served her community in a number of ways, including fundraising for the AIDS Lifewalk, helping build houses with Habitat for Humanity and participating in various activities at the Holy Trinity Greek Orthodox Church. She is a gifted math and computer science student, earning first place honors on multiple occasions from the Dallas Public

Schools Mathematics Olympiad and honors from the Dallas Public Schools Computer Olympiad as well.

Additionally, Kristina is a talented musician, singing in her church choir, earning various awards in State musical competitions, playing in the all city band and participating in her school's German Folk Dancing Group. With all these achievements, Kristina is truly a well-rounded individual.

Mr. Speaker, it is my privilege to congratulate Kristina Semos for her truly remarkable scholastic, service, and leadership abilities. With confidence, I look forward to her future contributions to our great Nation.

**TRIBUTE TO THOMAS A.
JACOBSEN**

HON. STEVEN T. KUYKENDALL

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. KUYKENDALL. Mr. Speaker, today I recognize Tom Jacobsen, an individual of great importance to the Los Angeles trade community. Tom, president of Jacobsen Pilot Service, Inc., will today be inducted into the World Trade Center Association Los Angeles-Long Beach (WTCA LA-LB) Hall of Fame.

Tom is being honored for his important contributions to international commerce. His professional achievements are numerous in the advancement of trade and economic success of the Los Angeles region. I congratulate him on receiving this prestigious honor.

The WTCA LA-LB is a prominent membership-based trade organization and a leader within the global World Trade Centers Association network of 320 offices in 97 countries. It is a leading provider of trade connections, resources, and trade assistance, helping companies expand their international contacts within the trade community.

Tom began working for the family business as a young man. Upon graduation from the California Maritime Academy in 1988, he spent several years gaining valuable experience at sea aboard oil tankers and general cargo ships. In 1992 he started the pilot training program and upon completion of over 1,500 piloted ship moves between 1992 and 1995, Tom stepped into management at Jacobsen Pilot Service, Inc. He soon became president of the business in 1998.

Jacobsen Pilot Service, Inc. has been a pioneer in piloting. They officially started piloting in 1925 in Long Beach, and they continue to be a leader in the industry.

I commend Tom Jacobsen for his commitment to trade and the economic vitality of the Los Angeles region. I wish him and Jacobsen Pilot Service, Inc. continued success.

LOCAL TEACHER DAVID RAU PRESENTED WITH SAM'S CLUB "TEACHER OF THE YEAR" AWARD

HON. LARRY COMBEST

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. COMBEST. Mr. Speaker, today I commend Mr. David Rau for his tremendous contributions to educate children and improve our community. On May 9, 2000, SAM's National Wholesale Food Club awarded him with the honor of being their "Teacher of the Year."

"Teacher of the Year" is the highest honor that SAM's can present to an American educator. Nearly 3,000 teachers are honored nationwide every year. Each teacher receives an educational grant in the amount of \$500, for which he or she can designate how the funds will be spent. Since 1996, more than \$5.1 million in education grants have been given by SAM's to schools across the country. Each Wal-Mart store, SAM's Wholesale Club, Distribution Center and Transportation Office is allowed one winner. The Amarillo SAM's Club selected Mr. Rau from the Amarillo school district applicants, and the national headquarters named their finalists from these selected teachers.

As a middle school teacher at St. Andrews Episcopal School in Amarillo, Texas, Mr. Rau's motivation has inspired and encouraged students to pursue their dreams over the years. He is the kind of teacher who makes learning fun and exciting. He sets his students on a path for their future and steers them in a positive direction. I commend Mr. Rau for his dedication to providing the best possible education each child can get and congratulate him on being the "Teacher of the Year."

INTRODUCTION OF THE ADMINISTRATION'S WATER RESOURCES DEVELOPMENT ACT OF 2000

HON. BUD SHUSTER

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. SHUSTER. Mr. Speaker, today I'm pleased to introduce by request the Administration's Water Resources Development Act of 2000 (or WRDA 2000). The proposal constitutes the Department of the Army's Civil Works legislative program for the Second Session of the 106th Congress.

The Transportation and Infrastructure Committee works very closely with the Administration, particularly the Army Corps of Engineers and the office of the Assistant Secretary of the Army (Civil Works), to ensure that the nation's largest water resources program is effective and responsive to current and future needs. The Committee welcomes the transmittal of this proposal to Congress as a sign of good

• This "bullet" symbol identifies statements or insertions which are not spoken by a Member of the Senate on the floor.

Matter set in this typeface indicates words inserted or appended, rather than spoken, by a Member of the House on the floor.

faith and genuine interest in facilitating the enactment of a WRDA 2000 before the year's end.

The Committee has held three hearings this year on proposals and priorities for a WRDA 2000. This is in addition to the six hearings on Corps of Engineers and WRDA projects and programs held last year before and after enactment into law of the Water Resources Development Act of 1999 (P.L. 106-53). We will look very closely at the Administration's WRDA 2000 bill, requests from our Congressional colleagues, and recommendations from public witnesses and other interested parties. We intend to introduce and move through the Committee a bipartisan, widely supported bill.

The Administration's bill, which we introduced by request today, has numerous provisions that should be supported. At the same time, I must emphasize that some of the bill's programmatic and project-related proposals raise serious questions and, in some circles, strong opposition. I, myself, am particularly concerned that the importance of the Corps' traditional water resources missions is not adequately reflected in the proposal and that some of the environmental projects and provisions need further review.

I look forward to working closely with my colleagues and the Administration to ensure that a WRDA 2000 can move swiftly through the Congress and become law before the year's end. Based on our country's water infrastructure and environmental restoration needs and the growing competition, as well as opportunities, in the global marketplace, this is "must pass" legislation that must not be delayed.

IN HONOR OF JOHN J. MCCARTHY,
C.P.P. ON THE OCCASION OF HIS
90TH BIRTHDAY

HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mrs. MALONEY of New York. Mr. Speaker, today I pay special tribute to John J. McCarthy, C.P.P. on the occasion of his 90th birthday. Mr. McCarthy is an outstanding citizen of New York who has raised the city's quality of life and made great contributions to the criminal justice system.

Mr. McCarthy has devoted much of his life to public safety and justice through the field of correctional services. As the Inspector General of the State of New York Department of Correctional Services, Mr. McCarthy was responsible for the prevention of corruption, escapes and smuggling, among other duties within the department.

Before he was named Inspector General, Mr. McCarthy was the Director of the Bureau of Special Services of the State of New York Division of Parole. He has lectured at various police parole, correctional and training facilities throughout New York State.

As an active member of the community, Mr. McCarthy has contributed greatly to the quality of life and safety of neighborhoods like Gramercy Park, Peter Cooper Village, Stuyvesant Town, and the 23rd Street vicinity in Manhattan. In fact, the First Deputy Commissioner of the New York City Police Department has said that the unprecedented reduction in crime in

this area could not have been achieved without Mr. McCarthy's long-term involvement and support.

Mr. McCarthy spent four years overseas during his military service. He served in the United States Army and the United States Air Force during World War II as an Intelligence Non-Commissioned Officer, a First Sergeant, Intelligence Officer, Provost Marshall and a Company Commander. He also served as the Chief of Police and Security of the War Department in the occupied enemy territory of East Africa. When he left the armed forces, Mr. McCarthy was a First Lieutenant.

Mr. McCarthy is a graduate of New York University (1955), and he holds M.A. and M.F.A. degrees from New York University (1956, 1959). Mr. McCarthy also graduated from the Federal Bureau of Investigation's National Academy.

Mr. Speaker, I salute the life and work of Mr. John J. McCarthy and I ask my fellow Members of Congress to join me in recognizing Mr. McCarthy's contributions to the New York community and to our country.

KILDEE HONORS MS. MANDY
ARGUE

HON. DALE E. KILDEE

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. KILDEE. Mr. Speaker, it is a great honor for me to pay tribute to Ms. Mandy Argue, of Lapeer, Michigan, who has received the American Ambulance Association's "Star of Life" award for her outstanding service as a Paramedic.

Extraordinary Emergency Medical Service professionals not only administer medical care quickly and effectively, but they bring compassion and understanding to their jobs. Ms. Argue exemplifies these characteristics.

Recently, when responding to a diabetic emergency, Ms. Argue found her patient alert and oriented. The patient refused transport to the hospital but no one felt comfortable leaving this patient alone. The patient did not have money for a taxi ride or a decent meal. While others talked with the patient, Ms. Argue quickly went out and purchased a dinner for the patient.

Another situation demonstrating Ms. Argue's caring service occurred when she responded to a Do Not Resuscitate cancer patient. Ms. Argue arrived to find the patient in end stage cancer and a family that was in crisis. The family wanted to keep the patient at home, but they were concerned that the patient was in serious pain. Ms. Argue immediately called a home health care service and arranged for a doctor to come over that same day. She then spent time talking with the patient, after which the patient agreed to take medication with the help of a family member. Later in the day, Ms. Argue followed up with the family and found that the patient was resting comfortably and appeared to be pain free.

Ms. Argue shares my dedication to preserving, promoting, and enhancing human dignity. She goes the extra mile to ensure that her patients are given the best care possible.

Since this is Emergency Medical Services week, it is an appropriate time to think about the valuable role of EMS workers in our com-

munities. I am grateful to have the opportunity to recognize the service that Ms. Argue delivers to my district, and I am proud to represent her in Congress.

PERSONAL EXPLANATION

HON. STEVEN T. KUYKENDALL

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. KUYKENDALL. Mr. Speaker, I was unavoidably detained in my district on official business and missed rollcall vote Nos. 146, 147, 148, 149, 150, 151, 152, and 153. Had I been here, I would have voted "yea" on all of them.

WEST TEXAS A & M MEN'S BOWLING
TEAM STRIKES GOLD AT
THE NATIONAL CHAMPIONSHIP

HON. LARRY COMBEST

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. COMBEST. Mr. Speaker, today I join West Texas A & M University and the West Texas community on congratulating the West Texas A & M men's bowling team for striking gold in the 2000 Intercollegiate Bowling Championship. Their triumph on April 29 marks the first time that the Buffs have brought home the national title, an accomplishment that is truly deserving of recognition and praise.

The West Texas men's bowling program has been built upon a firm foundation of hard work and sportsmanship. The program, which has produced four former Professional Bowlers Association Tour players, has been an esteemed runner-up in six previous national tournaments. This hard-fought victory catapults the bowling program onto a new level of national recognition. The six men who claimed the national crown displayed what can be accomplished when West Texas determination and teamwork get rolling.

It is with pride that I recognize the members of the West Texas A & M men's bowling team and their coaches for this accomplishment, as well as the faculty and fans that led them down victory lane. Thanks to their tremendous efforts, Canyon, Texas is now home to the 2000 Men's Intercollegiate Bowling Champions. I wholeheartedly extend my congratulations to the West Texas A & M Buffs for bringing home a national bowling title.

HONORING ASHLEY ROBINSON AND
B.J. JOHNSON

HON. MARTIN FROST

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. FROST. Mr. Speaker, I rise today to honor Ashley Robinson and B.J. Johnson, two rising athletic stars and seniors at South Grand Prairie High School in Grand Prairie, TX. Ashley and B.J. have made their parents and their school proud by each being named 1st team Parade All-Americans in basketball

and football respectively. It is rare enough for a high school to be fortunate enough to have one All-American athlete, for South Grand Prairie to have two Parade All-Americans is an astounding tribute to the school.

Ashley has chosen the University of Tennessee to carry on her education and basketball career. There, she will hopefully be able to continue her domination on the hardwood floor by competing for a team that has won four National Championships in the last 9 years. Equally as important, Ashley is a member of the National Honor Society, and a college education will give her the skills and opportunity to achieve anything she can imagine in her life.

B.J. is considered one of the top three high school wide receivers in the entire country by a variety of sports publications. He has chosen to attend the University of Texas to continue his education and football career. In Austin, B.J. will have the opportunity to baffle opposing Big-12 defenses and graduate from one of the country's elite public universities that produces some of Texas' most innovative and successful people.

In addition to their hard work in the classroom and their heroics on the field, both Ashley and B.J. are model citizens who give back to their schools and communities in the form of volunteerism. As members of the Student Empowerment Team, Ashley and B.J. serve as mentors for area youth in Grand Prairie.

Once again, congratulations B.J. and Ashley on accomplishing so many things to make your parents, school, and community proud.

IN HONOR OF THE 100TH ANNIVERSARY OF ST. ANN'S CHURCH

HON. ROBERT MENENDEZ

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. MENENDEZ. Mr. Speaker, today I honor St. Ann's Church and parish on its 100th Anniversary.

St. Ann's Church was canonically erected in Hoboken, New Jersey in May, 1900. The church was originally established to care for the spiritual needs of a small group of Italian-Americans, but it quickly established a multi-cultural parish of noteworthy stature.

During the first half of this Century, St. Ann's church witnessed many changes as it embraced the Hoboken community in an effort to establish a parish with an enduring future dedicated to the love of God and community. The immediate growth of the parish created a need to build a larger church to accommodate the congregation; the support, generosity, and cooperation of the entire community made this a reality. Later, the additions of a parochial elementary school and a convent completed St. Ann's facilities, and established a sanctuary for fostering Christian ideals and values.

The 100-year success of Saint Ann's Church would not have been possible without the great dedication, leadership, and love of numerous pastors. I am proud to honor the many who made this anniversary possible: Reverend John J. O'Connor; Father Felix Di Persia; Father John Rongetti; Father Alphonso d'Angelo; Father Leopold Hofschneider; Father Michael Di Sapio; Father Michael Gori; Father Bernadino Chistoni; Father Mauro Landini; Fa-

ther Seraphin Tirone; Father Gabriel Italia; Father Lawrence Lisotta; Father Achilles Cassiere; Father Richard Baranello; Father Emilio Banchi; Father Casimir Filipkowski; and Father Francis Sariego.

I ask my colleagues to join me in honoring St. Ann's church and its 100 years dedicated to the love of God and community. Congratulations.

HONORING MICHIGAN STATE UNIVERSITY'S FLINTSTONES

HON. DEBBIE STABENOW

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Ms. STABENOW. Mr. Speaker, as a Michigan State University graduate, it brings me great pleasure to honor three outstanding members of the Spartan's National Championship Basketball Team. These young men, each hailing from Flint, have reminded us all, through their own dedication, commitment, discipline, and hard work, of what it truly means to be a champion.

Mateen Cleaves was the motivational leader of this talented basketball team and kept them focused all the way to the NCAA National Championship Title. After returning for his senior year, Mateen was sidelined for half the regular season with a foot injury. He came back to lead the Spartans to a Big Ten Championship, #1 seed in the NCAA Tournament, and a National Title. Described by Coach Tom Izzo as the "hardest worker" he has ever coached, Mateen re-injured his foot in the final game of the tournament only to come back into the game and finish as the MVP of the Final Four.

Morris Peterson emerged as one of the conference's top players last year and finished his final season as the Big Ten Player of the Year. Not only did he receive this award but was also voted to his second All-American and Big Ten First Team. Throughout the year, the Spartans turned to "Mo P" to provide leadership and results. He did both. He led the team in scoring and was the consistent "go to guy" when the game was on the line.

Charlie Bell just finished his third year with the Spartan Basketball program. He had to make a very awkward adjustment this year, due to the absence of Mateen. Charlie, a shooting guard by nature, was forced to play point guard for the first half of the season. He not only handled the change well, he led the team to an impressive record while running the Spartan offense. Charlie was elected to the third team All Big Ten and the All Final Four Team. Thankfully, Charlie will be with the Spartans next year as we try to repeat as NCAA National Champions.

Beyond the success of each of you on the court, you three have fully represented the values of "unity", "teamwork", "leadership", and "excellence"—both on and off the court. You have been role models whose contributions have enriched your native Flint, MSU and the State of Michigan, as well as the entire nation.

I wish each of you a future filled with continued success, happiness, and prosperity and I want to thank you for all the excitement and joy that you brought into the lives of Spartans around the globe.

IN SPECIAL RECOGNITION OF TIMOTHY S. BRODMAN ON HIS APPOINTMENT TO ATTEND THE UNITED STATES AIR FORCE ACADEMY

HON. PAUL E. GILLMOR

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. GILLMOR. Mr. Speaker, today I pay special tribute to an outstanding young man from Ohio's Fifth Congressional District. I am happy to announce that Timothy S. Brodman of Republic, Ohio, has been offered an appointment to attend the United States Air Force Academy in Colorado Springs, Colorado.

Mr. Speaker, Tim has accepted his offer of appointment and will be attending the United States Air Force Academy this fall with the incoming cadet class of 2004. Attending one of our nation's military academies is an invaluable experience that offers a world-class education and demands the very best that these young men and women have to offer. Truly, it is one of the most challenging and rewarding undertakings of their lives.

Tim brings a great deal of leadership and dedication to the incoming class of Air Force cadets. While attending Tiffin Calvert High School, Tim has attained a grade point average of 3.6, which currently places him twenty-second in his class of seventy-five students. Tim is a member of the National Honor Society, the Honor Roll, and has received Academic Letters in each year of high school.

Outside the classroom, Tim has excelled as a fine student-athlete. On the fields of competition, Tim has earned letters in varsity football, basketball, and baseball. Tim was named captain of the football and basketball teams this year. Tim has also been active in the Tiffin Calvert Spanish Club, Students Against Dangerous Decisions, and as a member of St. Joseph Catholic Church.

Mr. Speaker, I would ask my colleagues to stand and join me in paying special tribute to Timothy S. Brodman. Our service academies offer the finest education and military training available anywhere in the world. I am sure that Tim will do very well during his career at the Air Force Academy and I wish him the very best in all of his future endeavors.

IN MEMORY OF DOROTHY W. JAMES

HON. SAM JOHNSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. SAM JOHNSON of Texas. Mr. Speaker, it is a distinct honor for me to place this dedication to Dorothy W. James in the CONGRESSIONAL RECORD. Her husband, "Chappie" James, was a fighter pilot's fighter pilot, an Air Force great and a super American. The death of his wife brings back many memories of a great Air Force career backed by an outstanding wife. Her burial in Arlington Cemetery is a fitting tribute for a woman who gave so much to America.

REFLECTIONS ON THE LIFE OF DOROTHY W. JAMES

Dorothy Watkins James was born on June 27, 1921 to James Andrew and Daisy Hicks

Watkins in Tuskegee Institute, Alabama. After a lengthy illness she departed this life on May 2, 2000.

She attended the Chambliss Children's House Elementary School and completed high school on the campus of Tuskegee Institute. Mr. James' mother and father were avid tennis players. Dorothy and her sister Aubrey became involved in the sport at an early age. Dorothy continued to play tennis in high school, and was also a drum major-ette in the Tuskegee Institute Band. Additionally, she played piano and was a student of the daughter of Booker T. Washington.

While attending college at Tuskegee Institute, she met and married her husband of thirty-six years Daniel "Chappie" James, Jr. of Pensacola, Florida and they were married until his death in 1978. As the wife of an Air Force officer, she lived in many locations in the United States, Asia, and Europe. She was involved in numerous charitable endeavors and most proud of her contributions to what is now known as the Air Force Village Retirement Communities. She was a loyal and dedicated supporter of the Air Force community and family support programs.

Dorothy and Daniel were blessed with a daughter and two sons and she guided each through the formative years of their lives. As a result of her love, care and persistence and guidance, each has enjoyed a rich and rewarding life. She will be missed by all who have known her for her quiet selfless dedication to family, friends and community.

She is survived by her daughter Danice D. Berry, son-in-law Dr. Frank W. Berry, Jr.; son Major General Daniel James III, and daughter-in-law Dana M. James; son Claude A. James and daughter-in-law Diane James; granddaughters Jamie Michelle Berry and Brittany Diane James; grandsons Frank W. Berry III, Max S. Berry and Ryan N. James; a sister Aubrey W. Simms and brother-in-law Robert H. Simms; a niece and nephew, and many devoted extended family and friends.

NATIONAL TEACHER DAY—A
TRIBUTE TO MARIANNA MALM

HON. EARL POMEROY

OF NORTH DAKOTA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. POMEROY. Mr. Speaker, this week America observes the 15th annual National Teacher Appreciation Week and celebrates the vital role that teachers play in the lives of our children. Today is also National Teacher Day, and I would like to take this opportunity to express my appreciation to all American educators. I would also like to recognize one teacher in particular, Marianna Malm, who teaches English at North High School in Fargo, North Dakota. Marianna was chosen to be the Teacher of the Year from my home state of North Dakota, and on behalf of the entire state, I would like to thank her for her dedication to our children.

All of us, whether as children or as parents, are aware of the positive role that teachers play in our lives. Despite that fact, there is a growing disconnect between our admiration for educators and our willingness to take the steps required to recruit and retrain them. In North Dakota, the recruitment and retention of teachers has rightfully become a dominant topic of discussion, especially after news stories have reported that nearly one-third of the state's public school teachers are older than 50 and nearing retirement.

From my kindergarten days in Valley City all the way through law school at the University of North Dakota, I was blessed to have been influenced by teachers who cared enough about me and their vocation to engage my interest in the vast world opened up by education. As these educators and others begin to retire in numbers we have never before experienced, we must reassess our federal, state and local policies to attract and retain quality teachers.

First and foremost, we need to reevaluate our own priorities. Just as North Dakota's farmers invest in their crops, knowing that better seeds produce a better yield, we as a state must ensure our children's future by investing in high-quality teachers. This nation's greatest natural resource is our children—and those who dedicate their lives to their education should be appropriately rewarded for their commitment.

Keeping four-star teachers like Marianna in North Dakota schools is a challenge, particularly in more rural regions of the state. I have cosponsored legislation, the Rural Teachers Recruitment Act, which would establish grants for rural school districts to develop teacher incentive programs. While the "Information Age" has opened up an entirely new world for rural schools, no computer or internet connection can replace a committed teacher. Every school district, no matter how big or how small, should be built on quality teachers.

The changing face of North Dakota's countryside will continue to affect our classrooms. We should use this time of change to remember the importance of a top-notch education and the teachers who make it happen. We cannot continue the pattern of training our educators in top-quality North Dakota universities only to lose them to other states with higher teacher salaries. There is no profession more important to America's future, and North Dakota's future, than teaching.

During National Teachers Appreciation Week, we need to take the time to say thank you to those who taught us when we were children and to those who teach our children today. This week and every week, we should express our gratitude to our quality teachers like Marianna Malm by working hard to keep them in North Dakota schools.

CONGRATULATIONS TO SISTER M.
JOSEPH BARDEN UPON HER RE-
TIREMENT

HON. DAVE WELDON

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. WELDON of Florida. Mr. Speaker, on June 30, 2000, Sister M. Joseph Barden will be retiring after twenty-nine years of faithful service to an entire generation of America's youth. Since 1971 Sister Joseph has led Ascension Catholic School, in Melbourne, Florida as its principal.

Since beginning her commitment to educating children in Catholic schools while living in Ardee, Ireland in 1957, Sister Joseph has touched the lives and influenced the hearts and minds of thousands of children.

During her tenure at Ascension School, enrollment nearly tripled. Sister Joseph oversaw the renovation and construction of a brand

new educational facility, and assisted the school in receiving initial accreditation in 1973 and continuing accreditation three more times.

In 1985, the school received the "Exemplary School Award" from the United States Department of Education, while she continued to help and encourage her students to receive many local, state, and national awards. She initialized prekindergarten classes and "Extended Care Programs," to increase the positive role that religious instruction and educational excellence has on our nation's youth. Sister Joseph enabled teachers and staff to offer at least twenty-four extra-curricular programs serving about four hundred students, encouraging them to use their special God given gifts and talents. Because of Sister Joseph, Ascension remains a school of excellence.

The thousands of students, parents, faculty, and staff, as well as the general public, whose lives she touched, owe Sister Joseph a debt of gratitude. After nearly three decades of service, I want to extend my congratulations and best wishes to Sister Joseph Barden on her retirement from the school.

God has richly blessed Sister Joseph's work, and I pray that He continues to bless her in her future service.

PERSONAL EXPLANATION

HON. MAJOR R. OWENS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. OWENS. Mr. Speaker, Yesterday I was unavoidably absent on a matter of critical importance and missed the following votes:

On H.R. 3577, increased authorization for north side pumping division of the Minidoka reclamation project, introduced by the gentleman from Idaho, Mr. SIMPSON, I would have voted "yea."

On H. Con. Res. 89 recognizing the Hermann Monument and Hermann Heights Park in New Ulm, Minnesota, as a national symbol of contributions of Americans of German heritage, introduced by the gentleman from Minnesota, Mr. MINGE, I would have voted "yea."

On H. Con. Res. 296, expressing the sense of Congress regarding the necessity to expedite the settlement process for discrimination claims against the Department of Agriculture brought by African-American farmers, introduced by the gentleman from Arkansas, Mr. DICKEY, I would have voted "nay."

IN HONOR OF THE CONFERRAL OF
PAPAL HONORS ON REVEREND
MONSIGNOR FREDERICK EID

HON. ROBERT MENENDEZ

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. MENENDEZ. Mr. Speaker, today I honor Reverend Monsignor Frederick M. Eid for being named a Prelate of Honor of His Holiness, Pope John Paul II, a remarkable accomplishment. His conferral of Papal honors is the crowning achievement in a long and illustrious career dedicated to the Catholic faith and the Archdiocese of Newark, New Jersey.

Throughout his life and career, Reverend Monsignor Eid demonstrated a willingness to reach out to his community in a meaningful way, and he has enriched the lives of many through his efforts to foster spiritual growth.

Reverend Monsignor Eid officially began his extraordinary dedication to church and community the day he was ordained to the priesthood of the Archdiocese of Newark on May 31, 1947. His many assignments for the Archdiocese of Newark include: St. Michael's Church, Union City, New Jersey; the Missionary Archdiocese of Tegucigalpa, Honduras; the Black Mission of Holy Spirit, Orange, New Jersey; St. Peter Chaver, Montclair, New Jersey; St. Mary's Church and High School, Jersey City, New Jersey; and Our Lady of Grace, Hoboken, New Jersey. In addition, he was chosen as chaplain of the Hoboken P.B.A., the Hoboken Fire Department, and the Hoboken Volunteer Ambulance Corps. He is also the chairman of the Child Placement Review Board of the Superior Court of Hudson County, New Jersey.

At Our Lady of Grace, Reverend Monsignor Eid was called upon to form a center for Hispanic culture. He answered the call by developing a Spanish liturgy instruction center for children and youth. I myself attended Our Lady of Grace in kindergarten, several years before he arrived.

Today, I ask my colleagues to join me as I honor Reverend Monsignor Frederick Eid for all he has accomplished in a life devoted to faith and community.

HONORING REVEREND ROGER
POHL

HON. DEBBIE STABENOW

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Ms. STABENOW. Mr. Speaker, I rise today to pay special tribute to Reverend Roger Pohl who has been called to become the new director of the Ecumenical Center and International Residence (ECIR) at the University of Michigan.

Reverend Pohl currently is senior minister of the Pilgrim Congregational United Church of Christ in Lansing, Michigan. He serves on the Human Relations Board of the City of Lansing and as chairperson of the community's Alliance Against Hate. A 1969 graduate of Yale University Divinity School, Reverend Pohl has demonstrated immeasurable dedication to both domestic and international cooperation and understanding.

This is a time to both say goodbye to a dear friend on behalf of our Lansing church home and community as well as to extend warm heartfelt congratulations on his new job. The campus ministry that Reverend Pohl will lead has three main objectives: (1) to facilitate global education in the hope that peace may prevail; (2) to promote the ethical and religious bases for enduring friendships; and (3) to be an international community where people of the world may learn to live together and care for one another.

Furthering international understanding, global friendship, and interfaith dialogue are areas in which Reverend Pohl indisputably has a wealth of knowledge, experience, and long-standing commitment.

I thank Reverend Pohl for the example he has set for people across the globe and wish him continued success as he prepares for this worthy journey of multicultural leadership.

IN MEMORY OF MYRA LENARD

HON. ROBERT A. BORSKI

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. BORSKI. Mr. Speaker, I honor the loving memory of Myra Lenard, who passed away on May 1, 2000.

Since I was first elected to the United States Congress, I worked with Myra to promote freedom and democracy in Poland, particularly during its time under the former communist regime. Mrs. Lenard's mission for Poland and for many Polish Americans was to seek help and support for their native land. She dedicated her entire body of knowledge to the advancement of Poland to make it a more democratic nation. She was a true champion of democracy and a liberator of freedom. Today, I cherish the memory of our friendship.

Casimira (Myra) Lenard was born in Poland and immigrated to Chicago with her parents. She became an active member in Polonia through her membership in the Polish National Alliance. She later became President of the Polish Women's Civic Club promoting scholarships for students of Polish heritage and advocating civic responsibility.

In 1962 Myra's husband, Casimir (now retired U.S. Army Colonel), was assigned to the Pentagon and the family moved to the Washington, DC area. From 1962 to 1972, she oversaw the management of nine Washington, DC offices, and by 1972 she became owner of three personnel consulting firms. She was twice elected to the office of President of the Capital Area Personnel Services Association initiating a successful lobbying effort for Title 7, Civil Rights Act of 1964, and for the advancement of equal employment opportunities. Later she served on the Board of the National Employment Association in Public Relations and for three years was the Chairperson of the Ethics Committee covering a five-state area on the East Coast.

Even with a very busy business schedule she managed to contribute her time to many charitable undertakings. The most notable of her undertakings occurred after the withdrawal of the U.S. Forces from Vietnam. She established a special office to find "fee free" employment for hundreds of Vietnamese refugees. Within a few months, her project was so successful that the city government called upon her expertise to develop a similar project for the District of Columbia. By 1975, her efforts earned her the "President's Award" from her peers for "Outstanding Service and Singular Contribution to the Community and to the Private Placement of Industry." Her determination continued to prevail with her assistance to the Solidarity movement in Poland.

After leaving the placement industry in 1981, she assumed the position of Executive Director of the Polish American Congress (PAC) in Washington, DC. She continued to work with the Solidarity movement by coordinating the "Solidarity Express," a train made up of twenty-two railroad cars with relief goods valued at \$7 million. This was recognized as

the premier publicized undertaking by the PAC Charitable Foundation (PACCF). She honored the first anniversary of Solidarity by organizing PAC to create the "Solidarity Convoy" of thirty-two forty-foot container trucks from 32 states, of relief cargo, valued over \$10 million. Without losing sight of her mission, she persisted in expanding PAC and PACCF contacts with the Administration, the Department of State, the U.S. Congress and other government agencies, closely monitoring Capitol Hill activity related to Poland. Within a few years, PAC was able to lobby strongly for the Immigration Reform Act of 1986 and the Support of Eastern European Democracy Act of 1989 (SEED ACT) with appropriations set aside for Poland.

Finally, Mrs. Lenard received various awards such as: "The PAC Charitable Foundation Appreciation Award," the "Distinguished Service Award" from the Illinois Division of the Polish American Congress, the "Champion of Democracy" from the College of Democracy for her outstanding leadership towards the Solidarity movement, "The National Citizen of the Year" by the Polish-American Eagle of Buffalo, and the "Commander's Cross Order of Merit with Star" from the President of Poland which is the highest foreign civilian award bestowed by the Polish government. All of these awards truly embody Mrs. Lenard's ambition and determination for what is right and just both nationally and internationally.

Mr. Speaker, Mrs. Casimira (Myra) Lenard will always be remembered for her dedication and devotion to civic responsibility for her native Poland and for the United States. I offer her memory, family, and friends my best wishes for the advancement of freedom throughout the world.

IN HONOR OF SCOTT REDDIN

HON. STEVEN R. ROTHMAN

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. ROTHMAN. Mr. Speaker, today I honor Scott Reddin of Englewood, N.J. On Thursday, May 11, 2000, the Shelter our Sisters organization will be honoring Scott at their Annual Awards Program for all of his outstanding work as both a volunteer and dedicated advocate in defense of victims of domestic violence.

I am proud of Scott for many reasons: for the help he renders the constituents of the Ninth Congressional District as my aide, for his unbending dedication to his community, and for the spirit of giving that drives him to be active in Shelter our Sisters and a number of other non-profit, charitable organizations.

If you name a non-profit group in Bergen County, New Jersey, it is likely that Scott is either on their Board of Directors or active as a volunteer in some fashion or another. From his role on the Board of Directors of the Center for Food Action to his work mentoring young children as a Little League Manager, Scott epitomizes the ideal citizen-volunteer. Scott is always ready to give of himself, whether with his time, his know-how, or financially. He is, in the truest sense, a civic-minded individual, whose concern for others transcends his own self-interests.

Of all his volunteer work, Scott's devotion to helping women and children whose lives have

been torn apart by domestic violence stands out. It does so because to be a part of Shelter our Sisters requires not only one's time, it also requires a big heart. Scott has an enormous ability to share the pain of victims of domestic violence and at the same time help the victims piece their lives back together.

As a volunteer with Shelter our Sisters since 1994, Scott has helped victims of domestic violence move out of dangerous environments and has mentored children whose innocence has been marred by violence. And by raising funds for Shelter our Sisters, Scott has ensured that this organization's work in delivering hope to those facing domestic violence endures.

Mr. Speaker, I am very proud of Scott Reddin and all that he has done to advance the worthy mission of Shelter our Sisters. I commend the leaders of Shelter our Sisters for recognizing Scott's outstanding achievements and I wish him the very best as he continues to expand on his volunteer efforts with this outstanding organization and the many other worthy endeavors he undertakes on behalf of so many people.

IN HONOR OF THE WILLIAM G.
MATHER STEAMSHIP

HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. KUCINICH. Mr. Speaker, I rise today to recognize the 75th anniversary of the launching of the *William G. Mather* Steamship on May 23, 2000.

The *Mather* has had a presence on Cleveland's waterfront for nearly 75 years, first as a working Great Lakes freighter, and since 1991, as a floating maritime museum. The *Mather* is one of only four Great Lakes freighters in existence, boasting Northeast Ohio's proud heritage as a major maritime industrial and shipping center.

A former flagship of the Cleveland-Cliffs fleet, the 618 foot *William G. Mather* was a state-of-the art technology in Great lakes freighters when first launched in 1925. It is named for long-time Cleveland-Cliffs president and leading Cleveland businessman and philanthropist, William Gwinn Mather (1857–1951). The *Mather* made hundreds of trips transporting iron ore from the Upper Lakes to Cleveland's waiting steam mills. This is how the *Mather* was nicknamed, "The Ship That Built Cleveland."

The *William G. Mather* has had a long and distinguished merchant marine career. It was one of the first commercial Great Lakes vessels to be equipped with radar in 1946. It has been designated a National Historic Landmark by the American Society of Mechanical Engineers for its industrial first of a single marine boiler system, its computer-like, automated boiler system and its dual propeller bow thrusters.

In 1980, the *Mather* retired from service. In 1987, it was donated for restoration and preservation as a maritime museum and educational facility. Since 1991, thousands of visitors and area school children have "come aboard" and toured the historic *Mather* freighter.

The *Mather* freighter has served this community for years as "The Ship That Built

Cleveland." My fellow colleagues, join me in recognizing the *Mather* as we celebrate its 75th Anniversary.

MARKING THE 50TH ANNIVERSARY
OF THE BOZRAH VOLUNTEER
FIRE DEPARTMENT

HON. SAM GEJDENSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. GEJDENSON. Mr. Speaker, I rise today to mark the Fiftieth Anniversary of the Bozrah Volunteer Fire Department. As a life-long resident of Bozrah, I appreciate this opportunity to congratulate the men and women of the Department for fifty years of dedicated service to the citizens of our community.

On May 10, 1950, First Selectman Lawrence Gilman invited residents to attend the first organizational meeting of Bozrah Volunteer Fire Department. Forty five people answered this call and many of them formed the core of the early Department. The Department's first truck was a used Mack pumper purchased from the community of Rye, New York. In May 1951, the Department was officially incorporated. Throughout the remainder of the 1950s, the Department expanded steadily. It purchased new trucks in 1954 and 1955 and built the first section of its firehouse in 1956 which material that had been purchased using donations from residents in the community. The Ladies Auxiliary was formed in September 1955.

In the decades that followed, the Department grew to meet the needs of the community. It purchased larger and more advanced equipment. Its members became emergency medical technicians in order to provide immediate care to victims of fires, automobile accidents and other emergencies. The Department also dramatically expanded its service to the community in areas other than fire protection by sponsoring annual Halloween parties for children, supporting local Scout troops and offering fire prevention programs for all citizens.

Mr. Speaker, as the Department celebrates its Fiftieth Anniversary on May 10, I am proud to join in commending every member—past and present—for their bravery, courage and commitment to public safety. Over the past fifty years, the men and women of the Bozrah Volunteer Fire Department have answered every call regardless of the time of day, regardless of the weather, regardless of their personal commitments. Thanks to their dedication, they have saved many lives, protected countless homes and businesses, and made the community safer for every family. I wish the Department all the best as it embarks on its next fifty years of service to our community.

IDEA FULL FUNDING ACT OF 2000

SPEECH OF

HON. GEORGE R. NETHERCUTT

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 3, 2000

Mr. NETHERCUTT. Mr. Speaker, I rise today in strong support of H.R. 4055, not only because the Individuals with Disabilities Edu-

cation Act is so important, but because what fully funding IDEA means for all students. When IDEA was first enacted, Congress promised to fund 40 percent of the increased costs associated with educating special needs students. Since Republicans took control of Congress, we have more than doubled the Federal contribution to IDEA to \$6 billion. Yet, this amount is still only 12.6 percent of the cost of educating special needs students. H.R. 4055 sets out a road map to fulfill Congress' commitment, more than quadrupling IDEA funding to \$25 billion by 2010.

By underfunding IDEA, Congress has placed an unfunded mandate on local school districts, forcing them to use increased general revenues for special education programs. Through H.R. 4055, Congress will not only help special needs students, but also free up the limited resources available to our schools which should be used for programs which benefit all students.

Our education system is at a crossroads. Some people in Washington, DC believe that the Federal Government knows what is best for our students, whether they live in Spokane, Washington or must survive in inner-city Los Angeles. I believe that local School boards, teachers, and parents know their students' needs best.

Earlier this year, the administration presented a budget proposal to Congress which did not provide a sufficient increase for IDEA, but also proposed more than 10 new education programs which each would come with increased bureaucracy and Federal regulations. The Federal Government must first fulfill its commitment to funding IDEA before creating new programs which will only further burden school districts with paperwork and regulations.

I strongly support H.R. 4055 and fully funding IDEA which will lift this unfunded mandate from school districts and free their resources to serve all students.

TRIBUTE TO MIKE CAUSEY, COL-
UMNIST, "FEDERAL DIARY" THE
WASHINGTON POST

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Ms. NORTON. Mr. Speaker, I rise to ask the House to join me in honoring Mike Causey, the venerable Washington Post columnist who wrote his last Federal Diary column for the Washington Post today. Most Members of the House have been unable to get through a year, and certainly an appropriations period, without consulting Causey. Federal Diary provided an always reliable place where anyone could be knowledgeable and quickly informed of all one often needed to know about federal sector matters. Especially for those of us "inside the beltway," a phrase coined by Mike Causey, his column was an indispensable resource. We welcome Mike's successor, Stephen Barr, and trust he will continue to make the Federal Diary a congressional habit as it has been for many others as well.

I ask the House to join me in honoring Mike Causey's 36 years of giving the Congress and the region the "real deal" on the federal sector "inside the beltway," and I submit for the

RECORD his final column and Bob Levey's tribute, Hat's Off to a Top Colleague: Mike Causey.

[From the Washington Post, May 8, 2000]

HATS OFF TO A TOP COLLEAGUE: MIKE CAUSEY
(By Bob Levey)

Today, his column appears in the Metro section. There won't be another. Mike Causey, longtime perpetrator of The Post's Federal Diary, is done.

My pal, my fellow scribe, my listening post, my wailing wall, is leaving a perch I thought he'd occupy forever. He is going to try columnizing in the high-tech world. The geeks had better get ready for a whirlwind.

You don't produce six careful, newsy columns a week for more than three decades without knowing how to hammer. This fellow may be a grandfather, but he can get it done like no youngster I've ever seen.

And he can get it done with surpassing accuracy and touch.

When your constituency is federal employees, someone always knows more than you about every topic. If you fumble the provisions of the latest federal retirement bill, thousands will point it out. Fumble often enough, and the gang will stop reading you.

But Mike fumbled less than most, and he built a constituency better than any. I say that because the sincerest form of flattery has been visited upon me for nearly 20 years.

People mistake me for Causey (even though he isn't very gray, and he underweighs me by 50 pounds). They've accused Mike of being Levey, too. I'm sure he grinned and bore it, with his usual wry comment about how immortal newspapering makes you.

How hard is it to be such a prolific columnist for so many years? Mike said it best many years ago, as I waltzed into the office at the spry hour of 7 a.m., only to discover him already hard at it.

"If being a columnist is such an easy job," said Mike, "why are we the only ones here?"

The Big Boss, executive editor Leonard Downie Jr., had this to say about Causey—and his output—when I asked him for comment:

"Mike Causey, of course, does not exist. Mike Causey is a pseudonym for a composite group of Washington Post reporters and researchers—1,342 at last count—with several dozen working together at any one time to produce all those columns."

Len said that "a marketing research firm" had been engaged to develop "the many male models we use to represent Mike Causey at interviews, press conferences, lunches, dinners and other appearances. Each is tan, fit and speaks with a subtle nasal accent."

Editorial writer Bob Asher and Metro editor Walter Douglas, who began as copy boys with Mike back near the Civil War, remember him as being very efficient, and a bit of a scamp.

Walter remembers the way Mike would answer the newsroom phone. Most copy boys did it formally and decorously. Causey would flip a toggle switch and announce, "Newsroom, Mike." "A bit unorthodox, but it got the job done," Walter said.

Bob Asher said Causey was a legend for running every copy boy errand route through the cafeteria. As for Causey's current office—a notorious six-foot-high collection of junk—"there's wildlife in there," Bob said.

Having sat in the next office for all this time, I can deny that rumor. Wildlife wouldn't survive—not among all the discarded sports jackets, coffee mugs, press releases and government reports.

Of course, Mike always claimed that he knew where everything was. Since he never missed a deadline, it must have been true.

Of course, the Disastrous Causey Office led to moments of great merriment.

When Ben Bradlee was executive editor, he would wheel a huge trash can up to the lip of Causey's office door once a year.

"In two days," he'd bark.

And it would be done.

Although it would need to be done again in less than a week.

How bad was the crud? For years, Causey and I used computers that were linked somehow. If one broke, the other would have to be disconnected so the "bad" one could be worked on.

When mine broke one day, technicians tried to reach Causey's terminal to disable it. Like a bunch of disappointed explorers on the Amazon, they gave up after a few minutes.

Mike Causey invented the phrase "Inside the Beltway." He and a Post photographer were the first civilians to circumnavigate the Capital Beltway. He covered the first Beatles concert in Washington—as a bodyguard to "a more experienced (and fragile) reporter," as he put it in his official Post biography.

What Mike didn't say, there or anywhere else, was that he became an institution.

"In the mornings, federal employees have their coffee and Causey at their desks," said Bob Asher.

Indeed they did—thousands of them, across thousands of days. The guy is the Cal Ripken Jr. of journalism—even if he failed a tryout with the Cleveland Indians as a young man.

Mike even contributed to my wardrobe. One year, my wife stole a favorite Causey expression and turned it into a birthday T-shirt.

The front says: ANYONE CAN BE A DAILY COLUMNIST.

The back says: FOR THREE WEEKS.

Whenever Mike and I would pass in the halls all these years, he'd say to me, in his joking, conspiratorial way: "I'll cover for you."

From now on, I'll return the favor, Mr. C. Well done! You'll be missed in a big way.

[From the Washington Post, May 8, 2000]

TODAY'S THE DAY DIARY COLUMNIST TURNS
THE PAGE

(By Mike Causey)

Well, there comes a time, and this is it.

This is my last Federal Diary column for The Washington Post.

I leave this job pretty much as I entered it: still suspicious of the statistics that powerful organizations pump out. For example:

The usually reliable Washington Post—my longtime home—says I produced 11,287 bylines. It seems like more than that. But who's counting?

Also, The Post says I've been here for 36 years—as messenger, copy boy, reporter and columnist. They got the job titles right. But 36 years? It seems like only yesterday. Honest.

So, how to sum up?

The most-asked question (other than, "Did a real barber cut your hair?") has been this: How could you produce six columns a week, year after year, without going nuts?

The answer is simple: For several years I did the Federal Diary column seven days a week. When they gave me Saturdays off, it removed all the pressure. Almost all.

Secondly, it was part of the job description.

Finally, I loved every minute of it. Honest.

Being here for nearly four decades has been an incredible and enriching experience. You can't imagine.

Over the years—in the line of duty—I have been shot at, gassed, tossed off a building. I covered the first Beatles concert and got to be one of the first people to circle the Capital Beltway. I was once run out of a small town in Western Maryland by a mob that, now that I think about it, had good reason to speed my departure from its fair community.

Being a newspaper reporter means never having to grow up. I got to see how things work, or are supposed to, or don't. The events and machines and tours were fascinating. The people—almost without exception—were wonderful.

Reporters get to meet lots of VIPs. But for most of us "beat" reporters, the best part is the so-called ordinary people who, more often than not, are extraordinary. Just quieter than VIPs. The reason they are so good is simple: It's part of their job description. They say (by, the way, in all these years I have never discovered who "they" are) that reporters are only as good as their sources. True, up to a point. Sources are critical. But the real secret weapon for a successful reporter has two parts:

* The people (as in colleagues) you work with.

* The people (as in readers) you work for.

It is that simple, and that complicated.

Working with several generations of Washington Post types has been an education. Trust me on that one.

Reporters get the glory. But they only look good if they have great editors, researchers and backup. And reporters wouldn't last a minute, and you would never read their award-winning words, if it weren't for the people who do the real work. Like sell and process ads, make sure folks get billed and paid—so we can get paid—and produce and deliver the paper. For 25 cents you get, every day, the equivalent of a book printed overnight. Not a bad deal.

Working with, and writing about, federal employees and military personnel has been a treat. If there are more dedicated people in this country, I have yet to meet them. I have known lots of people who would die for this country, and several who did. Few bankers, columnists, lawyers or CEOs can make that claim.

Bureaucrats—and I don't have to say this anymore—are indeed beautiful. And don't you forget it.

I could go on, but I hope you get the idea. Besides, time and space—as always—are limited.

So has this been fun? And rewarding? Short answer: You bet!

But this isn't a wake. Or even a goodbye. More in the order of see-you-later. I hope.

Next stop for me is the brave new world of the Internet. I'll be at 1825 I St. NW, Suite 400, Washington, D.C. 20006. Stay in touch.

I'm leaving here, but The Post will always be home. Always.

This column has been around since the 1930s. It's been on loan to me for a long time. My successor, Stephen Barr, is an old friend. He's a Texan and a Vietnam vet, and he knows the beat. Best of all, he's a very nice guy.

I hope Steve has as much fun as I did. Remember, he's had nearly half a century to prepare for his first column, which will begin Sunday. But he will have only one day to write his second column. So a little help and encouragement from you would be nice.

Thanks.

Mike.

IN HONOR OF THE ADVANCED
COMMUNICATIONS TECHNOLOGY
SATELLITE

HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. KUCINICH. Mr. Speaker, I would like to call the attention of my colleagues to one of the nation's most successful technology transfer programs impacting our daily lives and which promises economic advantage to our great country in the very competitive area of telecommunications. This project, call the Advanced Communications Technology Satellite (ACTS), is the culmination of a decade of satellite technology development by NASA. The ACTS mission will conclude in June 2000 after 81 months of operations far exceeding its 4-year design life. Before this innovative flight project reaches its operational conclusion this summer, permit me to share with you more about its outstanding contributions and examples of how our government research spurs industry growth and jobs, and continues the worldwide preeminence of our technology base.

The explosion of the Information Age and the evolution of the National and Global Information Infrastructure has created a critical need for the next generation of communications satellites. The ACTS Project centers around an experimental payload that incorporates an architecture of advanced technologies typical of what will be found in the next generation of commercial communications satellites. NASA funded this development to maintain America's dominant position in providing communications satellites to the world. This project has been led by a dedicated team of researchers and technologists at NASA's Glenn Research Center, which, I am proud to say, is within my Congressional district.

Mr. Speaker, permit me to tell you more about this success story in space. The technologies selected for ACTS were those that had the potential to enhance dramatically the capabilities of the next generation of satellites. The technologies ACTS pioneered included use of a previously unused high frequency band (called Ka-band which is 20/30 GHz.), a futuristic dynamic hooping spot beam antenna, advanced on-board processing and switching, and automatic techniques to overcome increased signal fades experienced at these higher frequencies.

After its launch in September 1993, NASA partnered with major corporations and small businesses, academia, and other governmental agencies to demonstrate the new technology in actual user trials. An experiments program involved over 200 organizations that used the satellite for demonstrations, applications, and technology verification across the far reaches of our nation. With an ever-increasing global economy, ACTS was used to demonstrate wideband communications in five other countries (Canada, Colombia, Ecuador, Brazil, and Antarctica).

Applications over the satellite have been done to improve living conditions and ensure a safe and prosperous life style in areas such as telemedicine by transmitting data-intensive

imagery for linking urban medical specialists to underserved areas of the U.S.; control of power grids for electric utility companies using ultra-small terminals to pool the grid in remote areas; distance learning utilizing high-quality interactive video and audio for delivery of advanced degree, continuing and remedial training to all people without regard to location; integrating design teams for business and industry; natural exploration by connecting remote research equipment over high-speed links with major companies analysis facilities; and personal and airborne mobile communications services including technologies enabling advanced passenger services onboard the U.S. commercial airline fleet.

The innovative technologies proved that on-demand, integrates communications are viable, economical, and of national importance for the future of communications. The ACTS users have transformed this space technology into commercial products and services. As a result of the program, the satellite industry is on the cusp of initiating whole new constellations of satellites that represent a market size in the \$10s of billions that use many of the concepts developed and verified through the ACTS program.

Mr. Speaker, I am proud to share other success stories of how ACT has benefited this country in the area of satellite manufacturing. Motorola used ACTS-type on-board processing and Ka-band communications in the first operational system using ACTS technology—Iridium, and continues to include these technologies in the next generation wideband system. Hughes Space and Communications' Spaceway system will utilize an ACTS-like spot beam antenna at Ka-band frequencies to provide low-cost, global high-speed, communications to both residential and commercial users. Loral's Cyberstar will also incorporate Ka-band ACTS-type technology. Lockheed Martin's nine-satellite Astrolink system being developed includes such advances as Ka-band, on-board processing, and spot beam technology. The Teledesic system will provide service with a network of hundreds of satellites using on-board switching to route information between satellites and users. All of these systems show that our country's satellite manufacturers are integrating the ACTS design concept and technologies into their communications systems. This increases the number of highly technical jobs in the U.S. and improves the balance in trade with the strong international market for communications satellite systems.

Thank you Mr. Speaker for allowing me the opportunity to salute this special project with my colleagues. I congratulate NASA and the men and women who developed and operated this satellite technology for the benefit of our nation. It's because of their personal dedication that this country benefits.

INTRODUCTION OF EMT/FLSA
LEGISLATION

HON. DENNIS MOORE

OF KANSAS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. MOORE. Mr. Speaker, today I am introducing legislation that will provide an overtime

exemption for emergency medical technicians (EMTs) from section 7(k) of the Fair Labor Standards Act (FLSA). This exemption is already provided for fire protection and law enforcement personnel.

Currently, EMTs are asked to work the same hours as fire protection or law enforcement personnel, but state and local governments are required to pay these employees overtime for any hours worked in excess of 40 hours in a work-week. The overtime costs are quite expensive for state and local governments and interfere with their ability to manage their employees in emergency situations.

Last year, legislation was passed that extended the overtime exemption to emergency medical technicians who work in fire departments. This bill, however, did not include a significant number of county, city and other public sector employees who provide emergency medical services. For example, in Kansas the two largest public sector emergency medical service agencies are county agencies that function separately from fire departments and therefore are not covered by the recent legislation. Despite this separation, the duties for the EMTs and fire protection personnel in these areas are virtually identical. They are frequently required to work long hours in certain situations and they are often on-call; therefore, there should be no difference in the treatment of EMTs under the FLSA.

This legislation will clarify the overtime exemption to include paramedics, emergency medical technicians, rescue workers, and ambulance personnel. It will provide flexibility to emergency managers by allowing them to schedule their employees based on need instead of being restricted by state and local budget constraints.

I was asked to introduce this legislation by county officials from Johnson County, Kansas. I have included at the conclusion of this statement a letter of support from the Kansas State Council of Fire Fighters. This proposal also has the endorsement and full support of the International Association of Emergency Managers (IAEM).

Mr. Speaker, this legislation will enable emergency managers to offer our communities the best public safety services, will lead to public accountability, and will save our state and local governments millions of dollars nationwide, and I urge my colleagues to support it.

INTERNATIONAL ASSOCIATION OF
FIRE FIGHTERS LOCAL 64,

Kansas City, KS, May 3, 2000.

Congressman DENNIS MOORE,
*Cannon House Office Building, Washington,
DC.*

DEAR CONGRESSMAN MOORE: IAFF Local 64 fire fighters, paramedics, and emergency medical technicians would like to ask you for your support for the Fair Labor Standards Act bill as it relates to emergency medical technicians.

Thank you for your assistance on this bill.
Sincerely yours,

ROBERT S. WING,
President, IAFF Local 64.

WILLIAM P. YOUNG,
Secretary-Treasurer, IAFF Local 64.

RECOGNIZING CHIEF QUARTERMASTER WILLIAM P. SHATRAW

HON. ROBERT A. WEYGAND

OF RHODE ISLAND

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. WEYGAND. Mr. Speaker, today I recognize a truly outstanding Chief Petty Officer in our great Navy. Chief Quartermaster (Submarines) William P. Shatraw completes more than twenty years of service to our nation and transfers from our newest and most capable attack submarine, U.S.S. *Connecticut* (SSN 22) to the Fleet Reserve of the United States Navy. A ceremony is being held on Friday in his honor at the Historic Ship *Nautilus* in Groton, Connecticut. It is a pleasure for me to recognize just a few of his outstanding achievements.

A native of Albany, New York, he enlisted in the United States Navy after receiving his high school diploma from Christian Brothers Academy in Albany. Following recruit training in Orlando, Florida, he attended a series of schools to prepare him for his first assignment, in the Navigation department aboard U.S.S. *George Washington Carver* (SSBN 656) (Gold). Chief Shatraw completed five patrols aboard *Carver*.

Leaving the *Carver* in May 1985 he reported to the Naval Submarine School in Groton, Connecticut where he taught others the art of navigating the world's oceans.

In February 1989, he returned to sea aboard U.S.S. *Providence* (SSN 719) where he completed four deployments that were vital to national security. After a promotion to Chief Petty Officer in 1991, he was transferred to the attack submarine U.S.S. *Gato* (SSN 615) where he served as the Assistant Navigator until March 1994.

In April 1994 he reported to the Staff of the Commander Submarine Development Squadron Twelve in Groton, Connecticut, for duty as Assistant Operations Officer. During this assignment he provided assistance to assigned submarines in their preparation for extended deployments and he coordinated exercises and operating area management.

Chief Shatraw was selected as a member of the pre-commissioning crew for U.S.S. *Connecticut* (SSN 22), reporting for duty in April 1997. He organized and trained an inexperienced Navigation division, molding them into one of the finest teams in the Atlantic Fleet.

Even as Chief Shatraw enjoys his well-earned retirement in Hope Valley, Rhode Island, the Navy will continue to benefit from his service. He has left behind a legacy of excellence in the dozens of young submariners he has personally trained. They will continue to patrol the ocean depths ready to project power from under the sea.

Mr. Speaker, during Bill Shatraw's twenty year naval career, he and his family have made many sacrifices for this Nation. I would like to thank them all—Bill, his lovely wife Sharon, and their two children, Kendra and Billy—for their contributions to the Navy and to our nation.

As Chief Shatraw departs the Navy for new challenges ahead, I call upon my colleagues on both sides of the aisle to wish him every success, as well as fair winds and following seas.

A TRIBUTE IN HONOR OF THE LALONDE FAMILY

HON. JAMES A. BARCIA

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. BARCIA. Mr. Speaker, I rise today to recognize a family that has reached a significant milestone. On May 7, 2000, the LaLonde family of Standish, Michigan celebrated 100 years of continuous family farming.

On May 7, 1900, Samuel and Helen LaLonde purchased and began farming a plot of land in Arenac County that once belonged to the Saginaw Railroad Company. They produced various crops and had a herd of dairy cows. Through hard work, long hours and complete dedication to farming they were able, over the years, to purchase additional surrounding land and expand their family farm.

In 1913, Samuel and Helen LaLonde passed the land down to Mose and Eva LaLonde, their son and daughter-in-law. The second generation of LaLondes continued to farm until Mose's death in 1951, when their son and daughter-in-law, Donald and Bernadine LaLonde, began managing the property. In 1961, they purchased the farm and continued to manage and reside on the LaLonde farm. In 1967 the barn that housed their dairy operation burned down. Unwilling to give up, the LaLonde family switched operations and increased their production of corn, soybeans, green beans and sugar beets.

The LaLonde family has been one of the lucky few who have held on to their farm through two World Wars, the Great Depression, and numerous other economically difficult times in American agriculture. They have responded to America's call for better conservation, vigilance in food safety and attention to nutrition while always making sure that the steady flow of food is uninterrupted.

Mr. Speaker, the LaLondes are a fine example of American farmers who have lived life with uncertainty in order to put food on our tables. Each day they rise before the sun in order to cultivate the land or tend livestock, not knowing what the weather will bring or how market conditions will affect their bottom line. Farmers and ranchers across the country provide a solid foundation for our nation by ensuring that our basic food needs are taken care of—they are the backbone of America.

One hundred years of family farming is a rare feat. I commend the LaLonde family for their hard work and commitment to American agriculture. I wish them another 100 years of prosperous and successful family farming.

CONGRATULATING AMBASSADOR STEPHEN CHEN UPON HIS RETIREMENT

HON. GREG WALDEN

OF OREGON

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. WALDEN of Oregon. Mr. Speaker, after serving nearly fifty years as a diplomat for his country and his last two years as his country's Representative in the United States, Ambassador Stephen Chen will be resigning from government service and returning to Taipei.

Always gracious and diplomatic, Ambassador Chen has impressed everyone with his industry, his wit and humor, and his erudition. An expert on subjects familiar and arcane, Ambassador Chen is a diplomat's diplomat.

Even though Ambassador Chen represents a country that has no formal ties with the United States, Ambassador Chen, with the very able assistance of aide Leonard Chao, has overcome many formidable obstacles in maintaining proper contacts with our State Department, and in building many friendships on Capitol Hill. When it comes to working for his country and his people, Ambassador Chen says with a smile: "To make up our lack of access to executive branches, we must work with our friends on the hill. We must help lawmakers see that Taiwan is a full democracy, sharing many of the democratic ideals with the United States. We must stress to our friends that it is not necessary for the United States to sacrifice Taiwan's interests in order for the United States to improve its relations with the PRC." In my opinion, Ambassador Chen has achieved his objectives in Congress. He has made numerous friends on the Hill and has convinced many of us that both Taiwan and the PRC can be true beneficiaries of a wise U.S. East Asia policy.

Mr. Speaker, Ambassador Chen has earned our respect and genuine affection during his tenure in Washington. It has been my privilege to know Stephen and his charming wife Rosa and to enjoy their warm hospitality at Twin Oaks. I will miss their charm, their wit and their graciousness. I send Stephen and Rosa my best wishes for the future.

IN RECOGNITION OF MIKE CAUSEY, COLUMNIST FOR THE WASHINGTON POST

HON. FRANK R. WOLF

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. WOLF. Mr. Speaker, I submit for the RECORD the last column by Mike Causey, who is moving on to a new career after 36 years at the Washington Post.

As the Post's "Federal Dairy" columnist, Mr. Causey has been covering federal employee issues for years, and as a Member of Congress who has many federal employees in my district, it has been a pleasure working with him. He has always been fair and objective, and I want to wish him all the best as he moves on to a new career.

[From The Washington Post, May 8, 2000]

TODAY'S THE DAY DIARY COLUMNIST TURNS THE PAGE

(Federal Diary by Mike Causey)

Well, there comes a time, and this is it.

This is my last Federal Diary column for the Washington Post.

I leave this job pretty much as I entered it: still suspicious of the statistics that powerful organizations pump out. For example:

The usually reliable Washington Post—my longtime home—says I produced 11,287 bylines. It seems like more than that. But who's counting?

Also, The Post says I've been here for 36 years—as messenger, copy boy, reporter and columnist. They got the job titles right. But 36 years? It seems like only yesterday. Honest.

So, how to sum up?

The most-asked question (other than, "Did a real barber cut your hair?") has been this: How could you produce six columns a week, year after year, without going nuts?

The answer is simple: for several years I did the Federal Diary column seven days a week. When they gave me Saturdays off, it removed all the pressure. Almost all.

Secondly, it was part of the job description.

Finally, I loved every minute of it. Honest.

Being here for nearly four decades has been an incredible and enriching experience. You can't imagine.

Over the years—in the line of duty—I have been shot at, gassed, tossed off a building. I covered the first Beatles concert and got to be one of the first people to circle the Capital Beltway. I was once run out of a small town in Western Maryland by a mob that, now that I think about it, had good reason to speed my departure from its fair community.

Being a newspaper reporter means never having to grow up. I got to see how things work, or are supposed to, or don't. The events and machines and tours were fascinating. The people—almost without exception—were wonderful.

Reporters get to meet lots of VIPs. But for most of us "beat" reporters, the best part is the so-called ordinary people who, more often than not, are extraordinary. Just quieter than VIPs. The reason they are so good is simple: It's part of their job description. They say (by the way, in all these years I have never discovered who "they" are) that reporters are only as good as their sources. True, up to a point. Sources are critical. But the real secret weapon for a successful reporter has two parts:

The people (as in colleagues) you work with.

The people (as in readers) you work for.

It is that simple, and that complicated.

Working with several generations of Washington Post types has been an education. Trust me on that one.

Reporters get the glory. But they only look good if they have great editors, researchers and backup. And reporters wouldn't last a minute, and you would never read their award-winning words, if it weren't for the people who do the real work. Like sell and process ads, make sure folks get billed and paid—so we can get paid—and produce and deliver the paper. For 25 cents you get, every day, the equivalent of a book printed overnight. Not a bad deal.

Working with, and writing about, federal employees and military personnel has been a treat. If there are more dedicated people in this country, I have yet to meet them. I have known lots of people who would die for this country, and several who did. Few bankers, columnists, lawyers or CEOs can make that claim.

Bureaucrats—and I don't have to say this anymore—are indeed beautiful. And don't you forget it.

I could go on, but I hope you get the idea. Besides, time and space—as always—are limited.

So has this been fun? And rewarding? Short answer: You bet!

But this isn't a wake. Or even a goodbye. More in the order of see-you-later. I hope.

Next stop for me is the brave new world of the Internet. I'll be at 1825 I St. NW, Suite 400, Washington, D.C. 20006. Stay in touch.

I'm leaving here, but The Post will always be home. Always.

This column has been around since the 1930s. It's been on loan to me for a long time. My successor, Stephen Barr, is an old friend. He's a Texan and a Vietnam vet, and he knows the beat. Best of all, he's a very nice guy.

I hope Steve has as much fun as I did. Remember, he's had nearly half a century to prepare for his first column, which will begin Sunday. But he will have only one day to write his second column. So a little help and encouragement from you would be nice.

Thanks.

Mike

UNION PACKAGING—NEW PHILADELPHIA MINORITY ENTERPRISE

HON. CHAKA FATAH

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. FATAH. Mr. Speaker, today I recognize a significant new minority enterprise in the Philadelphia area, Union Packaging, and its African-American president, Michael Pearson. Union Packaging was launched in December of last year by a \$25.8 million 3-year contract to supply paper cartons to 2,300 McDonald's restaurants along the east coast. As a minority supplier, Union Packaging joins a growing force that last year provided over \$3 billion in goods and services to the McDonald's system. The contract with McDonald's gives Pearson, as he says, "an opportunity to provide a vehicle for job creation and to be a linchpin for rebirth" in West Philadelphia. It reflects McDonald's commitment to investing in the community. Last year, the company brought new life and opportunities to our inner city by relocating one of its five divisional headquarters there. Mr. Speaker, I ask that this article on Union Packaging, published in the March 22, 2000, issue of Philadelphia Inquirer, be placed in the RECORD and I encourage my colleagues to read the account of this exciting new venture.

[From the Philadelphia Inquirer, Mar. 22, 2000]

PACKED UP AND RARIN' TO GO

MCDONALD'S HAS CONTRACTED WITH UNION PACKAGING, A MINORITY BUSINESS, TO SUPPLY CARTONS FOR ITS FOOD

(By Rosland Briggs-Gammon)

The warehouse at Union Packaging L.L.C. is filled with empty McDonald's apple pie and chicken nugget cartons. They are some of the first of millions of fast-food cartons awaiting distribution to 2,300 McDonald's locations along the East Coast. The Yeadon company, a joint venture between two area product packaging firms, has a new three-year, \$25.8 million contract to supply the paper cartons to McDonald's.

It is McDonald Corp.'s first minority business enterprise contract in the Philadelphia area, and Union Packaging's first account. The two companies celebrated at an open house yesterday.

Michael Pearson, president of Union Packaging, opened the plant in January at an industrial park that sits near the border of Delaware and Philadelphia Counties.

The company is a joint venture between Providence Packaging Inc., owned by Pearson, and Dopaco Inc., a packaging firm in Exton. The partnership allows Union Packaging, 51 percent owned by Pearson, who is African American, to bid on corporate contracts as a minority-owned business.

The partnership also allows Union Packaging to delay purchasing printing equipment until next year. In the interim, Dopaco prints and cuts the paper used to make the cartons. Dopaco also has lent the company experienced employees to help train its workers and start production.

"It is so expensive to get into business," said Dopaco's chairman and chief executive officer Edward Fitts. "Dopaco has expensive equipment already so Union Packaging doesn't have to make an investment in equipment right now. That's the kind of relationship that will help minority firms."

Such partnerships are becoming more common, said Lynda Ireland, president of the New York/New Jersey Minority Purchasing Council. Similar partnerships started in the construction industry, she said. "It is certainly something we are trying to encourage," Ireland said. "To get into the corporate-America arena, you have to be creative."

Pearson, 38, spent three years working for a packaging firm in New York. Using his experience there, he decided to start his own business. As the first step of his three-step plan, he launched Providence, which also sells packaging products, in 1997, using Dopaco as the outside production firm.

Union Packaging, with its limited production capabilities, is his second step, he said. He launched the firm with a bid for the McDonald's contract, which was awarded to Union Packaging in December. Also last year, McDonald's moved its Northeast region headquarters to Philadelphia.

"When we brought the Northeast division here, we wanted to bring jobs to the area," said William Lowery Jr., a senior vice president with McDonald's Northeast division. "This is one of the ways we can do that and give back to the community."

To start Union Packaging, Pearson received a \$200,000 opportunity grant and \$300,000 in tax credits from the state of Pennsylvania for creating new jobs. The money will help finance equipment purchases. One machine that folds and glues the boxes can cost between \$300,000 and \$500,000, Pearson said.

Dopaco ships the printed and cut paper to Union Packaging's 65,000-square-foot plant. There, employees feed the small sheets through machinery that glues one edge and creates fold marks to transform the sheets into boxes.

At the end of the production line, the flattened boxes are packaged and sealed for shipment. Joe DeBernardi, plant superintendent, said the line produces about 60,000 boxes an hour. Two other machines do the same for chicken nugget containers.

The company has hired 20 people and hopes to have a staff of 100 within two years, Pearson said. The company chose its site because of the worker base in West Philadelphia and its location near graphics, engineering and other service firms, and because of the expansion possibilities. Union Packaging's lease includes the option to add up to 300,000 square feet of space adjacent to its building.

"It's an opportunity to provide a vehicle for job creation and to be a linchpin for rebirth in this area," Pearson said.

EQUAL PAY DAY RESOLUTION

HON. NEIL ABERCROMBIE

OF HAWAII

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. ABERCROMBIE. Mr. Speaker, I rise today to introduce a resolution with Representative CONSTANCE MORELLA to recognize the significance of May 11th as Equal Pay Day. May 11, 2000, is the day when women's wages for the period beginning January 1, 1999, will equal the amount earned by a man during calendar year 1999. Equal Pay Day

represents the 17 months that the average woman must work to earn the same amount the average man earns in just 12 months. It is calculated according to the U.S. Census Bureau data showing a 27% wage gap in 1998.

While women's participation in the labor market has increased dramatically over the last few decades, their pay has not. Women now comprise 46% of all workers, up from 33% in 1960. During this same period, federal legislation was enacted with the intent of mitigating labor market discrimination against women and others.

This Equal Pay Act, mandated equal pay for men and women employed in the same or substantially same jobs in a company.

The Civil Rights Act of 1964, prohibited discrimination in employment and compensation against women and other protested classes of workers.

Executive Order 11246 also forbade labor market discrimination and required affirmative action for protested classes of workers employed by federal contractors and subcontractors.

Yes, these measures have given today's working women opportunities their mothers never had. Women now work in many different fields, each requiring different skills and experience and paying different wages. However, opening doors for working women has not closed the door on pay discrimination. Women continue to earn less than men for comparable work. U.S. Census data from 1998 shows that women earn only 73 cents for every dollar earned by men.

Women get paid less because employers still discriminate in several ways.

(1) Jobs usually held by women pay less than jobs traditionally held by men—even if they require the same education, skills and responsibilities.

For example, stock and inventory clerks, who are mostly men, earn about \$470 a week. General office clerks, on the other hand, are mostly women and they earn only \$361 a week.

(2) Women don't have equal job opportunities. A newly hired woman may get a lower-paying assignment than a man starting work at the same time for the same employer. That first job starts her career path and can lead to a lifetime of lower pay.

(3) Women don't have an equal chance at promotions, training and apprenticeships. Because all these opportunities affect pay, women don't move up the earnings ladder as men do.

Equal pay is a problem for all working women.

Women lawyers—median weekly earnings are nearly \$300 less than those of male attorneys—and women secretaries—who receive about \$100 a week less than male clericals;

Women doctors—median earnings are more than \$500 less each week than men's earnings—and the 95 percent of nurses who are women but earn \$30 less each week than the 5 percent of nurses who are men;

Women professors—median pay is \$170 less each week than men's pay—and women elementary school teachers—receive \$70 less a week than men;

Women food service supervisors—paid about \$60 less each week than men in the same job—and waitresses—weekly earnings are \$50 less than waiters' earnings. (AFL-CIO data)

Every penny lost to wage inequity means fewer dollars available for women to spend on food, rent, health care, and education. So, unequal pay doesn't just affect women, it affects our entire economy. A working lifetime of diminished earnings costs the average working woman an estimated \$250,000 in lost wages. Lower lifetime earnings translates into lower pension, retirement benefits and savings. As a result, women are more likely to enter retirement in poverty.

By calling attention to these facts, our Equal Pay Day Resolution can heighten awareness and help create a climate in which pay discrimination can be eliminated and every person paid according to his or her worth. I am introducing this bill with 23 original cosponsors to demonstrate strong support in the U.S. House of Representatives for change across the country.

HONORING THE DISTINGUISHED
CAREER OF ANGELO VOLPE

HON. BART GORDON

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. GORDON. Mr. Speaker, today I rise to recognize the career of Angelo Volpe, president of Tennessee Technological University and the longest currently serving public university president in the state of Tennessee. Dr. Volpe's retirement on June 30, 2000, will mark 13 years at the helm of the university.

During Angelo's first week at Tennessee Tech, he and his wife, Jennette, started a tradition that would endear them to thousands of students to come. They opened their home at Walton House to the entire freshman class, shook every hand and learned something about each person. Often he would later surprise a student by remembering a name, hometown or favorite sports team. His dedication to the individual is one of the qualities Tech students and faculty have come to appreciate in Angelo Volpe.

Angelo's tenure at Tennessee Tech saw many accomplishments. He presided over the first two capital campaigns in the university's history, both of which exceeded expectations. He saw the addition of two Ph.D. programs, two Chairs of Excellence and three new construction projects. Angelo also worked diligently to create the Leona Fisk Officer Black Cultural Center and the Women's Center. Possibly his greatest achievement is that Tennessee Tech achieved all these accomplishments and maintained a commitment to educational excellence in the face of five years and \$4 million dollars in budget cuts.

Angelo and Jennette Volpe's presence will be missed on the campus of Tennessee Tech. I am pleased, though, they will remain in Cookeville, TN. I congratulate him on an admirable and distinguished career and wish him well in retirement.

HADDON HEIGHTS SPRING
FESTIVAL COLORGUARD

HON. ROBERT E. ANDREWS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. ANDREWS. Mr. Speaker, I rise today to commend the students that participated in the 2000 Haddon Heights Spring Festival Colorguard Event. As a result of their hard work and dedication, the members of the indoor Percussion Ensemble, and the "High Voltage", "Synergy," and "Cadet" indoor Color Guards, all located in Haddon Heights, have obtained outstanding rankings in various competitions. I wish the best of luck and continued success to the Percussion Ensemble members: Joel Forman, Tim Berg, Mike Grasso, Jessica Wright, Nicole Molinari, Karen Stone, Jennie Walko, Danny Pawling, Amir Montgomery, Staci Malloy, Kate McClennan, Christy Khun, Matt Mazaika, Nate Robertson, John "Waldo" Spolittback, Pat Deegan, Justin Ballard, Matt Kuhlen, Jason O'Shea, Devon Carr, Brian Aldeghi, Darryl Hunt, Thersa Murphy, Joe Haughty, Josh LaPergola, and Adam Fox; the "High Voltage" members: Tiffany Bruey, Amy Dyer, Jessica Facchine, Sara Lamonte, Jenny Mastantuono, Peggy Slamp, Vikki Deegan, Danielle Facchine, Megan Gallardo, Heather Marks, and Cindy O'Shea; the "Synergy" members: Carrie Banks, Nicole Harshaw, Alyssa Poulton, Megan Slemmer, Jamie Slotterback, Julia Foster, Lauryn Heller, Melissa Tulini, Bridget Sharer, and Megan Zebley; the "Cadet" members: Amber Bushby, Kim Hill, Stephanie Lucioti, Erin Murray, Melissa Pfab, Meghan Green, Ashley Kendra, Rachel Mazaika, Melissa Peck, and Natalia Rosa.

SALUTE TO ROBYN STRUMPF OF
NORTHRIDGE, CA, SELECTED
FOR THE 2000 PRUDENTIAL SPIRIT
OF COMMUNITY AWARDS

HON. HOWARD P. "BUCK" McKEON

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. McKEON. Mr. Speaker, I would like to congratulate and honor a young student from my district who has achieved national recognition for exemplary volunteer service in her community. Robyn Strumpf of Northridge, CA, has just been named one of my state's top honorees in the 2000 Prudential Spirit of Community Awards program, an annual honor conferred on the most impressive student volunteers in each state, the District of Columbia and Puerto Rico.

Miss Strumpf, a seventh grader at Sierra Canyon Middle School in Chatsworth, CA, is being recognized for creating "Project Books and Blankies," a service project that aims to fight illiteracy by providing books along with handmade blankets to children. Robyn's inspiration for the project goes back to when she was struggling with reading in school. After overcoming her own reading problems, she realized that illiteracy was a significant problem facing children today. Robyn began asking local businesses and bookstores for book and quilt donations, so she could start collecting

books and sewing quilts that would be attractive to children. Through "Project Books and Blankies", she donates blankets, along with a basket of books, to children's educational programs in her area. Robyn also reads aloud to children once a week, in an effort to show them the importance of books.

In light of numerous statistics that indicate Americans today are less involved in their communities than they once were, it's vital that we recognize and support the kind of selfless contribution this young citizen has made. People of all ages need to think more about how we can work together at the local level to ensure the health and vitality of our towns and neighborhoods. Young volunteers like Miss Strumpf are inspiring examples to all of us, and are among our brightest hopes for a better tomorrow.

The program that brought this young role model to our attention—The Prudential Spirit of Community Awards—was created in 1995 by The Prudential Insurance Company of America in partnership with the National Association of Secondary School Principals. It aims to impress upon all youth volunteers that their contributions are critically important and highly valued and to inspire other young people to follow their example. In only five years, the program has become the nation's largest youth recognition effort based solely on community service, with nearly 75,000 youngsters participating since its inception.

Miss Strumpf should be extremely proud to have been singled out from such a large group of dedicated volunteers. I heartily applaud Miss Strumpf for her initiative in seeking to make her community a better place to live and for the positive impact she has had on the lives of others. She has demonstrated a level of commitment and accomplishment that is truly extraordinary in today's world, and deserves our sincere admiration and respect. Her actions show that young Americans can—and do—play important roles in our communities, and that America's community spirit continues to hold tremendous promise for the future.

A TRIBUTE TO MICHAEL "DOC"
DUNPHY

HON. BENJAMIN A. GILMAN

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. GILMAN. Mr. Speaker, I would like to take this opportunity to recognize a brave American veteran, Michael A. Dunphy, Jr., of Greenville, NY, who was awarded the Bronze Star this past February 4th at a West Point ceremony.

Moreover, I am honored to attend a ceremony on June 17th, 2000, at the Greenville Town Hall in Greenville, NY, in which the people of New York will be able to express their appreciation for the contributions of "Doc" Dunphy.

On February 4th, 1969, Michael "Doc" Dunphy was a 20 year-old Private First Class serving as a combat medic with 3rd Platoon of C Company in the rice paddies of Vietnam. That day his platoon was ambushed and when he heard the calls for medical attention from his comrades, he rushed through a wall of machine gun fire and mortar attacks to reach the

wounded. This courageous display of valor in the face of oncoming fire is a testament to the patriotism and esteemed character of Michael Dunphy. His actions on the field of battle saved the life of a man who is now a Tennessee State Trooper.

Michael Dunphy is the recipient of several military awards for his service to the United States including the Combat Medic Badge, Army Commendation Medal, and the Purple Heart. Mr. Dunphy is now employed at the Middletown Psychiatric Center and he and his wife, Cheryl, are the proud parents of four children.

I would also like to commend Colonel Thomas Bedient on his persistence in making sure "Doc" Dunphy received the Bronze Star, which was delayed due to a bureaucratic mistake. At the ceremony on February 4th, "Doc" Dunphy said: "America didn't do very well saying thanks to our soldiers." Mr. Dunphy is correct in that sentiment, and by bestowing this award to him we are thanking an individual who went above and beyond the call of duty from his country.

Mr. Speaker, I invite my colleagues to join in congratulating Michael "Doc" Dunphy, Jr., on receiving the Bronze Star and thank him for his valor and heroism in serving our Nation.

THE STORY OF COREY JOHNSON

HON. JOHN F. TIERNEY

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. TIERNEY. Mr. Speaker, every so often we learn of individuals confronted with enormously difficult choices who take the courageous, though difficult, path. The story of Corey Johnson, a constituent of mine from Middleton, Massachusetts, and a student at Masconomet High School, fits that description.

Corey is co-captain of the school football team, a good athlete in several sports, and popular among classmates. Although he suspected his homosexuality since grade school, it was this year that he shared the information with family, friends, teammates and strangers—by nature of the publicity attendant to the circumstances surrounding a gay athlete's decision to "come out."

Sunday, April 30, 2000, the New York Times front page carried the story of Corey's courage, and the community's reaction—thankfully mostly tolerant and supportive. Because the story is—as the article notes—a hopeful model, I submit the article for the RECORD.

[From the New York Times, Apr. 30, 2000]

ICON RECAST: SUPPORT FOR A GAY ATHLETE

(By Robert Lipsyte)

When Corey Johnson told teammates on the Masconomet High School football team last spring that he was gay, the two other starting linebackers responded characteristically. Big, Steady Dave Merrill, quietly absorbed the almost physical shock, then began worrying if the revelation would divide the team. Merrill said he decide to take it on as a challenge, a test of the captaincy the two shared and a test of his own character. Jim Whelan, the artist, said he looked into Johnson's eyes and saw a need for instant support. He broke the silence by saying, "More than being teammates we're your

friends and we know you're the same person."

Their reactions were critical in the risky, uncharted, carefully planned campaign to bring out of his increasingly claustrophobic closet an American icon, the hard-hitting football hero. The campaign involved Johnson's parents, teachers, and coaches, as well as a gay educational agency, all encouraged by the administration of a school with a long history of diversity training. One measure of their success will be seen Sunday when Johnson, who turned 18 on Friday and will graduate in June, speaks in Washington at the Millennium March for Equality.

For gay activists trying to shatter stereotypes, Johnson is a rare find, a bright, warm quick study who also wrestled and played lacrosse and baseball as he earned three varsity letters on a winning football team. For athletes, whose socialization often includes the use of homophobia by manipulative coaches, he is a liberating symbol. And for school systems struggling with such complex issues as diversity, tolerance and jock culture, his story is a hopeful model.

"Someday I want to get beyond being that gay football captain," Johnson said, "but for now I need to get out there and show these machismo athletes who run high schools that you don't have to do drama or be a drum major to be gay. It could be someone who looks just like them."

At 5 feet 8 inches and 180 pounds, Johnson had to make up for drama-club size with the speed and brutality of his blocking and tackling. "He hit like a ton of bricks," said Whelan, who became his friend in seventh grade because, he recalls, "he had a strong mind, he liked to think and he was unwilling to accept injustice."

Others in school, including the girls he refused to date ("It's not fair to use people as pawns," he said) were attracted by his friendliness and sly wit. Asked for publication in the yearbook how football captains spent the night before a game, he said, "I go to sleep early with my Tinky Winky." And he indeed has one of those purple Teletubby dolls "outed" by the Rev. Jerry Falwell, crammed in a corner of a stereotypically messy room filled with trophies, athletic posters and balled-up T-shirts.

"This is a great kid with a mind of his own," said Coach Jim Pugh, who faced down a booster club president who wanted Johnson's captaincy revoked. "My issues with him were not gay-related. They were about who knows better how you step out on certain defensive plays."

Johnson said he had suspected his homosexuality since sixth grade but suppressed thinking about it. In the high school's "elite jock mix" of heterosexual innuendo and bravado, he came to realize "this just isn't me." His crushes were on other boys.

"In health class a teacher told us that in every large group of friends, one turns out gay," he said. "When I was lonely and depressed and isolated, I kept thinking, 'Why does that have to be me?' I wanted to live a quiet normal life."

In the fall of 1997, in the first game of his varsity career, as a sophomore starting at both right guard and middle linebacker, his blocking was so effective and he made so many sacks that the line coach awarded him the game ball. Yet, he was so afraid that everyone would hate him when his secret was revealed that he was often unable to sleep at night or get out of bed in the morning.

He would reach out on the Internet in a teen chat room on a site called Planetout.com finding other gay youngsters, even other gay football players. For years, he has exchanged e-mail messages with a gay right guard in Chicago.

Johnson's decision to come out began taking shape during his family's 1998 Super Bowl

party in the living room of its rented townhouse in this suburb 25 miles north of Boston. One of the uncles pointed at the comedian Jerry Seinfeld in a television commercial and described him with a gay slur, and said that such "sick" people needed to be "put into institutions." Another uncle laughed. Corey's mother, unaware at the time of Johnson's sexual orientation, said she chided her brothers and asked them not to use such language.

Johnson said he went into the bathroom and cried. A month later, he told his guidance counselor and biology teacher that he was bisexual. He says he was a virgin at the time. Later, he told his lacrosse coach that he was gay. All three were supportive. They also began to understand his moodiness and mediocre grades.

ONE OF HIS PARENTS WASN'T SURPRISED

He told no one else during that summer and the football season of his junior year. He joined the school's Gay Straight Alliance, which was made up mostly of straight girls. Since he was known for defending kids being hazed or bullied, no one found this remarkable. In December 1998, the football team voted Johnson and Dave Merrill co-captains.

After Christmas vacation, he decided to tell his parents. His father already knew. He had read an exchange between Johnson and a gay e-pal. For months, his father held the secret; he did not want to burden his wife, absorbed in ministering to her dying mother.

"I dropped the ball," he said in retrospect. "What if Corey had done something to himself?"

A burly, 45-year-old, chain-smoking former marine who drives a Pepsi-Cola truck, Rod had helped raise Johnson since the boy was 1. He and Johnson's mother, Ann, who gave birth to Corey when she was single, were married 12 years ago. Johnson never knew his biological father, though he kept his last name. (For reasons of "privacy and safety," Rod and Ann agreed to be interviewed only if their last name was not published. They also have a 10-year-old daughter.) Ann's reaction, according to both of them, was the unreserved love she had always offered, but now it was tinged with fear; if people found out, would they be mean to her son, would they hurt him?

That spring, Donna Cameron, a health teacher at the school and a Gay Straight Alliance adviser, took the group to a conference of the Gay Lesbian and Straight Education Network, a national organization that works with Massachusetts' Safe Schools program. Johnson attended a sports workshop led by Jeff Perrotti, the organization's Northeast coordinator. Perrotti talked about challenging the entitlement of athletes and finding a way for all students to be treated as well.

At the end of the session, Johnson raised his hand and said he was a football captain and wanted to come out and needed help.

PLAYER'S STATEMENT THOUGHT TO BE A JOKE

Perrotti, a 41-year-old openly gay former high school teacher, said he immediately realized what this meant. "A football captain is an icon," he said last week, "and one coming out would raise the expectations of what was possible, it would give hope."

Masco, as Masconomet is called up here, is the regional high school of 1,300 students for affluent, predominately white Boxford, Topsfield and Middleton. The phrase "Only in Masco," used by friends and critics, often refers to its liberal commitment to diversity and alternate education. Pugh, the football coach, a warm, steady 50-year-old from Long Island, seems equally at home on the field and in what he calls his "touchy-feely world" as a special-education teacher.

Perrotti said he consulted with Bob Norton, the Woburn High School principal, who

had been a football and hockey coach. Johnson's mother came to school for meetings with the staff and Perrotti. It was decided that Johnson would first tell his junior classmates on the team, on April 8, 1999, more than a year after he had first told some teachers.

Three days before the meeting, Cameron, 52, the Gay Straight Alliance adviser, who had been out as a lesbian to friends and family, came out to her students. "I didn't want Corey to stand alone," she said last week. "I wanted to put a second human face on what for most of the kids was just an abstract when they used gay slurs. As it turned out for both Corey and me, kids found it even easier to talk to us about other problems."

The day before the meeting, Johnson came out to Pugh. It was fine with him, Pugh said, as long as everyone remembered that the football season was about football and that it would not become a "media circus" that would spoil everyone else's experience. That attitude prevailed; a major magazine was turned away last fall, and until now there has been no mainstream national exposure.

Ann and Rod were not persuaded about even this controlled coming out.

Rod said, "I felt he was putting a target on his back."

Ann said: "We were afraid for him that he would be hurt. But if I said no, then we were acting as if we were ashamed of who he was."

At the meeting, in Pugh's classroom, Johnson told his teammates that he was gay, that he hoped for their support and not to worry. "I didn't come on to you last year in the locker room and I'm not going to do it now," he said. "Who says you're good enough anyhow?"

That lightly dropped remark had been scripted in the preliminary meetings.

Outside, in the hall, Merrill said players asked him if it was a joke. The news spread quickly through the school. There were several scrawled gay slurs, but no one was going to go bashing the football team.

"It sort of all evolved through the summer lifting program and into the season," Merrill said. "It escalated and then it dropped off. It got to be old news."

"At first the team was meek about it," Johnson said. "People didn't talk to me, and when they saw it was still just me they asked all kinds of questions. They wanted intimate details. They thought it would be cool to know more about the subculture. When they heard about a gay bar called the Ramrod, they asked me to get them T-shirts."

Whelan,*COM020**COM020* visiting his girlfriend at college, met an openly gay "fun guy," who he thought would be perfect for Johnson. He told them about each other and tried to fix up a double date.

The most dramatic incidents were football related. Pugh said the president of Masco's active booster club, the father of four past, present and future players, demanded that Johnson be removed as captain for "unit cohesiveness."

Pugh told the father that he was the divisive one, and that it was not an issue.

The night before a game, the captain of the Lynnfield team made anti-gay remarks in a pep rally speech. His coach benched him.

At the game, an opposing lineman shouted gay slurs in Johnson's face.

"I couldn't stop laughing," Johnson said. "Here, I had come out to my teachers, my parents and my team, and this guy thought he could intimidate me?"

FINDING A DATE FOR THE SENIOR PROM

Johnson and Perrotti like to say that the team bonded through the experience, but other players are not so sure. While Whelan and Merrill attended and spoke at gay-rights

conferences, and the team once sang the gay anthem, "Y.M.C.A.," after Johnson had a particularly good game, there was an element of distraction. Merrill said "some kids were nervous and had to be talked to." Masco dropped from 10-1 in 1998 to 7-4, but Pugh attributes that to the loss of last season's quarterback and star running back.

Some problems never did materialize. When younger players complained to Merrill about having to shower with a gay teammate, he would growl, as he would to most complaints, "You're a football player, just suck it up." But then, Masco football players have traditionally never showered at school.

Although Johnson's parents and many of his teachers and coaches think he should go to college in the fall, he said he has decided to "become an activist" for a year and to intern in the network's San Francisco office.

Merrill is going to the University of New Hampshire, without a football scholarship but confident that he will walk on the team.

"I'll know now I'll be able to make it in the real world," he said. "I handled it. I was mature. We were a unit."

Whelan is going to the Rhode Island School of Design in the fall. That "fun guy" he spotted finally met Johnson, at a gay conference. Whelan was right. They liked each other. The fun guy, Michael, became Johnson's first boyfriend, and next month Johnson will take him as his date to the Masconomet senior prom.

The season isn't over yet.

PERSONAL EXPLANATIONS

HON. ROBERT E. ANDREWS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. ANDREWS. Mr. Speaker, on rollcall No. 146, I was unable to vote because of travel delays. Had I been present, I would have voted "nay."

On rollcall No. 147, I was unable to vote because of travel delays. Had I been present, I would have voted "aye."

On rollcall No. 148, I was unable to vote because of travel delays. Had I been present, I would have voted "aye."

HONORING MS. MABLE MAXINE WRIGHT OF LOS ANGELES, CA

HON. BOBBY L. RUSH

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 9, 2000

Mr. RUSH. Mr. Speaker, today I commend and celebrate the accomplishments of Ms. Mable Maxine Wright of Los Angeles, California, before her untimely passing on May 3, 2000. Ms. Mable Maxine Wright is the mother of Timothy Wright who served on my staff in 1997 and 1998. Tim is a fine young man who has gone on to devote his energy to continued public service. His mother, Mable Maxine Wright was a strong lady, who dedicated her life to education and helping people from many different backgrounds and walks of life.

Mable Maxine Wright was born on July 1, 1921 in Los Angeles, California. Mable was the third of four children born to Mattie Mitchell-Brown and Annias Brown. She attended Nevin Elementary, Lafayette Junior High and graduated from Jefferson High School. She

married Timothy W. Wright, Jr. on September 14, 1947. Her family includes seven children, Kaaren Drake, Gregory Wright, Phyllis Williams, Timothy Wright III, Janis Bradley, Korliss Robinson and Melrose Rowe; two sisters, Janice Robinson and Dorthy DeHorney; two sons-in-law, Harold Williams and Alonzo Robinson; two daughters-in-law, Evelyn Wright and Dr. Karen Nash Wright; thirteen grandchildren, Felicia, Michael, Erika, Ryan, Larshay, Joseph, Brittany, Ashley, Kristin, Timothy IV, Kouri, Jasmine, and Kelsi; sisters-in-law, brothers-in-law, many nieces, nephews, cousins and a host of friends.

Ms. Mable Maxine Wright was the moral compass and center of leadership and determination for her family and community. She was committed to setting and meeting goals towards furthering her career, and helping many others who could benefit from her successes. Mable took college courses at East Los Angeles Jr. College where she received training and later became a Licensed Vocational Nurse. Mable worked at County General Hospital for nine years before moving on to Bowers Manufacturing Company where she retired as a Computer Supervisor.

Mable accepted Christ as her personal Lord and Savior at an early age while attending

Hew Hope Baptist Church. She joined Grant A.M.E. Church in 1965 and was a member of the Ladies Usher Board for several years. She was a relentless community builder. Through her life she has learned that living a good life while striving for continued blessings for her family matter and is necessary.

Known as "Precious" to her grandchildren, she especially loved being with her family, and was honored with that desire through the beginning of the next phase which she serves God. My fellow colleagues please join me in honoring the memory of Ms. Mable Maxine Wright, a true beacon of our society.