

was also modest about it. He had high expectations for his college years—his teachers did, too. Skip's hard work and determination allowed him to exceed and surpass them all. None of us who knew him were surprised by his success.

We graduated from college and then, as the years passed, we took on the challenges of our lives. For me, a career as a small businessman gave way to a second career in politics. For Skip it was one post, one assignment after another, as his work took him literally all over the world.

So much of what I know about the world and the people of different countries comes from having seen so much of it through my friend Skip's eyes. He first served in Katmandu, the capital of Nepal. He also worked in many parts of the Middle East. As Ambassador, he faced danger and showed a unique kind of bravery in Kuwait when Saddam Hussein's Army took up residence across the street. Through it all, Skip never wavered, and he never lost sight of what he most wanted to do—and that was to serve his country to the best of his ability.

That may sound a bit corny to some, but that's all right. In this day and age we need more like him who are dedicated to God, country and family and who live that philosophy from the heart every day. It's called walking your talk and Skip knows all about that. I know that about him because I know him so well. I canoed with him in the swamps of Georgia. You get to know a lot about someone when it's the two of you sharing the experience of being lost in the midst of some mysterious aspect of God's creation. Those are quiet times that lead to thoughtful reflection and a shared focus on the things that are important in life.

Another of the things we have in common was our incredible good fortune in picking a spouse. Skip and his wife Peggy and I and my wife Diana have built a relationship based on trust, cooperation, communication and understanding. That kind of bond has helped Skip and Peggy to serve their country as Ambassadors overseas and it has helped Diana and me to serve the people of Wyoming here in the Senate.

He and I have sons and daughters who are the same age. His son, Ed, is married to the daughter of the couple who introduced me to my wife, Diana. They met at my swearing-in ceremony. The two dads were part of my wedding. And I was there to see their children's marriage in Wyoming.

He recently had a break in his assignments which brought him back to Washington where he served at the State Department. It was always good to see him and to watch him continue to serve in so many different capacities with the same strength, courage and professionalism he brought to any task. On other assignments here, he worked with the Defense Department as State Department Liaison, with Senator KENNEDY on foreign relations

issues and he has also held several other posts. He has served in the United Nations.

Although he was doing well "back home" Skip wanted to get back on the road and head out for another adventure, another challenge in his life. Now, with the action taken by the Senate today, he has received his next call.

I want to thank all of those who made Skip's placement possible. First, let me acknowledge the efforts of CRAIG THOMAS, my friend and colleague from Wyoming, who held hearings on Skip's nomination. He went beyond the call of duty to get his part of the job done in a timely fashion.

Senator HELMS, too, deserves our appreciation for his expeditious work with the full Committee to get the nomination brought before the full Senate for our consideration.

Now, all those years of planning, preparing, and public service have paid off. For Skip, it means another post in an already distinguished career. For us, it means we have a truly dedicated career officer who will be serving us in Australia. I can't think of a better Ambassador and representative of the people of the United States than Skip Gnehm. He will love being there and Australia will love coming to know Skip. It's another perfect match!

#### TRIBUTE TO SERGEANT MAJOR OF THE ARMY ROBERT E. HALL

Mr. THURMOND. Mr. President. I would like to take this opportunity to pay tribute to Sergeant Major of the Army (SMA) Robert E. Hall, who will retire today, June 22, 2000. SMA Hall's service to our nation spanned more than 32 years, during which he distinguished himself as a soldier, leader, mentor, and advisor to the Chief of Staff of the Army.

A native of Gaffney, South Carolina, SMA Hall enlisted in the U.S. Army in February 1968. During his more than three decades of loyal service to the nation, he has held and served in every enlisted leadership position from squad leader to command sergeant major. He is a combat tested leader, serving in Desert Shield/Desert Storm with the 24th Infantry Division Artillery as its command sergeant major. Before becoming the 11th Sergeant Major of the United States Army, he was command sergeant major of U.S. Central Command, MacDill Air Force Base, Tampa, Florida. He also served as command sergeant major, 1st Battalion, 5th Air Defense Artillery, Fort Steward, Georgia; Commandant, 24th Infantry Division Noncommissioned Officer Academy, Fort Steward, Georgia; the 24th Division Artillery, Saudi Arabia and Iraq; the 2nd Infantry Division, Korea; and First U.S. Army, Fort Meade, Maryland.

During SMA Hall's tenure as advisor to the Chief of Staff of the Army, he made individual soldiers' issues a priority, focusing on improving the quality of life for them and their families.

He concentrated on providing servicemen and their loved ones with accurate and timely information so that they could make educated and informed decisions about their future in a transforming Army. His personal efforts provided significant assistance and helped to ensure the successful repeal of the REDUX retirement system. In addition, he helped lay the foundation for pay table reform. This was achieved through regular interviews with both internal and external media sources. He also testified and visited with congressmen more than 19 times during his tenure as Sergeant Major of the Army. In doing so, he established a reputation, trust, and rapport with Congress as a caring leader who conveyed the needs of enlisted soldiers.

SMA Hall's distinguished 32-year career epitomizes the consummate professional soldier. But above all, he is a loving and caring husband and father whose service was enhanced by his wife, Carole, and their three children, Apra, Rea, and Jason.

I am certain that my colleagues in the Senate join me in commending SMA Hall on his dedicated service to the nation and the United States Army, and wish him well in his future endeavors.

#### GUN SAFETY CAMPAIGN

Mr. LEVIN. Mr. President, when six-year old Kayla Rolland, from Mt. Morris Township, Michigan, was shot by a fellow classmate, it moved most Americans to tears. Months later, the tears dried and the images faded from view for some, while others turned those tears into action. Of course, the most active group has been the Million Moms, who marched in my home state of Michigan and around the country to demonstrate for safer, more sensible gun laws.

The mothers and others marched on Mothers' Day, 2000 because they are fed up with Congress and our continual failure to pass responsible gun measures that will help protect America's children. Since the school shooting in Colorado, and the more recent one in Michigan, Congress has failed to act, so Americans have started to take gun safety into their own hands. One of those Americans is Joe Yax of Midland, Michigan.

Mr. Yax was driven to action by the school shooting of Kayla Rolland. Yax said he felt nauseated when he first heard news of the shooting, and immediately thought of his own young children, and the unlocked guns he kept at home. Yax told the press that he had always planned to purchase locking devices for his guns, but he never found the time. When young Kayla was shot, not only did Mr. Yax find the time to purchase trigger locks to make his own children safer, Mr. Yax, who is a store employee of the Midwest superstore, Meijer, e-mailed the company's president to see how he could make his community safer.