

## EQUAL PAY DAY

**HON. DANNY K. DAVIS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 3, 2001*

Mr. DAVIS of Illinois. Mr. Speaker, I rise to recognize Equal Pay Day. A woman would have to work until today, April 3, 2001 in order to earn the same salary of her male counterparts through December 31, 2000. Regrettably, the gap is even wider for Black and Hispanic women.

Perhaps even more troubling than the actual disparities are the poor explanations used to justify the situation.

Some blame pay inequity on women because they enter less lucrative professions. This assertion ignores the fact that traditionally female professions are purposely very underpaid. Professions such as teaching and nursing are undervalued and low-paying because they are traditionally female. Furthermore, the inequity exists within traditionally female fields. For example, female elementary school teachers still make 70 dollars a week less than men in the same position. Clearly, this reason is not a sound one.

Another popular justification assumes that equal pay for women translates into financial disaster and instability for the American family. This persistent myth states that equality will rob men of their jobs, lure women from their children, and is unnecessary for married women who benefit from their husband's salary.

Despite the calamity theories, equal pay is essential for working families. When we end pay discrimination against women, family incomes will rise. Working parents will have more to spend on household needs and more to save for their children's education and their own retirement security. Working parents may be able to spend less time at work and more time with their families, a very positive change for parents and children.

Many excuses and theories abound, but the truth overpowers every last excuse. There is no justification for pay discrimination against women. Let's rectify pay inequity this year, and render Equal Pay Day 2002 obsolete.

REINTRODUCTION OF HATE  
CRIMES BILL**HON. JOHN CONYERS, JR.**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 3, 2001*

Mr. CONYERS. Mr. Speaker, I am pleased to introduce the Local Law Enforcement Hate Crimes Prevention Act of 2001, along with Representatives GEPHARDT, SKELTON, FRANK, BALDWIN, MORELLA, KOLBE, FOLEY, SHAYS and KELLY. As of today there are 180 original cosponsors.

In the year 2001, there are still too many messages to African-Americans and other minorities that we are not full participants in American democracy. Decrepit voting machinery in African-American communities disenfranchises our voters. Racial profiling continues unabated. Discrimination continues.

There have been over 50,000 hate crimes reported in the last five years, and nearly

8,000 reported last year alone. The gruesome, hateful murders of James Byrd and Matthew Shepard stand as symbols of the incidence of hate violence that has worsened since their deaths. Hate crimes don't only visit unspeakable violence on the immediate victims, but also send a message of a desired apartheid that its sponsors want to violently enforce. Today, organized hate and supremacist groups operate with greater sophistication, and across state lines.

While many of these crimes do and should get prosecuted at the state and local levels, many do not. Some local governments lack the resources to track interstate hate groups that perpetrate them. In other places, there may even be a lack of will. Ten states, for example, have no hate crime laws on the books, and another 21 have anemic hate crime laws.

If enacted, this legislation would give the federal government the jurisdictional tools necessary to assist local law enforcement in fighting the scourge of hate violence.

In instances where state and local governments do not have the capacity to prosecute such crimes, the legislation creates a federal backstop—the ability for the local U.S. attorney to ensure that justice will be done, deterring hate violence regardless of whether the victim happens to be engaged in a “federally protected” activity. And even in those cases, federal prosecution can only proceed if approved by the Attorney General.

Our primary desire is to see these crimes prosecuted by state and local governments more effectively. That's why the bill authorizes funds to support state investigative and prosecutorial efforts.

The bill is not and should not be partisan. There should be unanimous agreement that there will be “zero-tolerance” for the hate. This bill takes the first step in that direction.

## HONORING RICO GIRON

**HON. TOM UDALL**

OF NEW MEXICO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 3, 2001*

Mr. UDALL of New Mexico. Mr. Speaker, I rise today to honor one of my constituents who has demonstrated great heroism. This extraordinary individual is Mr. Rico Giron, of San Miguel County, who risked his own life to save the lives of two young drowning children. Upon hearing the cries of the drowning children at a lake, Mr. Giron raced his boat toward the younger brother and sister and dived into the water after them. After pulling the girl ashore, Mr. Giron plunged back into the water to rescue the other boy. Using every last ounce of strength and energy, Mr. Giron was able to pull the boy ashore before collapsing from exhaustion. Mr. Giron's valiant efforts saved the lives of these two young children. For this exceptional bravery, the Andrew Carnegie Hero Fund Foundation has awarded Mr. Giron the prestigious Carnegie Medal which recognizes those individuals who risks his or her own life to save or attempt to save the life of another person. Very few individuals are awarded the Carnegie Medal, hence this is a grand achievement and Mr. Giron deserves a hero's welcome. The quotation that adorns the Carnegie Medal truly describes Mr. Giron's act of bravery: Greater love hath no man than that

a man lay down his life for his friends. Please join me in recognizing the generous actions of Mr. Giron.

## BUY AMERICA LEGISLATION

**HON. WALTER B. JONES**

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 3, 2001*

Mr. JONES of North Carolina. Mr. Speaker, I rise today to introduce legislation drafted to help preserve the U.S. textile industry. This legislation would seek to clarify the existing “Buy-America” provision for the Department of Defense, commonly known as the Berry Amendment.

The Berry Amendment currently requires the Department to purchase clothing, specialty steel, textiles, and food that is produced in the United States by U.S. companies. The intent behind the legislation is to guarantee the U.S. military a ready mobilization base of U.S. apparel manufacturers—a critical component for rapid military mobilizations. The language has been a feature of defense procurement for over 50 years.

However, as my colleagues may know, the Berry Amendment has recently resurfaced in the media following the decision by the Department of the Army to make the black beret a standard issue item for all Army personnel. The decision was controversial and short-sighted in its own right, but became further troubling when the Defense Logistics Agency decided to waive the Berry Amendment and allow the procurement of the berets from foreign sources—including a substantial number made in Communist China.

The decision was not made because of a lack of existing U.S. suppliers to provide the berets. Nor was it made because of a lack of other textile manufacturers who might be willing to tool up to meet the demand. Instead, it was made because the Army wanted all of its personnel to have the berets by its next birthday. A date important to the Army and the Nation as it relates to the founding of that branch of service, but otherwise arbitrary as it relates to the purchase of berets.

That decision was not just a slap in the face to the men and women who will be wearing the berets made by a potential enemy, but also to the U.S. textile industry who have long supported our men and women in uniform.

This controversial waiver highlighted the need to review the current law and look for ways to improve its effectiveness. The legislation I am introducing today seeks to do just that. Specifically, the bill would add a requirement that for any waiver of the Buy American provision, the Secretary of Defense must notify the House and Senate committees on Appropriations, Armed Services, and Small Business. The legislation also requires that after Congress is notified, 30 days must pass before the contract can be let. Finally, the legislation clarifies and recodifies the Berry Amendment under the permanent section of U.S. code relating to defense procurement.

Although the legislation does not eliminate the possibility of procuring this category of items overseas, it will improve congressional oversight of any Berry Amendment waivers. By raising the visibility of these waiver decisions, it is my hope that the Department of