

From environmentally friendly batteries to vehicle components made from strong, lightweight nanopolymers, there are exciting concepts under development in Ohio. Many of them no doubt will be incorporated into NASA's aeronautics and space programs of tomorrow, thanks to the energy and vision of the NASA Glenn Research Center. Just as important will be the application of these technologies outside of NASA, through its technology transfer function.

We know that creative scientists can invent important technologies and devices when they are charged with a specific goal, such as sending an astronaut to the moon. But I am awed by the following statistic: The NASA Glenn staff have won more of R&D Magazine's R&D 100 awards than the staff of all other NASA agency centers combined. I cannot tell you why there is that much excellence at NASA Glenn. But I can tell you that there are very good things happening in Ohio, and they hold enormous importance for us in ways that perhaps neither the scientists nor we can predict.

The action by the Subcommittee, and particularly my good friend, the gentleman from Ohio (Mr. HOBSON), will be of great assistance to keep NASA Glenn and Ohio on this course set for excellence.

TRIBUTE TO TOM BARNES

HON. KEN CALVERT

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 26, 2001

Mr. CALVERT. Mr. Speaker, I rise today to pay tribute to a most wonderful person, friend and father—Tom Barnes—who passed away at the young age of 55 last Wednesday, July 18th.

Calvin Coolidge, America's 13th President, once said, "No person was ever honored for what he received; honor has been the reward for what he gave." And Tom Barnes gave much to his community and the whole of the Inland Empire during his life.

A small piece of heaven just south of Corona, Tom's Farms, was Tom Barnes' gift to countless men, women and children. After years of selling fruit out of the back of his truck, Tom opened Tom's Farms in 1971. In the tradition of Walter Knott of Knott's Berry Farm and the culture of roadside stands, Tom offered tourists traveling through California's Inland Empire fresh fruits, antique furniture and dining all in the picturesque setting of country-style buildings painted yellow with green trim, a lake and the majestic shade of large trees. Today, Tom's Farms remains the perfect family outing and a traditional "must-stop" for anyone heading south on Interstate 15.

His roots take us back to Kansas City, Missouri where Tom got his start in business by selling his father's strawberries door to door. And today, Tom's Farms serves as a proud testimonial to that upbringing where fresh fruit and vegetables, finches and macaws, cheeses and wines, and country and antique furniture is offered for the delight of all who stop and take a moment to enjoy their surroundings. Through present expansion, including the addition of an animal farm, Tom's Farms promises to provide "down-home" enjoyment and family fun for years to come.

Tom Barnes was best known for his business finesse and a dedication to family and community involvement—particularly when it came to supporting local police and fire safety. In fact, for the past two years, Tom offered up Tom's Farms for the Great Taste of Corona, an annual event to raise funds for the police and fire departments. Additionally, Tom's versatility allowed him to expand Tom's Farms in the form of furniture stores in Corona and San Bernardino. He was also co-owner of TB Scott's restaurant in Corona with his best friend Scott Sherman.

Tom is survived by his wife, Leslie, two sons, two daughters and a grandchild. My prayers go out to them for their loss.

Mr. Speaker, looking back at Tom's life, we see a man dedicated to his family and community—an American whose gifts to the Inland Empire and southern California led to the betterment of those who had the privilege to come in contact or work with him. Honoring Tom's memory is the least that we can do today for all that he gave over his lifetime.

MOYLAN'S INSURANCE UNDERWRITERS, INC

HON. ROBERT A. UNDERWOOD

OF GUAM

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 26, 2001

Mr. UNDERWOOD. Mr. Speaker, thirty years ago, a small company founded on Guam with only three employees was charged with the daunting task of servicing the island's insurance needs. The small company soon blossomed into a thriving business and became a hallmark of professional integrity on Guam—Moylan's Insurance Underwriters Inc.

For the past thirty years, Moylan's has earned the reputation of being the "Home of the Good Guys and Gals" and has been at the forefront in providing insurance services to the people of Guam. Founded in 1971 by Kurt S. and Judith Moylan, the business today has nearly 100 employees with branches in Guam, Saipan, Palau, Pohnpei, Yap, Kosrae, Chuuk and the Marshall Islands.

In 1978, Moylan's acquired Daihan Insurance Underwriters, Inc., General Agent for Korea Reinsurance Corporation from Seoul, Korea and, in 1985, they added the Micronesian Insurance Underwriters (Overseas), a General Agent for the American Home Assurance Company, the New Hampshire Insurance Company and AIG Groups.

In 1997, Moylan's Insurance was named General Agent for the MMI Group. One of Australia's largest general insurers the MMI group is affiliated with some of the largest general insurance companies in the world. In 1998, First Net Insurance Company, a project of Moylan's Insurance Underwriters, Inc. was incorporated as a domestic Property and Casualty company. The company's reinsurance program for the year 2000 is underwritten by Allianz AG out of its regional office in Singapore. Allianz is one of the largest reinsurance and financial services organizations around the world, and is rated by Standard & Poor's as a AAA security, the highest possible rating under S&P's scale.

Through all its subsidiary corporations in Micronesia, Moylan's services a 3,000-mile area that is comparable to the size of the conti-

ental United States. With considerable growth over the past two decades, Moylan's has become a recognized name in insurance within the islands in the Pacific.

Taking time out of his business ventures, founder Kurt Moylan also managed to serve the people of Guam in the political sphere. In 1964, he was elected to the 8th Guam Legislature, the youngest person ever elected to political office on Guam. Two years later, Mr. Moylan, along with Carlos G. Camacho, Judge Vicente G. Reyes and former Governor Joseph Flores formed the Republican Party of Guam. At age 30, he was appointed by President Richard M. Nixon to serve as secretary of Guam, a title equivalent to the title of lieutenant governor of Guam. At 31, Kurt Moylan was sworn in as the first elected lieutenant governor of Guam. He served until 1974. He was also elected to serve in the 16th Guam Legislature in 1980. His son, Kaleo, continued this tradition when he was elected to the 25th Guam Legislature in 1999. He is still serving Guam in this capacity—having been reelected in 2000.

For thirty years now, the island of Guam has reaped great benefits from the services provided by Moylan's Insurance Underwriters Inc. and most especially from the entrepreneurial spirit of its founders Mr. Kurt S. and Judith Moylan, and the entire Moylan family. The people of Guam are grateful for their contributions. I offer my sincerest congratulations to the good guys and gals of Moylan's. I wish them continued success in the years to come.

RECOGNIZING THE UNANIMOUS DECISION OF THE NATIONAL LABOR RELATIONS BOARD IN CROWN CORK & SEAL

HON. JOHN A. BOEHNER

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 26, 2001

Mr. BOEHNER. Mr. Speaker, I am pleased to bring to the attention of the House of Representatives, a remarkable and unanimous ruling of the bipartisan National Labor Relations Board—known as Crown Cork & Seal, 334 NLRB No. 92 (July 20, 2001)—that resolves an issue that many of us wrestled with throughout the 1990s. The issue is the legality of workplace teams under which employees work with their employers to resolve on-the-job issues including workplace health and safety, efficiency and productivity, training, and diversity. Prior to the Crown Cork & Seal ruling, there was some ambiguity as to whether these teams may be considered employer-dominated "labor organizations" under the National Labor Relations Act.

Those who were here during the 104th Congress are probably familiar with this issue. Thanks in large part to the efforts of my predecessor as Chairman of the Education and the Workforce Committee, William F. Goodling, and the former Chairman of the Employer-Employee Relations Subcommittee of that Committee, Harris Fawell, the Congress passed legislation—the "Teamwork for Employees and Managers Act" (TEAM)—aimed at addressing the ambiguity that existed. Disappointingly, President Clinton later vetoed that legislation and left the ambiguity in place.

Many of us could not understand why the issue was even contentious. The sham "company unions" which existed during the early

years of collective bargaining—and which necessitated the inclusion of Section 8(a)(2) in the NLRA, making it an unfair labor practice for an employer to “dominate or interfere with the formation or administration of any labor organization or contribute . . . support to it”—are largely a relic of history. Yet the Board in its infamous Electromotion case reaffirmed its interpretation of the statute’s broad definition of “labor organization” to include an enormous variety of workplace teams. Subsequent attempts to “clarify” its ruling only muddled the waters further.

Unfortunately, because of the Board’s holding in Electromotion, employers were forced to make a difficult decision. On the one hand, they knew they needed the assistance of their employees in order to be competitive, but if they acted on that need they opened themselves up to litigation. American firms in every sector of the economy continue to learn that to compete successfully in a global economy, they need to follow the lead of the high-tech sector by engaging the full talents of their employees as never before. Today’s employer-employee relationship is one of cooperation as opposed to the confrontational relations of previous generations.

The NLRB’s decision in Crown Cork & Seal reflects this cooperative relationship by adopting a common-sense approach. While protecting the prohibition against company unions, the Board has ruled that a workplace team is not a “labor organization” if all it is really doing is assuming a function that previously was performed by a manager. That, in a nutshell, is what employee involvement is all about.

This decision will allow for the growth of employee involvement, which will, in turn, lead to a sea of change in the structuring of the employer-employee relationship. Companies will now be comfortable implementing progressive human resources practices, because they know it will benefit both the company and its employees through open communications and by pushing decision-making downward within the organization.

In closing, Mr. Speaker, I’d like to congratulate the bipartisan Board that issued this ruling unanimously—Republican Chairman Peter Hurtgen and Democrats John Truesdale, Wilma Liebman and Dennis Walsh. We should all applaud them for rising above the partisan past of this issue. I sincerely hope that this landmark ruling points the way to a less contentious, more bipartisan approach in Washington in all of these areas where we need to upgrade laws that were passed in a previous century to apply to our workplace of today.

HONORING MICHAEL MARTIN
MURPHEY

HON. SCOTT MCINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 26, 2001

Mr. MCINNIS. Mr. Speaker, our country has undergone dramatic changes in recent years, including continued urbanization of the American West. I would like to thank Michael Martin Murphey for his leadership in the crucial movement toward the preservation of our Western heritage.

Michael is blessed with many talents, which he has applied to promote this cause. He is

best known for his extensive musical ability, which has earned him countless awards and fans. His Pop and Country music have made him an award-winning artist in those areas, and his American Cowboy Music is the top-seller of its genre. For example, Michael’s hit, “Wildfire” is one of the “most-played songs in the history of radio” according to the Murphey Western Institute of Oklahoma at Medicine Park. In addition, “he is a five-time award winner in The National Cowboy Hall of Fame,” and The Academy of Western Artists awarded him 1999 Best Album and Best Song. Michael conveys the essence of the West through his music, allowing his audience to experience the West, rather than only to read about it.

In addition to utilizing his musical ability, Michael has sprung into action using his relationship with Western land issues, his leadership skills, and his writing ability to get the word out about the preservation of Western heritage and culture. He is publisher of The American West magazine, for which he writes articles supporting his cause, and he is currently working on his first book. He also started what Country Music Magazine called “the best festival in the US,” the Westfest, located in Vail, Colorado. This festival celebrates “Cowboys, Indians, Country and Western music, Rodeo, Western Art and the world of the American West.” Michael understands the need to help people experience the West, empowering them to incorporate Western heritage into their own lives. Along those same lines, he recently established the Murphey Western Institute, a not-for-profit foundation “dedicated to the promotion, preservation and perpetuation of the culture and heritage of the American West through research, education, recreation and entertainment.”

Mr. Speaker, Michael Martin Murphey is a man of conviction, and a man whose tireless endeavors have reached millions. I would like to pay him tribute for all that he has done to preserve and promote the American West, a significant aspect of our nation’s history, and one of the most precious aspects of our American heritage.

COMMISSIONING OF THE COAST
GUARD CUTTER “GANNET”

HON. E. CLAY SHAW, JR.

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 26, 2001

Mr. SHAW. Mr. Speaker, this weekend I have the honor of attending the commissioning of the Coast Guard Cutter *Gannet*, whose sponsor is Mrs. Dorothy Fuller Kleiderlein, mother of the late Robert Fuller, who died earlier this year in service to the U.S. Coast Guard as an auxiliary. I am honored to be invited to such a ceremony, not only because the U.S. Coast Guard represents the best in public service and selfless sacrifice for our fellow Americans, but because I have always been a strong supporter of the Coast Guard’s vital mission.

The occasion: An occasion such as this serves to remind us of the important role the Coast Guard plays in defending our national security and protecting the public safety. Many have sacrificed for the benefit of protecting our shores, for the safety of those who travel to and from our coastlines, and for the general

support our law enforcement and maritime communities gain from key cooperation with the U.S. Coast Guard. But the commissioning of a new ship gives us more than a moment of reflection on the past. It is a call for renewal: renewed technology and modernized hardware, yes; but moreover, a renewed commitment to the mission, the ideals, and the goals embodied in the U.S. Coast Guard.

The Coast Guard’s important mission and traditions: “Group Miami” is one of the Coast Guard’s busiest and most active commands. Anyone who has resided in South Florida—or even visited—can see why. Search & rescue cases, counter-drug operations, migrant interdiction, and marine environmental protection are constant, ongoing demands. This new “Marine Protector” class coastal patrol boat, a state-of-the-art 87-foot cutter, the *Gannet*, will contribute to each of the duties we call on the Coast Guard to perform. We expect those who serve our country in uniform, in every service branch, to have the benefit of the best equipment and technology available. The *Gannet* is a renewal of that commitment.

Giving the best our best: The Coast Guard’s biggest asset is the people who serve, whether in active duty, as reservists, or as auxiliaries. The best people deserve the best equipment and technology we can provide. Sometimes, even the most modern support isn’t enough. We know the tragedy that befell Rob Fuller and Casey Purvis. We know that even with modern technology, the Coast Guard must constantly fight the elements of nature while striving to protect us all when nature—or in some cases, human nature—strikes. But their courage and that of their colleagues must be evenly met with our unwavering support for putting the best tools into the hands of those who risk their own lives to protect us.

That is why I am pleased to call myself a supporter of the United States Coast Guard and honored to be attending a gathering to commission the *Gannet*. If we are to continue to have a strong maritime industry, waters safe for recreational boating and streets safe from the scourge of drugs, we must put the resources where they matter most. I look forward to working with other leaders to make that vision a reality.

IN HONOR OF REBECCA WATSON’S
DEDICATION TO TEACHING

HON. SCOTT MCINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Thursday, July 26, 2001

Mr. MCINNIS. Mr. Speaker, today I stand before you to honor a woman that exemplifies the qualities that are greatly needed in the education system today, Rebecca Watson. A creative, caring and committed teacher, Rebecca has spent her entire teaching career shaping the minds of the students that have passed through the halls of Taylor Elementary School in Palisade, Colorado. For two consecutive years, Rebecca has been nominated for the Disney Teacher of the Year award, and although she did not receive the award last year, the compliment of a second nomination this year speaks volumes of her influence as a teacher.

Rebecca is a life long resident of the Palisade area; in fact she attended the same elementary school in which she now teaches.