

103 of the bill, the Health Resources and Services Administration is not expected to follow the placement requirements outlined under the National Health Service Corps.

## IV. BASIC NURSE EDUCATION

## A. INTENT OF LEGISLATION

The legislation adds a number of new programs to section 831, and it is Congress' intent to ensure that these programs are actually funded and implemented. Therefore, Congress expects that the Secretary will seek to fund worthy applications received under the Section 831 authorities that have been added, while assuring that existing priorities indicated under section 831 also continue.

Congress anticipates that the use of funds under 831(c)(2) will directly affect nurses in their workplaces and will be monitored for demonstrable improvement in the areas of nurse retention and patient care.

## B. BACKGROUND

In authorizing section 831(c)(2), Congress did so with the evidence of the efficacy of magnet hospitals in mind. The concept of magnet hospitals dates back to the country's last nursing shortage in the 1980's. At the time, nursing professional organizations and other experts noticed that despite the nationwide nurse shortage, certain hospitals were able to successfully attract and retain professional nurses, behaving as nursing "magnets." A study of these hospitals showed that they shared a number of characteristics, each of which contributed to making these "magnet hospitals" attractive workplaces for nurses. Many of these attributes have been mentioned in section 831(c)(2). Currently hospitals can receive a magnet designation from the American Nurse Credentialing Center, and extensive research on magnet-designated facilities shows that nurses in these hospitals show an average length of employment twice that of nurses in non-magnet hospitals, and magnet hospital nurses consistently report greater job satisfaction. Research has demonstrated that magnet hospitals also show lower mortality rates, shorter lengths of stay, and higher patient satisfaction.

## V. NURSE FACULTY DEVELOPMENT

The purpose of the nurse faculty loan program is to encourage individuals to pursue a master's or doctoral degree to teach at a school of nursing in exchange for cancellation of educational loans to these individuals.

ARLINGTON NATIONAL CEMETERY  
BURIAL ELIGIBILITY ACT

## SPEECH OF

**HON. BOB STUMP**

OF ARIZONA

IN THE HOUSE OF REPRESENTATIVES

*Monday, July 22, 2002*

Mr. STUMP. Mr. Speaker, I have reintroduced the Arlington National Cemetery Burial Eligibility Act to ensure that Arlington remain a cemetery dedicated to honoring our true military heroes. As you are aware, I introduced similar legislation in both the 105th and 106th Congresses, and both bills had overwhelming support from the full House.

H.R. 4940 codifies almost all of the current regulations governing eligibility for burial in the cemetery and placement in the columbarium with the following exceptions:

First, reservists who retire before age 60, the age at which they become eligible for retired pay, would be eligible for in-ground burial. A 20-year career in the military reserves should be recognized by eligibility for this burial honor.

Second, reservists who die in the performance of duty while on active duty or inactive duty training would now be eligible for burial at Arlington. In today's military, we depend heavily on reservists, and unfortunately we have lost too many in the last few years to mission-related accidents.

As in the previous legislation I mentioned earlier, the bill eliminates automatic eligibility for Members of Congress and other Federal officials who do not meet all the military criteria required of other veterans. However, this bill does provide the President the authority to grant a burial waiver to an individual, who otherwise does not meet the eligibility criteria, whose acts, services, or contributions to the Armed Forces are so extraordinary as to justify burial at Arlington National Cemetery.

Mr. Speaker, it is my intention that H.R. 4940, which is widely supported by the military and veterans service organizations, will enable Arlington National Cemetery to remain the premier military cemetery of our country. I look forward to working with the other body to ensure that H.R. 4940 becomes law this year.

TRIBUTE TO ARNOLD R. DICKSON,  
REGIONAL PUBLIC AFFAIRS  
MANAGER, THE GAS COMPANY-  
SEMPRA ENERGY COMPANY**HON. KEN CALVERT**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, July 25, 2002*

Mr. CALVERT. Mr. Speaker, I rise today to honor and pay tribute to an individual whose dedication to his country and community is exceptional. The Inland Empire has been fortunate to have dynamic and dedicated business and community leaders who willingly and unselfishly give time and talent to making their communities a better place to live and work. Mr. Arnold R. Dickson is one these individuals.

Arnold R. Dickson was born in Auburn, California and moved to Riverside, located in my congressional district, in 1958. He graduated from Ramona High School in 1962 and joined the U.S. Air Force in 1965 in which he honorably served for four years. Upon his return from the military, he attended Riverside Community College where he earned his AA Certificates in the Supervision and Middle Management Program. He obtained his Bachelor's of Science from the University of Maryland and recently completed the Executive Management Program at the University of California, Riverside.

Arnold's exemplary career with The Gas Company began in 1970 as a serviceman in The Gas Company's old Eastern Division, which serviced most of Riverside County. Arnold was promoted into management in 1978 and held positions in critical areas of the company such as Pipeline Operations, Customer Service, Public Affairs and Staff Management. On July 1, 1994 Arnold was selected to be the Regional Public Affairs Manager in The Gas Company's Inland Empire Region.

Arnold has also been actively involved in the community as the Vice-Chairman of the In-

land Empire Economic Partnership, a board member for the Riverside County Regional Medical Center Foundation, a board member for the Loma Linda University Children's Hospital Foundation and numerous other organizations that benefit the overall well-being of the businesses and residents of the Inland Empire.

Arnold has been married to his wife Priscilla for 34 years and has three wonderful children, the youngest of which resides with them in Redlands.

Arnold's tireless work as a community leader has contributed unmeasurably to the betterment of the County of Riverside. His involvement in community organizations in the Inland Empire make me proud to call him a fellow community member, American and friend. I am grateful for his efforts and service and salute him as he departs. I look forward to continuing to work with him for the good of our community in the future.

PAYING TRIBUTE TO MARK  
OGLESBY**HON. MIKE ROGERS**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, July 25, 2002*

Mr. ROGERS of Michigan. Mr. Speaker, I rise today to congratulate Mark Oglesby on earning a James Madison Memorial Fellowship.

Mark Oglesby is an American History teacher at Howell High School in Howell, Michigan, and is receiving this fellowship to continue in graduate studies with a concentration on the history and principles of the United States Constitution. This award is intended to recognize promising and distinguished teachers, to strengthen their knowledge of the American constitutional government, and expose the nation's secondary school students to accurate knowledge of our constitutional heritage.

I am confident that Mark Oglesby's hard work and dedication to educating America's young people will continue well into the future. Mr. Speaker, I ask my colleagues to join me in congratulating Mark Oglesby on earning the James Madison Memorial Fellowship, and wish him success in his future endeavors.

MEDICARE OUTPATIENT DEPARTMENT  
FAIR PAYMENT ACT OF  
2002**HON. JOHN D. DINGELL**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Thursday, July 25, 2002*

Mr. DINGELL. Mr. Speaker, I am pleased to join with my colleagues Mr. SESSIONS, Mr. BROWN, and Mr. BURR to introduce this important legislation, the Medicare Outpatient Department Fair Payment Act of 2002. This legislation was introduced in the Senate earlier this year by Senators BINGAMAN and SNOWE.

Medicare provides health insurance coverage to more than 40 million seniors and individuals with disabilities; it has provided high-quality care to these individuals for more than 35 years. But, in order to ensure that beneficiaries continue to have access to high quality health care, we must ensure that providers