

many friends throughout Colorado. Thank you Ben for your service.

NASA FLEXIBILITY ACT OF 2003

SPEECH OF

HON. HENRY A. WAXMAN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, January 28, 2004

The House in Committee of the Whole House on the State of the Union had under consideration the bill (S. 610) to amend the provision of title 5, United States Code, to provide for workforce flexibilities and certain Federal personnel provisions relating to the National Aeronautics and Space Administration, and for other purposes:

Mr. WAXMAN. Mr. Chairman, the National Aeronautics and Space Administration (NASA) Workforce Flexibility Act is intended to help NASA recruit and retain the skilled workforce needed to perform its mission.

I applaud my colleagues, their staffs, and employee groups for working to improve this legislation from the version that was introduced. Initially, the bill contained language that would have removed the cap on the number of NASA employees permitted to participate in workforce demonstration projects. Eliminating the cap would have allowed NASA to include its entire workforce in a demonstration project before these flexibilities had been tested with smaller groups of employees.

In addition, a provision establishing an exchange program between NASA employees and private sector employees was removed from the bill. Such public-private exchange programs have the potential to create conflicts of interest and lead to the disclosure of corporate trade secrets. I am pleased that both of these problematic provisions have been removed from the bill.

Although I support this legislation, I am concerned about the process by which the Bush Administration has approached civil service reform in recent years. In granting personnel flexibilities to numerous agencies, the Administration has failed to ensure that these agencies have the infrastructure and safeguards in place to successfully implement these new authorities. The Administration also has failed to evaluate the effectiveness of these flexibilities before allowing other agencies to utilize them.

Moreover, civil service reform is best undertaken on a governmentwide basis, not on the agency-by-agency basis that the Administration seems to favor. A piecemeal approach fragments the civil service, making it difficult to ensure that Federal employees are treated fairly.

Indeed, the preference for governmentwide reforms is shared by many experts who have studied the workforce challenges facing the civil service. In 2001, the Office of Personnel Management stated that "it is important to retain governmentwide approaches, authorities, entitlements, and requirements." During the consideration of the Department of Defense (DoD) authorization bill last year, the Comptroller General testified that it would be prudent and appropriate for Congress to address the personnel authorities DoD was seeking on a "governmentwide basis and in a manner that assures that appropriate performance management systems and safeguards are in

place before new authorities are implemented in any specific agency.

Even the Senate sponsor of this NASA personnel bill has advocated a governmentwide approach. In 2000, Senator VOINOVICH released a report, concluding that "the Federal government is in dire need of a unified strategy to rebuild the civil service" (emphasis added).

A significant achievement of the last century was the enactment of laws designed to create a professional, competent Federal civil service. Recent actions by the Administration to grant broad exemptions to these laws, with little forethought and little oversight, have the potential to do far more harm than good.

PAYING TRIBUTE TO HELEN BURKETT

HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, February 3, 2004

Mr. McINNIS. Mr. Speaker, I rise before you with a heavy heart to pay tribute to the life of a remarkable woman from my district. Helen Burkett from Durango, Colorado passed away recently at the age of ninety-eight. Helen was a beloved figure in the Durango community and as her family mourns their loss, I think it is appropriate that we take the time to recognize her many contributions here today.

Helen was born on her family's Durango farm in 1906. She remained on the property for 94 years. Helen attended grade school in a one-room building located near Lemon Reservoir. When construction began on the Vallecito Reservoir in 1936, Helen opened a store on the farm in order to help her family through the "Great Depression." Helen was a dedicated businesswoman, and after 67 years in business, "Helen's Store" achieved the status of "local landmark" in recognition of her tremendous service to her patrons.

Helen also delighted in the ranching life. She was an accomplished cattlegirl and was always willing to share her skill and knowledge with younger generations. In 1994, the Durango Professional Rodeo Company recognized Helen's contributions to the ranching community when they awarded her the Western Heritage Award, given to those dedicated to the promotion of Western culture. Those who knew her well remember Helen's zest for life, as well as her caring and nurturing disposition. There is no question that Durango is a better place as the result of Helen's many contributions.

Mr. Speaker, it is an honor to rise before this body of Congress and this nation to pay tribute to the life of Helen Burkett. Helen was a true frontierswoman who had a tremendous impact on her community. Above all, Helen was a loving mother, a wonderful grandmother, a caring great-grandmother and a loyal friend to many. The Durango community and the State of Colorado will truly miss her. My heart goes out to Helen's loved ones during this difficult time of bereavement.

HONORING RETIRED SGT. BOB LEWIS

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, February 3, 2004

Mr. STARK. Mr. Speaker, I rise today to honor World War II veteran, retired Sgt. Bob Lewis. Lewis was an 18-year-old Army recruit in Camp Fannin, Texas, when his captain dropped a grenade during a demonstration. Lewis rolled onto it with his helmet, and then tossed it into a nearby ditch where it exploded into bits of shrapnel. Had the grenade gone off where it was dropped, he says, it likely would have injured or killed many of the 29 infantrymen watching the demonstration.

It was 1945, shortly after U.S. troops defeated Germany in World War II, but after Japan surrendered and, at the time, Lewis thought nothing of his heroic act.

The long-since-retired technical sergeant, who went on to become a well-known Fremont educator, has not received any recognition or medals for his heroic efforts to save the members of his infantry, while still a young recruit.

Because Lewis' act took place nearly 60 years ago, securing the necessary documentation would require months of research. An eyewitness would be almost impossible to locate as most of Lewis' fellow soldiers and superior officers have died.

Lewis may be eligible for the Soldier's Medal, which is awarded for an act of heroism not involving actual conflict with an enemy. For the time being, Lewis who once guarded 1,400 German prisoners in Bazencourt, France, says he is content with the small green patch, emblazoned with a gold wreath, on his Army jacket. It's a meritorious service unit citation, awarded to his outfit for postwar service.

Lewis not only distinguished himself during his military career but also in his profession as an educator. He worked as principal of Chadbourne, Patterson and Niles elementary schools and assistant superintendent of the Fremont school district.

I join retired Sgt. Bob Lewis' family, friends and admirers in applauding him for his meritorious military service and contributions to our country and to his community.

COUNSELOR AWARDED FOR SPIRIT

HON. HEATHER WILSON

OF NEW MEXICO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, February 3, 2004

Mrs. WILSON of New Mexico. Mr. Speaker, today I would like to bring to your attention the national recognition received by Louise Adelstone, a counselor at Comanche Elementary School in Albuquerque, New Mexico. Ms. Adelstone received the local Spirit of Women Award and then went on to receive the national award. This award is given annually to women throughout the United States who dedicate themselves to making their communities a better place for all. The award recognizes "ordinary women who do extraordinary things."

Louise began her career as a counselor after completing her master's degree in counseling from the University of New Mexico. During her first year at Comanche Elementary