

LETTER FROM NON-COMMISSIONED OFFICERS ASSOCIATION OF THE UNITED STATES OF AMERICA

HON. MARILYN N. MUSGRAVE

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, February 11, 2004

Mrs. MUSGRAVE. Mr. Speaker, I respectfully request that the letter from the Non-Commissioned Officers Association of the United States of America be included in the CONGRESSIONAL RECORD.

NCOA,

Alexandria, VA, January 29, 2004.

Hon. BILL FRIST,

*Majority Leader, U.S. Senate,
Washington, DC.*

DEAR SENATOR FRIST: The Non Commissioned Officers expresses its grave concern that America's military personnel and veterans are being used as an "emotional" ploy to delay the Department of Labor implementation of the Fair Labor Standards Act relative "white collar" exemptions. Claims that military members involved in the War on Terrorism and this Nation's veterans will have their employment status elevated to "exempt" based on military training and experience and lose opportunity for overtime compensation are patently incorrect. The Association regrets that some would wrongly use such false allegations concerning impact to America's service members to garner emotional and legislative support to delay the final rules for implementation of FLSA.

It is a blinding glimpse of the obvious that neither the current rules nor the revised proposal will negatively impact those who serve or have served in the Uniformed Services. In fact, this association's direct discussions with DOL leads us to the conclusion that the proposed rule relative the revised ceiling for annual income (increased from \$8,060 to \$13,000) will greatly expand the eligibility pool for worker overtime compensation.

It is outrageous that unsubstantiated claims are reaching America's Soldiers, Sailors, Marines, and Airmen currently in harm's way that their future return to civilian jobs will result in a reclassification of their employment status. It is clear from our discussions with the Department of Labor that the proposed rule makes no changes from the current regulation and case law regarding military training and eligibility for overtime payments.

NCOA will continue to monitor the rights of all service members and pursue DOL intervention if the intent of any program or interpretation of the published rules would negatively impact those who have served in the Uniformed Service of this Nation. NCOA will remain vigilant to ensure their employment rights.

Sincerely,

GENE OVERSTREET,
President/CEO.

A PROCLAMATION RECOGNIZING
RENEE YOUNG

HON. ROBERT W. NEY

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, February 11, 2004

Mr. NEY. Mr. Speaker:

Whereas, Renee Young has served as a dedicated Field Liaison for the Ohio Emer-

gency Management Association for 27 years; and

Whereas, Renee is always willing and able to address the needs of, and lessen the stress upon, the County Directors and is a source of stability in times of crisis; and

Whereas, Renee has demonstrated her commitment to aiding those during emergencies by working overtime, and from her own home if necessary, to see that the emergency is resolved; and

Whereas, Renee serves as a training instructor for the Ohio EMA and has a reputation for keeping participants engaged through a mixture of humor and information; and

Whereas, directors from counties outside of Renee's district routinely call upon her leadership and experience to assist their counties;

Therefore, I join with Members of Congress and the entire Eighteenth Congressional District of Ohio in thanking Renee Young for her dedication to the Ohio Emergency Management Association and her continued efforts to protect and improve her community.

IN MEMORY OF TUG MCGRAW,
BASEBALL LEGEND, PATRIOT
AND AMBASSADOR OF HUMANITY

HON. CURT WELDON

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, February 11, 2004

Mr. WELDON of Pennsylvania. Mr. Speaker, I want to pay tribute to baseball legend, Tug McGraw. Tug McGraw died on Monday, January 5, at the Nashville area home of his son and daughter-in-law, Tim McGraw and Faith Hill. Tug McGraw's life goes far beyond his on-field extensive achievements. He was also a patriot and an ambassador of humanity.

When Tug McGraw came to the Phillies in 1974, he brought along his experience as part of the New York Mets. With that team, he coined his rallying cry, "You gotta believe." His shining moment as a Phillie came in the 1980 World Series. In the fifth game, Tug struck out the Royals' Amos Otis with the bases loaded in the bottom of the ninth to preserve a 4-3 victory. In the sixth and final game, in Philadelphia, Tug squeezed out of bases-loaded jams in the final two innings and got the save to give the Phillies their first World Championship. It was his third World Series save, lifetime and his five League Championship Series saves is a record. He retired with 180 saves.

Those who follow baseball know of Tug McGraw's amazing saves and victories, but his life goes far beyond his on-field achievements. I know firsthand how he served his community and the Commonwealth of Pennsylvania in a major league way for many years. Tug enjoyed the presence of others, being thoroughly human and generous. He was a leader in so many worthwhile projects across our region, including the Scholar Athlete Program, various mentoring programs for at-risk youth and numerous charitable and civic causes. We will all remember and admire his talent on the mound. But of lasting significance is what he did to motivate people, particularly our youth, not only with his time and talent, but also with his laughter and his ability to bring out the best in others. It is what we

teach and what we contribute to enriching the lives of those around us that defines our success in life. This is Tug McGraw's lasting legacy.

Mr. Speaker, our region has lost not only a baseball legend, but a dear friend. I extend my heartfelt condolences to the McGraw family. Tug McGraw was generous with his gifts throughout his life and exemplified the spirit of service that has made this country great. It is proper to remember and honor a man of such worth and character with great respect for what he accomplished and stood for. We are grateful to have known Tug McGraw, and mourn his passing.

RECOGNIZING HELEN RUDEE'S
86TH BIRTHDAY

HON. LYNN C. WOOLSEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, February 11, 2004

Ms. WOOLSEY. Mr. Speaker, I rise today to recognize Helen Rudee who, on February 20, 2004, will celebrate her eighty-sixth birthday. For all of her adult life, Ms. Rudee has been an outspoken advocate for women, children, health and environmental issues.

Helen was raised in North Dakota and moved to California to attend San Francisco Junior College and Stanford University Nursing School. After marrying and having four children, her husband died leaving her to care for them. As a mother, Helen's first priority was raising her children. She was very active with their schools and served as a member of the PTA before serving on the Santa Rosa Board of Education for 10 years. In recognition of all her work, she received the Honorary Service and Continuing Service Awards from the California Congress of Parents and Teachers, Inc.

In 1976, Helen was the first woman elected to the Sonoma County Board of Supervisors. As a member of the Board of Supervisors for 12 years, she had a reputation for being accessible and for gathering the opinions of as many of her constituents as possible before making a final decision on matters of importance.

Throughout her career, Ms. Rudee has been dedicated to bringing more women into political offices. Women often go to her for guidance when considering running for office and she is always generous with her time, knowledge and advice. Despite retiring at age 70, she has remained as active in her retirement as when she was on the Board.

Celebrating the 20th Anniversary of Women's History Month, I was proud to honor Helen at the National Women's History Project event, "Honoring 20th Century Women," on March 22, 2000 in Statuary Hall in the Capitol. Throughout my career, Helen has been an inspiration to me and many other women who are in politics and other male-dominated fields.

Mr. Speaker, Helen Rudee has been an active and outspoken community leader for many years. She is a trailblazer who has made it better for all women.