

Jim dedicated his career to serving the healthcare needs of the citizens of North Texas. He began as a staff emergency physician in 1981 at Methodist Medical Center, where he was named associate medical director of emergency services. In 1991, while at Methodist, he was named medical director for CareFlite Dallas.

He left Methodist in 1992 to become chairman of the emergency medicine division of the department of surgery at UT Southwestern. At the same time he served as director of the Poison Control Center and director of emergency services at Parkland Memorial Hospital. In 1997, in recognition of his years of outstanding leadership and service, he was named to the Riggs Family Chair in Emergency Medicine at UT Southwestern.

In 1999 Jim joined EMCare, a Dallas-based emergency department management company, as the chief of medical affairs and served in that capacity until September, 2003, when he left EMCare for medical reasons. In October, as a testament to his many contributions to his profession, he received the James D. Mills Award for Outstanding Contributions to Emergency Medicine from the American College of Emergency Physicians.

Dr. Jim Hayes will be long remembered as a dedicated physician, talented administrator and emergency room innovator. The citizens of North Texas have lost a valuable asset and a good friend, and we send our heartfelt condolences to his family—mother, Helen Acker Hayes of Whitesboro; brother, Bill Hayes of Whitesboro; and sister, Diane Hayes Gibson of Sherman.

I have lost a great personal friend—one I could always rely on for advice and direction regarding any pending health issues. He was a kind and valuable friend—and the world is better off because he walked this way. Jim had unquestioned ethics, determined loyalty to his patients, and was pure class in all of his dealings with those of us who loved and admired him.

Mr. Speaker, as we adjourn today, I want to take this opportunity in the House of Representatives to pay our respects to this dedicated physician, esteemed citizen and my good friend—Dr. James E. Hayes.

HONORING JOHN JERMANIS, SAN
LEANDRO CITY MANAGER
EXTRAORDINAIRE

HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 12, 2004

Mr. STARK. Mr. Speaker, I rise today to pay tribute to John Jermanis, City Manager of San Leandro, California. This year, John is marking 35 years of outstanding service in municipal government.

John was born and raised in Berkeley, California. He attended Berkeley High School, received his bachelor's degree in business administration from San Francisco State University, and has done graduate studies in public administration with California State University Hayward.

He began his municipal government service in 1969 as an accountant with the city of Livermore. In 1971, John was hired by the city of San Leandro as assistant Finance Director

and has been with the city for 33 years. In 1982, he became the City's Finance Director, and in 1977, he was appointed by the City Council as City Manager.

John has a proven track record with the city of San Leandro that is hard to beat. His professionalism, intellect, and commitment to the city are exemplary. He is focused on making sure San Leandro stays on sound fiscal footing and is responsive to the needs of its citizens.

His colleagues know John Jermanis as City Manager Extraordinaire. This is a fitting description of his talent and a tribute to his expertise in city management.

SUPPORTING THE GOALS AND
IDEALS OF PEACE OFFICERS ME-
MORIAL DAY

SPEECH OF

HON. BART STUPAK

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, May 11, 2004

Mr. STUPAK. Mr. Speaker, today the House of Representatives will overwhelmingly support H. Res. 622, a resolution that pays tribute to Peace Officers Memorial Day, which takes place on May 15th, and honors those law enforcement officers who have died or become disabled in the line of duty. As a former officer with the Michigan State Police and Escanaba City Police Department as well as founder and co-chair of the Law Enforcement Caucus, I am a proud co-sponsor of this Resolution and want to thank my colleague Mr. HEFLEY for co-sponsoring it again this year.

Since September 11, 2001, many in this Nation and this Congress have come to recognize the importance of the sacrifices made by our law enforcement officers. Every day these men and women protect and serve, often putting their own lives at risk.

Peace Officers Memorial Day brings us together in honoring the sacrifice our Nation's law enforcement and public safety officers make to our communities and our Nation every day.

This sacrifice was all too clearly demonstrated in Detroit, Michigan this year. Jennifer Fetting, a 26-year-old Detroit Police Officer and her 21-year-old partner, were killed in February during a traffic stop. This tragic killing illustrates the danger our law enforcement officers face daily not only during crisis situations, but while performing routine duties.

I think it is important as we discuss and pass this resolution that we must also resolve to provide our public safety officers the resources they need to meet the daily challenges of their jobs—especially at a time when we have placed greater demands on them to fight and prevent terrorist threats. We can do that by fully funding important grant programs such as COPS, Byrne, and LLEBG.

That also includes providing assistance to help regional law enforcement and first responders talk to each other in times of emergency. My bill, H.R. 3370, The Public Safety interoperability Act, would provide grants to local law enforcement agencies to modernize their communication systems and become interoperable. These are the kinds of resources and tools I'm talking about. We need to do everything possible to ensure that our

law enforcement officers are fully interoperable.

I am hopeful that my colleagues will follow up on their support of this resolution, and continue our commitment to law enforcement by supporting these important funding needs. It is the least we can do for those who put their lives on the line for us every day.

RECOGNIZING WILLIAM "BILL"
DONOVAN FOR 25 YEARS OF
SERVICE WITH NAFCU

HON. STEVEN C. LATOURETTE

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 12, 2004

Mr. LATOURETTE. Mr. Speaker, it is with great pleasure that I rise today to recognize my friend and a true public servant William "Bill" Donovan for 25 years of service here in Washington with the National Association of Federal Credit Unions (NAFCU). I know that many of my colleagues here today—both past and present—have had the opportunity to meet and work with Bill, and I hope they have enjoyed that opportunity as much as I.

Bill currently serves as the Senior Vice President and General Counsel for NAFCU. I came to know Bill early in my career as he and I and my colleague from Pennsylvania, Mr. KANJORSKI, worked for the passage of the Credit Union Membership Access Act in 1998. Following the passage of that historic legislation, Bill delivered a picture to my office with my head mounted on Mount Rushmore. Looking back at those years, it should have been Bill's head mounted on Mount Rushmore instead of mine, as no one was more instrumental in making sure that legislation passed than Bill Donovan.

In his 25 years of service to NAFCU, Mr. Donovan has been a tireless advocate and a leading voice for the credit union community on Capitol Hill. Just as amazing as his work for NAFCU is his commitment to family-life outside of work. Mr. Donovan and his wife Donna have seven children, and he has remained an active member of his church for many years.

I congratulate Bill on all of his fine work throughout his illustrious 25 years at NAFCU. I have enjoyed working with him on issues that are important to the credit union community, and I look forward to continuing to do so in the future. Congratulations on your 25th Anniversary at NAFCU, Mr. Donovan.

HONORING U.S. ARMY PRIVATE
FIRST CLASS SHAWN C. EDWARDS

HON. HENRY J. HYDE

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, May 12, 2004

Mr. HYDE. Mr. Speaker, I rise today to pay tribute to U.S. Army Private First Class Shawn C. Edwards, of Bensenville, Illinois. PFC Edwards was killed on April 23, 2004 when his convoy hit a roadside bomb in Samarra, Iraq. He had been serving in Iraq since February.

PFC Edwards was a junior in high school when he made the adult decision to enlist in the U.S. Army. He told his father he could use