

year, the station donated over \$2.7 million in airtime, which enabled non-profit service organizations to raise almost \$5 million for their important work. The station also aired over \$1 million worth of public service announcements and provided almost 80 hours of public affairs broadcasts.

Their tremendous community support previously earned KTCZ-FM the Camp Heartland Heart of Hope Award, the Make-A-Wish Recognition Award, the University Pediatrics Foundation Corporate Friend Award, and a Proclamation by the Governor of Minnesota.

KTCZ-FM's employees share the station's dedication to helping others. Last year, they donated over 2,500 hours of their own time to help worthy causes.

On behalf of the thousands of Minnesotans who have been helped by Cities 97's generosity, I thank the station, its management, and its employees for their extraordinary contributions. I congratulate them for winning a 2004 Crystal Radio Award. I trust that their giving back to their community will continue to lead the way for many more years.●

TRIBUTE TO JUDITH LICHTMAN

● Mr. DODD. Mr. President, I rise to pay tribute to Judith L. Lichtman, who stepped down recently after serving for 30 years as president of the National Partnership for Women and Families.

I have been privileged to work with Judy Lichtman for the past quarter century on numerous issues of importance to American women and families. Judy took the lead in efforts to combat gender-based discrimination in the workplace, to protect a woman's right to choose, to provide each and every American with affordable health care, and to in so many other ways help working families across our Nation.

Judy began her career at the National Partnership for Women and Families in 1974, when it was known as the Women's Legal Defense Fund. At the time, she was its executive director and only paid staff member. Under her leadership, the National Partnership has become an organization that has been at the forefront of many major legislative initiatives concerning women and families for the past three decades.

Judy was particularly instrumental in the successful effort to pass the Family and Medical Leave Act, legislation I was privileged to author in the Senate. Judy recognized decades ago that each and every day, men and especially women in America are forced to make difficult choices between advancing their careers and caring for their families. The FMLA hasn't eliminated these difficult choices entirely. But by providing working men and women with up to twelve weeks of unpaid leave to care for a sick loved one or a newborn child, it has been an enormous help to women and men as they strive

to balance the competing demands of work and family.

In this legislative body, and around our country, we often hear rhetoric about "family values." Judy understands that if "family values" as a term means anything, it must be accompanied by policies that actually value families by providing them with access to affordable health care, by helping parents care for their children, by giving working mothers opportunities for equal jobs with equal pay, and by fighting practices that discriminate against parents in the workplace.

Judy understands that the American family's priorities are America's priorities. The family is the fundamental building block of our society. And when we make the American family stronger, we make America stronger.

Judy has won praise from wide circles for her tireless efforts. President Clinton called her "a remarkable national treasure," and I echo those words today. The occasion of Judy's retirement is indeed a bittersweet one. But I have no doubt that she will continue to lend her expertise and passion to the National Partnership as she continues on in the role of senior advisor.

I don't know anyone who is a more passionate, tenacious, and intelligent advocate for women and families than Judy Lichtman. She is a model for generations to come, and I have truly enjoyed the time I have spent working together with her over the years.

I thank Judy for her many, many years of dedicated work, and I wish her luck as she moves on to this new stage in her life and her career.●

IN MEMORY OF FERN HOLLAND

● Mrs. CLINTON. Mr. President, I rise today in honor of the memory of a special woman, Fern Holland, who left the comfort of her work as a lawyer in private practice to serve the poor, the oppressed, and the marginalized. She volunteered for the Peace Corps in Namibia, Africa, and worked with the American Refugee Committee to set up legal clinics in Guinea. Finally, she worked for the U.S. Agency for International Development and the Coalition Provisional Authority as a human rights lawyer organizing women's groups and human rights groups in south central Iraq. Fern is someone who deserves to be remembered both for what she did in life and what she gave in life in service to our country.

On March 9, 2004, she was brutally gunned down south of Baghdad, near the city of Hilla. Her friend and colleague, Salwa Oumashi, was also killed. Fern worked tirelessly to set up women's centers in south central Iraq. She was working for our Government to provide safe places for Iraqi women to discuss and pursue active roles in their communities. During her time in Iraq, she wanted to give women in places like Hilla and Karbala a voice because she feared they might be forgotten otherwise.

Iraqi women are struggling every day to participate in the rebuilding of their country, but they confront many obstacles, not least of which include the daily challenges to their own personal security. Today, the centers Fern helped to establish are playing a crucial role in the women's movement in Iraq. Fern knew the danger that she faced, but she wanted to volunteer her services to further democracy and freedom and to help Iraqi women come out from behind the walls of oppression in order to take their rightful place in a new Iraq.

Fern was in constant e-mail contact with many of us on Capitol Hill. She wrote about the dreams of the Iraqi women she met and what needed to be done to make those dreams come true. Of Fern her Iraqi colleagues wrote: "Fern lost her life, but won our love and this is unique in life. We must follow Fern in the same way and show to the murderers that we will walk on in her spirit."

Fern Holland held two core beliefs: that all people deserve basic human rights, and that one person really can make a difference in the lives of others—and she did.●

RECOGNIZING GREGORY B. ANDREWS

● Mr. ALLEN. Mr. President, I am pleased today to recognize Mr. Gregory B. Andrews for his community service and leadership. Gregory recently graduated cum laude from Longwood University with a business administration degree, concentrating in marketing.

During his time at Longwood University, Gregory actively volunteered to serve the student body. He was president of the Independent Innovation Marketers Association and served on the student advisory board.

Following graduation, Gregory was commissioned a 2nd Lieutenant in the U.S. Army. He is currently serving on active duty at Fort Lee, VA in the Quartermaster School, where he is enrolled in the officer basic course. With the completion of this course, he will join the 3rd Infantry Division at Fort Stewart, GA.

Gregory B. Andrews has proven himself a true leader. I thank him for his dedicated service to our country and wish him well in his future service.●

REMEMBERING ZANE SHOWKER

● Mr. ALLEN. Mr. President, today I would like to reflect on the wonderful life of a fine Virginian and American, Mr. Zane Durwood Showker, who passed away on June 23, 2004 in Rockingham County.

Born on January 30, 1926, in Craigsville, VA, Zane Showker truly made the most of his time here on Earth. Throughout his life, he was an outstanding businessman, perhaps best exemplified by his founding the successful Harrisonburg Fruit and Produce, which would later become