

an industry giant with 25,000 employees from around the world.

These economic accomplishments are remarkable, but they are far out-matched by Miller's work in public service and social activism. J. Irwin Miller was a visionary whose impact reached far beyond Cummins, affecting the entire State of Indiana and indeed many nations, through his innovative leadership, personal convictions and legendary philanthropy.

During the long fight for greater civil rights, Miller led by example, first by eliminating segregation at Cummins and later by helping organize the Reverend Martin Luther King, Jr.'s, civil rights march. J. Irwin Miller was a man who stood by his beliefs no matter what the cost. To protest apartheid in South Africa, Miller closed the Cummins plant located there and helped write legislation that led to economic sanctions against the country. Such dedication to one's beliefs and commitment to do what is right is especially commendable today, in light of recent corporate scandals and failings.

J. Irwin Miller was a man of international importance and influence, but he never forgot his roots in Indiana. His love for his hometown is evident throughout Columbus, where today visitors can find examples of the finest architecture in the world. Because of his efforts, Columbus became known as the "Athens of the Prairie," with schools and public buildings designed by such world-renowned figures as I. M. Pei and Eliel Saarinen.

With the passing of J. Irwin Miller, I hope that these buildings become more than architectural landmarks, but symbols of the true public spirit demonstrated by Miller in every aspect of his life. J. Irwin Miller was a true leader in business and in life, and he will be greatly missed.

It is my honor to enter the name of Joseph Irwin Miller into the CONGRESSIONAL RECORD.●

NORTH AMERICAN EXPLORATION

● Mr. BENNETT. Mr. President, I rise today to pay tribute and to extend my congratulations to a great Utah company, North American Exploration, which recently celebrated its 40th anniversary of service to the mining industry. For the last 25 of these years, North American has been headquartered in the City of Kayville in my home State of Utah.

Over the last four decades, North American has provided mineral exploration and mine development services on countless projects throughout Utah and the Mountain West, producing jobs for hundreds of Utahns in the process. North American is typical of so many small businesses that are truly the silent engines behind our economy.

As a former businessman myself and as a member of the Senate Small Business Committee, I am well aware of the challenges involved in building and

managing a successful enterprise. North American has been very fortunate to be aided in this endeavor by the leadership of Jay Gatten, who has been their chief executive since 1979.

So let me conclude by again offering my congratulations to Jay and Tora Gatten, Brian Vinton, and the rest of the North American team for the successes they have enjoyed and by offering them every best wish for continued prosperity.●

TRIBUTE TO THOMAS A. GRAU

● Mr. BURNS. Mr. President, I rise today to commend Thomas A. Grau, CPCU, who will be installed as the 100th president of the Nation's largest insurance association—the Independent Insurance Agents & Brokers of America, IIAA—this October in Orlando. He was elected to IIAA's Executive Committee in September 1999, and was inaugurated as president-elect during the association's convention in Las Vegas last fall. Tom is an executive with the Cogswell Agency in Great Falls, MT.

Tom has been active on the local, state, regional and national levels of the insurance industry throughout his career. In 1991, he began his 6-year tenure as the Independent Insurance Agents of Montana representative to the IIAA National Board of Directors. In 1997, he was appointed chairman of IIAA's Finance Committee. Tom also served on IIAA's Audit and Direction, and Resource Coordination Committees.

He also was active in the regional Far West Agents Conference, serving as its chairman in 1986. The conference is an annual meeting of industry and independent agent leaders from eight Western States.

On the state level, Tom was president of the Independent Insurance Agents of Montana, IIAA, in 1988, 1989 as well as chairman of its Technical Affairs Committee for 5 years and a member of the Board of Directors of IIAA's for-profit subsidiary—Public Risk Insurance Management, PRIM. On the local level, he twice served as president of the Independent Insurance Agents of Great Falls.

Tom has been an ardent proponent of insurance industry education throughout his career, serving as instructor for numerous professional accreditation classes on the local and State levels, and earning the Chartered Property and Casualty Underwriter, CPCU, designation in 1982.

Tom also is deeply involved in his community. He is an active member of Holy Spirit Catholic Church and serves on the finance committee of Holy Spirit Catholic School. He is actively engaged in the local chapter of Optimist International, in which he is a past president and has held several offices, as well as the Muscular Dystrophy Association and the Boy Scouts of America.

I am proud of Tom's many accomplishments, and I know he will serve

his fellow independent agents and brokers with visionary leadership to further their many worthy causes. I wish him and his wife, Cheryl, great success as president and first lady of the Independent Insurance Agents & Brokers of America.●

HONORING THE TOWN OF SCOTLAND

● Mr. JOHNSON. Mr. President, I honor and publicly recognize the 125th anniversary of the founding of the town of Scotland, SD. The town of Scotland has a proud past and promising future.

Like many towns in South Dakota, Scotland got its start with help from the railroad. Scotland was originally founded in 1870 on a site near Dawson Creek. However, in 1879, with the approach of the Chicago, Milwaukee, and St. Paul Railroad, it became necessary for Scotland to be relocated to the upland prairie. The town still stands on this second site.

General Charles T. Campbell and John Stafford are credited with the founding of Scotland. General Campbell was of Scottish ancestry and that's how the name came about. He was a distinguished soldier in both the Mexican and Civil Wars. In 1867, he was assigned to Dakota Territory as an inspector for Indian agencies. It was at this time, while traveling for his duties as inspector, that General Campbell discovered the ideal location on Dawson Creek to build a trading post and inn on the Firesteel Stage Coach line that ran between Firesteel, near present-day Mitchell, and Yankton. General Campbell's original buildings established the nucleus from which the town of Scotland soon evolved.

John Stafford arrived with his family from Canada in 1872. Mr. Stafford is important to the development of Scotland because he donated eighty acres of land for the new town site. In the next decade, more than 100 families moved to the area, and most of them were of English, especially Scottish, descent. The relocation of the town in 1879 escalated the growth of Scotland. The year 1873 heralded the arrival of a large population of German-Russian immigrants. The years from 1885-1891 was the golden age of development for Scotland. During that time Scotland boasted the largest flax market in the United States and the world's largest tow mill. Scotland is also proud to be the hometown of United States astronaut Charles Gemar. Currently, about 1,000 people reside in Scotland. It is with great honor that I advise my colleagues of the achievements made by this great community.●

HONORING THE CITY OF AVON

● Mr. JOHNSON. Mr. President, I honor and publicly recognize the 125th anniversary of the founding of the city of Avon, SD. The city of Avon looks back on a proud history and looks forward to a promising future.