

defended this country as a Paratrooper in the unit known as "America's Guard of Honor," Ray's beloved 82nd Airborne Division. When Ray came home after his military service, he started at the Westinghouse Electric corporation, where his reputation as a "man of the people" became apparent. Ray rose through the ranks and was chosen to represent 4,000 of his labor brothers and sisters as leader of the International Union of Electrical Workers, Local 1581.

In 1988, the 8th District seat in the Erie County Legislature became vacant. After many years of active service in the community and in the Democratic Party, Ray contested and won election that November, representing the residents of the Town of Cheektowaga and the Village of Depew. Over the past 17 years, Republicans and Democrats alike have bowed to the high regard with which this man has been held—Ray has never been seriously challenged for re-election.

Local consumers soon learned that they had no greater defender of their rights than Ray Dusza. Ray led the fight for a new Item Pricing/Scanner Accuracy law for Erie County, to ensure that prices consumers were charged for goods were properly reflecting prices on store shelves. Through Ray's work, scanners in supermarkets, home centers and other retail stores that were estimated to be accurate only 50 percent to 70 percent of the time must now offer consumers 98 percent accuracy. In addition, Ray will always be remembered as the "Coupon King" for his successful fight against the Proctor & Gamble Corporation's attempt to deny local shoppers free access to manufacturer's coupons. Ray fought hard for consumers, residents and taxpayers as Vice Chairman of the Legislature's Public Safety Committee, and as Chairman of two legislative standing committees, the Government Affairs Committee and the Energy and Environment Committee.

Ray Dusza added one more very important element to his service in County Hall: a robust sense of humor. Ray's philosophy was to "be serious about what you do, but don't take yourself too seriously," and he was indeed good to his word. Ray always added a refreshing sense of humor to the deliberations within County Hall, consistently entering committee meetings with the declaration that "the paratroopers have landed," and sarcastically questioning what time the perennially tardy "nine o'clock caucus" would begin.

Ray's dedication to his community was not limited to his role in the Legislature. The following are just a few of the organizations Ray has dedicated his time and energy toward: the Fraternal Order of Eagles, Knights of Columbus—Father Justin Council, Polish Falcons Club, American Legion Gierlach Post, Depew/Cheektowaga Taxpayers' Association, AMVETS Buddy Knaus Post, Catholic War Veterans Post 1313, the Ushers Society at St. Philip the Apostle Church, and St. Joseph's Parish Holy Name Society. In addition, Ray is the leader of the eponymously-named "Ray Dusza Booster Club," a grouping of political supporters that Ray sentimentally refers to as his "commandos."

Mr. Speaker, I am a lifelong resident of another great Western New York community—South Buffalo, NY, and the highest compliment that folks can pay to someone from South Buffalo is that they remember where they come from, and remember the people

who sent them to serve in public office. Few public officials remember from whom and from whence they came the way Ray Dusza does. I am delighted that you have allowed me to take a few moments to honor Ray's service to our community here today, and I am honored even more to call Ray Dusza my friend. To Ray, his wife Terry, to their children, grandchildren and to the entire Dusza Family, I want to offer my sincere thanks, and my wishes of good luck and Godspeed for many years to come.

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CELEBRATING THE BIRTH OF  
PARKER DAVIS WORK

**HON. JOE WILSON**

OF SOUTH CAROLINA  
IN THE HOUSE OF REPRESENTATIVES

*Monday, October 17, 2005*

Mr. WILSON of South Carolina. Mr. Speaker, today, I am happy to congratulate Micki and Ryan Work of Falls Church, Virginia, on the birth of their new baby boy. Parker Davis Work was born in Washington, DC, on October 1, 2005, at 1:32 pm, weighing 6 pounds, 8 ounces and measuring over 19 inches long. He has been born into a loving home, where he will be raised by parents who are devoted to his well-being and bright future.

His mother Micki serves as a Legislative Assistant in my office and is a tremendous asset to the Second Congressional District of South Carolina. She is extremely knowledgeable about healthcare and other legislative issues, and is a valuable contributor to my decision making process. Today, I am pleased to congratulate the Work family on Parker's birth.

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CONGRATULATING MRS. SALLIE H.  
FLAVIN

**HON. TOM DAVIS**

OF VIRGINIA  
IN THE HOUSE OF REPRESENTATIVES

*Monday, October 17, 2005*

Mr. TOM DAVIS of Virginia. Mr. Speaker, I rise today to congratulate Mrs. Sallie Flavin upon her retirement from the Federal Government after more than 30 years of distinguished service.

Mrs. Flavin began her career as a young clerk typist and through years of tenacity and diligence, rose to the top echelons of the federal acquisition community. After a brief stint with the Geological Survey, Mrs. Flavin entered the Air Force Copper Cap Intern Program and soon found herself immersed in the daily welter of the procurement office at Pope AFB in North Carolina. That assignment would prove to be the first rung in a career ladder that Mrs. Flavin would climb to reach the pinnacle of the intricate and demanding realm of defense contract management. Now, some three decades later, she will end her career as a member of the Senior Executive Service and as the deputy director and highest-ranking civilian of the Defense Contract Management Agency (DCMA). DCMA is a worldwide organization of 11,000 employees responsible for ensuring that the supplies and materials going to our men and women in uniform are delivered on-time and are of the highest quality.

Over the past year, her contribution to the efficacy and integrity of defense acquisition

was particularly notable. She led a high-profile team that investigated and successfully identified recent improprieties at executive levels within the military acquisition community. Moreover, she was recently selected as a recipient of the Presidential Rank Award for Meritorious Service, a highly prestigious Executive Branch honor recognizing her unwavering integrity and her role in making her agency a pacesetter in the government's adoption of performance-based management principles.

Having served in high-level positions with the Air Force, the Missile Defense Agency, and the Army Materiel Command, it is indeed fitting that she will end her career while employed with a joint-service agency. During her long run on the defense acquisition stage, she has played key roles in the introduction of many major systems, including the Theatre High Altitude Area Defense Missile System (THAAD), the Space-Based Infrared Systems (SBIRS), the Aegis Missile System, and the Stryker.

During her 3-year tenure as the deputy director of DCMA, Mrs. Flavin demonstrated true result-producing leadership that advanced acquisition excellence within the Defense Department. Additionally, she served as the agency's standard bearer in its campaign to invigorate and refashion its workforce to meet the challenges of today's fast-paced, technology-driven acquisition environment. The indelible mark Mrs. Flavin has left on DCMA will ensure its viability as a combat support agency for years to come.

Mr. Speaker, in closing, I would like to congratulate Sallie Flavin for her service to our country. I call upon my colleagues to join me in applauding her past accomplishments and wishing her and her husband, Mark, the best of luck in all future endeavors.

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COUNCIL OF KHALISTAN  
CONVENTION VERY SUCCESSFUL

**HON. EDOLPHUS TOWNS**

OF NEW YORK  
IN THE HOUSE OF REPRESENTATIVES

*Monday, October 17, 2005*

Mr. TOWNS. Mr. Speaker, the Council of Khalistan, which leads the movement to liberate the Sikh homeland, Khalistan, from Indian occupation, held its annual convention in the Detroit area October 7 through October 9. It was very successful. Delegates came from around the country and from Canada to participate.

I recently made a statement about Prime Minister Manmohan Singh's apology to the Sikh Nation for the Delhi massacres of November 1984 in which over 20,000 Sikhs lost their lives. This established India's culpability for the violence and terror that swept Punjab and other parts of India at that time. That underlines the need for a sovereign Khalistan to put an end to these kinds of acts. Recently, an organization called ENSAAF published a report detailing the ongoing human rights violations committed by Indian security forces in recent-militancy related arrests. From June 2005 to August 2005, Indian police claim to have arrested several dozen individuals on charges that they were trying to "revive militancy" in Punjab. They have been held incommunicado and tortured, according to the report.

In June, 35 Sikhs were arrested and several were charged simply for making speeches in

support of an independent Khalistan and raising the Sikh flag. Those arrested and charged include Simranjit Singh Mann, a former Member of Parliament, who is out on bail after making a speech in support of Khalistan. Is making a speech a crime in a democracy? Is raising a flag a crime in a democracy? How can India claim it is democratic when people are arrested for making speeches and raising a flag?

These recent incidents are the latest in a pattern of repression by the Indian government that demonstrates why a free and sovereign Khalistan is needed. The Council of Khalistan convention helped maintain and increase support for that goal.

We can help the people in Punjab and throughout South Asia live in freedom, Mr. Speaker. We can do so by withholding aid and trade from India until it respects human rights and by putting the Congress on record in support of self-determination for the Sikhs of Punjab, Khalistan, the Muslims of Kashmir, predominantly Christian Nagaland, and all the nations seeking freedom from India. It's time to stop using violence and settle these matters democratically.

Mr. Speaker, I would like to place the Council of Khalistan's press release on its convention into the RECORD at this time.

[From the Council of Khalistan, Oct. 12, 2005]  
COUNCIL OF KHALISTAN ANNUAL CONVENTION  
VERY SUCCESSFUL

WASHINGTON, DC—Delegates came from Canada, New Jersey, Philadelphia, Memphis, Florida, Illinois, California, Washington, DC, and other locations to the Council of Khalistan's annual convention, which was held October 7-9, 2005 at the Sikh Gurdwara in Rochester Hills, Michigan. The convention was very well attended and successful. The delegates were enthusiastic in support of freedom for Khalistan, the Sikh homeland that declared its independence from India on October 7, 1987.

Resolutions were passed in support of a sovereign, independent Khalistan, in support of the Washington office, thanking the Sangat of Detroit, condolences for the victims of the earthquake in Kashmir, and other resolutions. Delegates spoke in support of independence for Khalistan and discussed the need to remain active on the grassroots level. They stressed the need for the active participation of Sikhs in this country and worldwide.

The Council of Khalistan has preserved the true history of the Sikh Nation since 1984 by documenting every major incident in the CONGRESSIONAL RECORD, internationalizing the Sikh struggle for independence, and exposing the Indian government's repression against the Sikhs and other minorities.

India has murdered over 250,000 Sikhs since 1984, according to figures compiled by the Punjab State Magistracy and human-rights groups and reported in the book *The Politics of Genocide* by Inderjeet Singh Jaijee. It has also killed more than 90,000 Kashmiri Muslims since 1988, over 300,000 Christians in Nagaland since 1947, and thousands of Christians and Muslims elsewhere in the country, as well as tens of thousands of Assamese, Bodos, Dalits ("Untouchables," the dark-skinned aboriginal people of South Asia), Manipuris, Tamils, and other minorities.

The Indian Supreme Court called the Indian government's murders of Sikhs "worse than a genocide." According to a report by the Movement Against State Repression (MASR), 52,268 Sikhs are being held as political prisoners in India without charge or trial. Some have been in illegal custody

since 1984! Amnesty International reported that tens of thousands of other minorities are also being held as political prisoners. We demand the immediate release of all these political prisoners.

Cases were registered against dozens of Sikhs for raising the Sikh flag at the Golden Temple on the anniversary of the Golden Temple attack in the presence of over 30,000 Sikhs. Warrants have been issued for their arrest. The flag of Khalistan was also raised on Republic Day, January 26. 35 Sikhs were arrested at that time. Some of them have been denied bail.

Recently, Indian Prime Minister Manmohan Singh formally apologized to the Sikh Nation for the genocide against the Sikhs in November 1984 in which over 20,000 Sikhs were killed in Deihl alone while Sikh police were locked in their barracks and Indian radio and television called for more Sikh blood. This apology establishes the Indian government's responsibility for the genocide against the Sikh Nation. India must end its occupation of Khalistan, which is the root cause of this genocide. Sikhs are a sovereign nation and they are fighting for their freedom.

Indian police arrested human-rights activist Jaswant Singh Khalra after he exposed their policy of mass cremation of Sikhs, in which over 50,000 Sikhs have been arrested, tortured, and murdered, then their bodies were declared unidentified and secretly cremated. He was murdered in police custody. His body was not given to his family.

"Only a sovereign, independent Khalistan will end the repression and lift the standard of living for the people of Punjab," said Dr. Gurmit Singh Aulakh, President of the Council of Khalistan. "Democracies don't commit genocide."

History shows that multinational states such as India are doomed to failure. Countries like Austria-Hungary, India's longtime friend the Soviet Union, Yugoslavia, Czechoslovakia, and others prove this point. India is not one country; it is a polyglot like those countries. Steve Forbes, writing in *Forbes* magazine, said that India is doomed to disintegrate like the Austro-Hungarian Empire. "India is not a homogeneous state," Forbes wrote. "Neither was the Austro-Hungarian Empire. It attacked Serbia in the summer of 1914 in the hopes of destroying this irritating state after Serbia had committed a spectacular terrorist act against the Hapsburg monarchy. The empire ended up splintering, and the Hapsburgs lost their throne." India is doomed to fall apart just as Austria-Hungary and the others did.

"We must continue to pray for and work for our God-given birthright of freedom," Dr. Aulakh said. "As Professor Darshan Singh, a former Jathedar of the Akal Takht, said, 'If a Sikh is not a Khalistani, he is not a Sikh.'" Dr. Aulakh noted, "We must continue to press for our God-given birthright of freedom, he said, 'Without political power, religions cannot flourish and nations perish. India claims to be a democracy. It is time it recognized the right of self-determination for all people in South Asia,'"

#### MEETING THE CHALLENGE OF CHINA

HON. JOE WILSON

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Monday, October 17, 2005

Mr. WILSON of South Carolina. Mr. Speaker, last month I visited Beijing and I saw again firsthand China's economic challenges as it continues to develop its free market economy.

We should remain concerned about outsourcing, but there are positive examples in America that our businesses are meeting the challenges stemming from trade with China.

Last week I attended the grand opening of Carolina Ceramics Brick Company, a success story which proves U.S. companies continue to improve productivity and energy efficiency. Richland County Council Vice Chairman Greg Pearce, Sen. Joel Lourie, advertising executive Elaine Gillespie, and company President Michael Borden spoke eloquently on the new achievements verified in the below article from *The State* of October 12, 2005.

[From the State, Oct. 12, 2005]

GROWTH PRODUCES DOUBLE REWARDS

(By Jim DuPlessis)

After Investing \$12 million this year at its Two Notch Road plant, Carolina Ceramics Brick Co. not only can make more bricks per worker, but also will avoid some of the pain this fall from skyrocketing natural gas prices.

The 66-year-old business in Northeast Richland can make a brick with 30 percent less natural gas with new equipment installed this year, president and majority owner Michael W. Borden said.

"You really can't control the natural gas price. All you can control is the amount you use. So we're trying to be as efficient as we can," Borden said.

While households are a few months away from their first post-Katrina natural gas heating bills, manufacturers are feeling the heat already. Manufacturers are paying \$14 per decatherm, double the price a year ago, and six times the price they paid in 2000.

Carolina Ceramics Brick today will celebrate completion of its expansion, which will allow the company to sell more than \$2 million in bricks next year, double its sales in 2000.

The improvements also expanded capacity 45 percent, allowing two kilns to make as many as 80 million bricks per year, up from 55 million in 2000.

The company hired 15 more workers last summer and expects to hire five more, bringing its work force to 100 by year's end. The plant had employed about 80 workers since a similar upgrade on its other kiln in 2000.

Even with more workers, productivity has risen 16 percent. Each worker can make 800,000 bricks per year, up from 687,000 bricks per year previously.

Some of the productivity improvements have filtered down to the shop floor, with fewer lower-paying manual jobs.

Entry-level production workers make \$10 to \$12 per hour, while machine operators make \$14 to \$15 per hour. Average wages, including management, are more than \$20 per hour, Borden said.

The improvements also allow the company to absorb some of the energy price increase, but prices for brick are likely to rise at least 5 percent by early next year to compensate for at least part of the higher energy cost, Borden said.

Manufacturers of milk jugs, vinyl siding and other plastics are also hard hit by the higher price of natural gas, said Keith McCoy, vice president for energy and environmental policy for the National Association of Manufacturers in Washington, D.C.

Part of the increase in natural gas prices is because of short-term supply disruptions caused when hurricanes Katrina and Rita hit the Gulf Coast. Prices might drop somewhat after those drilling and pipeline facilities are back to full speed, but are expected to remain high enough to cause some companies to consider switching fuel sources, McCoy said.