

is understandable. I think what they sent us up here to do was to do the people's business.

The gentleman from Washington (Mr. MCDERMOTT) came up and talked about regular order. I just had to come back, Madam Speaker, to address regular order. I have almost forgotten what regular order is because since we have taken over, since the Democrats took over January 4, I guess we have had maybe this bill and one other bill that actually went through regular order.

We had an organizational meeting for my committees, and I think I have had one other meeting in one of the committees, two hearings or three hearings in another committee, not actually about any of the specific legislation.

□ 1445

In fact, the bills that have come to the floor have been taken out of two of the committees that I serve on to be brought directly to the floor without any kind of markup.

So I nicknamed this Congress, Madam Speaker, the smoke and mirrors Congress, and I think that they have done, and I am talking about the majority party that is in control now, have done a wonderful job with smoke and mirrors and fooling the American people.

We did a smoke and mirrors on the minimum wage. We did a smoke and mirrors on the war resolution. We have done several smoke and mirrors, and we continue to do smoke and mirrors.

It is just like the 5-day work week. They never address the 5-day work week. Where is the 5-day work week? Since the first week of January, we have had one 5-day work week. We may be going to have committee hearings, and we may be going to go to all these parties and receptions and other things, but when are we going to work? Because most of my constituents are at work right now. In fact, most of them, some of them, possibly started at 6 o'clock this morning. A lot of the airline people work a 5:00 a.m. shift. A lot of them start at 7:00, but we start at 10:00, and I have not had a hearing earlier than 10 o'clock, and today we finished the legislative business at 2:15.

So, Madam Speaker, I hear all these things, and I hear some good ideas, and I think the people do want us to work, but let us not campaign on one thing and then come to Washington and do something else. I think the people deserve more than that.

Also, I wanted to address the regular order thing. I am elected by 700,000 people in the Third District of Georgia, and they expect some representation up here, and I do my best to do that. They want a voice in the things that happen on this floor, but yet I have been unable to offer an amendment, unable to offer an amendment when the rules of the House clearly state that every Member of this body has the right to amend a piece of legislation. But when the Rules Committee meet, they waive that rule.

It is like the smoke and mirrors PAYGO that we got. People are like, oh, yeah, I like that PAYGO. They cannot increase the deficit or anything without making sure that the money is there to pay it. So, man, we love that PAYGO. The problem is that the Rules Committee, in the bill that came that involved that, waived that rule. Smoke and mirrors.

So, Madam Speaker, I am going to let people rest now. I see that Mrs. BLACKBURN is here to start her Special Order, but I just want the people, Madam Speaker, to understand that we are up here to do the people's business and not just to talk a good game, but to act a good game. So hopefully they will see that we want to earn ourself back into the majority, and they will have the confidence in us to lead this country once again.

The SPEAKER pro tempore (Ms. CLARKE). Under a previous order of the House, the gentlewoman from California (Ms. WOOLSEY) is recognized for 5 minutes.

(Ms. WOOLSEY addressed the House. Her remarks will appear hereafter in the Extensions of Remarks.)

THE EMPLOYEE FREE CHOICE ACT: RESTORING FAIR ELECTIONS IN THE WORKPLACE

The SPEAKER pro tempore. Under a previous order of the House, the gentleman from Maine (Mr. ALLEN) is recognized for 5 minutes.

Mr. ALLEN. Madam Speaker, I rise in support of the Employee Free Choice Act. It is natural to believe, as most Americans do, that since workplace elections have secret ballots, they are similar to the elections we have for municipal, State and national offices. Unfortunately, choosing to join a union is not like the choices we all make at voting booths in November.

Americans rightly expect not to be fired or harassed for the way they vote. They do not expect to hear that their jobs may be shipped overseas or that they may lose their health care coverage.

On the other hand, the law gives employers that oppose unions with illegal means a chance to do such things. Employers that want to fire or threaten the union-friendly worker can calculate ahead of time that it will only cost them a few thousand dollars in fines if they are caught. And wronged employees might not be reinstated for years, long after the union effort has run its course.

Other tactics are legal but unfair, such as mandatory meetings for employees to listen to their employer's antiunion views with no similar opportunities for unions to respond.

Workers are subject to intimidation so effective that many are afraid to vote for a union against the wishes of their employer, even in private, even in a secret ballot.

One study recently conducted by the University of Illinois found that 30 percent of employers fire prounion workers, 49 percent threaten to close a workplace, and 51 percent coerce employees with bribes or favoritism.

These acts are not legal under the National Labor Relations Act, but the fines are so paltry and the legal process so slow that unscrupulous employers are undeterred. People are afraid to vote for a union because they are afraid to lose their jobs and because the law does not adequately protect them.

These are not the kind of elections Americans expect at their polling places. The Employee Free Choice Act would bring our workplaces closer to the democratic ideals we do expect.

The Employee Free Choice Act would strengthen employees' ability to choose. It would discourage the firing of employees by increasing fines and penalties during the election process. It would require mediation and arbitration to end delays and make sure that the first contract negotiations do not drag out for years.

The Employee Free Choice Act would also replace secret ballots with a card check procedure in which a majority of workers, not just the majority of voters, sign cards authorizing a union.

Why is it so important to ensure access to unions? Inequality is rising in our country. Two years ago, Alan Greenspan said, "A free-market society is ill-served by an economy in which the rewards are distributed in a way which too many of our population do not feel is appropriate."

Whether or not you believe that increasing inequality in our country is tied to declining union membership, one thing is clear. Union workers have better rates of health care coverage, better wages, and are five times more likely to have a pension.

Access to health care, better wages, secure pensions, these are things Congress is trying to give back to the middle class in America. Making our economy work for everyone is a complicated, ongoing process. I believe the Employee Free Choice Act is one important step toward accomplishing that goal.

In most American workplaces, the process of forming a union is contentious. Yet, though they may differ over issues like wages, health care and pension benefits, employers, employees, supervisors and company owners are all striving for the same goal: American competitiveness in a global economy.

Finding a middle ground on the question of compensation, training and health care boosts American productivity, innovation and competitiveness. By giving the lion's share of the power to employers, we not only cheat workers, we cheat our economic future.

As we approach 2020, our income distribution is trending toward 1920. Americans do not want to be left to the market-based whims of health savings