

designed to help eliminate future deadly food-borne illness outbreaks. The Hazard Analysis and Critical Control Point (HACCP) program shifted the responsibility for ensuring meat safety from USDA inspectors to the meat companies themselves and instituted microbial tests for harmful bacteria. Since the implementation of the HACCP regulations, however, controversy has erupted over whether the new rules place too much power in the hands of the meat industry to regulate itself.

Due to the huge political clout of the meatpacking industry, USDA does not have, nor seem to want, the power to issue mandatory recalls of tainted meat and poultry products. Complying with agency recalls, therefore, is at the industry's discretion. The meat industry says that it has never failed to cooperate with a recall request from the USDA, thus mandatory recalls of tainted meat are not needed. However, when USDA asks for a recall, a negotiation process ensues between the agency and the industry. Meanwhile, thousands of people could continue to eat potentially harmful meat. This is not a trivial matter. This is meat that is potentially contaminated and could result in death. From the time that contaminated meat or poultry is identified, there should not be a negotiating period. It should be recalled.

This is a question of accountability. Somebody must be held responsible for the quality and safety of the meat we consume. The government must ensure that the meatpacking industry produces only safe meat products. My bill will facilitate this need by amending the Federal Meat Inspection Act and the Poultry Products Inspection Act. My bill authorizes the Secretary of Agriculture to order the recall of meat and poultry that is adulterated, misbranded, or otherwise unsafe or tainted from the market. The time has come for this necessary step.

HONORING THE 30TH ANNIVERSARY OF THE CONGRESSIONAL MANAGEMENT FOUNDATION

HON. STENY H. HOYER

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 28, 2008

Mr. HOYER. Madam Speaker, I rise today on behalf of myself and the Republican Leader Mr. BOEHNER to congratulate the Congressional Management Foundation on its 30th anniversary. CMF has had a widespread and positive impact on this institution, and we are proud to applaud its efforts over the decades in applying its motto, "Good government through good management."

Founded in 1977, the Congressional Management Foundation is a non-profit, non-partisan organization dedicated to serving the Members of the House and Senate, as well as the institutional offices of the Congress, through staff management training, office facilitation services, publications on best practices, and technology research.

The idea for CMF was born out of the rapid growth of congressional offices in the late 1960's and early 1970's. Offices no longer were comprised of a single Member with a few support staff. Citizens had come to rely on Congress for a vast array of constituent services and expected rapid responses to questions and opinions on pending legislation.

Tom Bedell came to Washington to work in Congress in the 1970's to work for his father, Congressman Berkley Bedell from Iowa. He saw that, while Members of Congress could be brilliant legislators and great communicators, they were often overwhelmed by the management challenges of running up to four offices and a staff of twenty. Along with Dr. Len Hirsch, an organizational development consultant, Tom founded CMF and they began offering programs on enhancing efficiencies in office budgeting, managing constituent correspondence, and hiring staff.

Working with staff organizations such as the House Chiefs of Staff Association, CMF expanded its programs in the 1980's and 1990's, training hundreds of senior managers on everything from how to perform high quality personnel reviews to how to conduct difficult conversations with their staff and their bosses. With the help of CMF's strategic planning services, scores of Members of Congress have clarified their goals, enhanced their effectiveness at serving constituents and improved staff morale.

CMF strives to help congressional offices get off on the right foot even before the swearing-in ceremony. In 1984, CMF wrote the first edition of *Setting Course: A Congressional Management Guide*. This book, which is revised for every Congress and distributed within days of the election, is now a staple for freshmen Members and veterans alike. They also produced a companion, *Frontline Management: A Guide for Running Congressional District/State Offices*. Additionally, for 20 years CMF has been offering an orientation program to introduce new senior staff to the basics of hiring staff, creating a budget and setting up an office while their bosses are struggling to learn the nuances of parliamentary procedure and committee assignments.

CMF was also the first organization to create salary and employment studies for Capitol Hill, providing Members and senior managers with useful benchmarks to aid in the office budgeting process.

In the last few years CMF has been an invaluable resource as Congress has adopted new technology to respond to the dramatic increase in communications and citizen advocacy as a result of the Internet. It partnered with distinguished universities, such as George Washington University, Harvard University, Ohio State University and the University of California-Riverside, to offer guidance on how to design congressional Web sites and be more responsive to constituents online. Their Gold Mouse Awards for superior Web sites have become coveted commodities on Capitol Hill.

Also in the last few years CMF has helped respond to a House request for perhaps one of its most important projects in its 30-year history: helping to design a 10-year information technology roadmap for the House of Representatives.

Thanks in part to CMF, Congress has a more professionalized workforce with better morale and performance. And the American people get a better government when our democratic institutions are more efficient and effective.

We thank all of the current and past supporters, leaders, and staff of the Congressional Management Foundation who believe in the Congress and the people who work here, and who feel that we truly can achieve "good

government through good management." We congratulate them on 3 decades of outstanding service to the Congress and the Nation. And we wish them success in the decades to come.

CAREER AND TECHNICAL EDUCATION MONTH

SPEECH OF

HON. MARK E. SOUDER

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

Monday, February 25, 2008

Mr. SOUDER. Mr. Speaker, I rise today in support of H. Res. 930 and especially in support of Brown Mackie College in Fort Wayne, Indiana.

In my district, Mr. Speaker, there is a huge need for highly skilled workers, and Brown Mackie College plays a critical role in helping our region meet this demand. Each year they provide thousands of students opportunities to "skill up," so that they can better contribute to local employers and better provide for their families.

According to the U.S. Department of Labor, the top 20 fastest growing occupations in our country are supplied by career and technical education. The U.S. Chamber of Commerce reports that nearly three-quarters of employers struggle to hire qualified workers. Clearly the need for career and technical education is severe, and we in Congress must do what we can to encourage its growth.

In northeast Indiana—as in the rest of the country—a high quality education is critical to obtaining a good, well-paying job. While northeast Indiana is still a manufacturing center of the country, these jobs are becoming increasingly more high-tech and require higher levels of skills and training. Schools like Brown Mackie College are helping prepare students for these changes.

Mr. Speaker, as competition in our global economy continues to grow more fierce, career and technical education is essential to preparing a well-educated, skilled workforce. I ask that my colleagues join with me in expressing support for Brown Mackie College and schools like it. They are critical to the future of northeast Indiana, and they are critical to the future of our country.

HONORING MR. PHIL DRAKE OF DRAKE ENTERPRISES FOR YEARS OF SELFLESS SERVICE TO WESTERN NORTH CAROLINA

HON. HEATH SHULER

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 28, 2008

Mr. SHULER. Madam Speaker, I rise today to honor Mr. Phil Drake, a constituent of North Carolina's 11th District and the owner of Drake Enterprises.

Drake Enterprises was founded in Franklin, NC, in 1954 by Mr. Drake's father. At the time, the business focused on helping individuals prepare their taxes. When Phil took over the family business in the 1970s, he shifted the company's focus to the development of tax preparation computer software.