

man who lives fully is prepared to die at any time." Chief Warrant Officer White's service was in keeping with this sentiment—by selflessly putting country first, he lived life to the fullest. He lived with a sense of the highest honorable purpose.

I stand with people in Colorado and nationwide in profound gratitude for Chief Warrant Officer White's tremendous sacrifice. At substantial personal risk, he fought in Afghanistan with unwavering courage to protect America's citizens and the freedoms we hold dear. For his service and the lives he touched, Chief Warrant Officer White will forever be remembered as one of our country's bravest.

I ask my colleagues to join me in honoring Chief Warrant Officer White's parents, John and Linda, his wife Sarah, their three children, and his entire family, who carry on his memory and will forever remind us of his sacrifice.

#### FOURTH OF JULY MESSAGE FOR THE TROOPS

Mr. NELSON of Florida. Mr. President, 235 years ago this weekend, John Adams proclaimed that July 2 would mark the most memorable epoch in the history of America. It was on that day the Continental Congress declared the 13 colonies free and independent of Great Britain's Crown. It was 2 days after that when Thomas Jefferson's Declaration of Independence was adopted.

And when did Americans first celebrate their independence?

Philadelphia threw a big party on July 8, 1776, including a parade and the firing of guns. George Washington, then camped near New York City, heard the news on July 9 and celebrated then. But in 1781, Massachusetts became the first State to recognize July 4 as a State celebration. Ten years later, the young Nation's celebration was dubbed Independence Day.

This Independence Day I hope every American will stop and think for just a minute about our freedoms—and just how much we owe those who came here long before us and mutually pledged to each other their lives, their fortunes, and their sacred honor. And let us also remember the young men and women who have died in defense of those freedoms.

We traditionally observe the Fourth with fireworks and fanfare, pomp and parade. But today we remain engaged in far-away struggles to promote and protect the rights of others who, like us, value freedom and independence. Many of our soldiers, sailors, airmen, marines and coastguardsmen are spending their Fourth in Iraq and Afghanistan and other parts of world.

I recently was reminded of the commitment and selfless sacrifice demonstrated by one of America's World War II veterans, who lives in my State of Florida.

U.S. Army SSG Robert Rickel, of Boca Raton, served as a waist gunner

on a B-17 Flying Fortress. Sergeant Rickel survived the daring bombing campaign of Schweinfurt, Germany, in October 1943, and was awarded the Distinguished Flying Cross for his heroism or extraordinary achievement.

Sergeant Rickel and all the military members and all their families knew the risks and sacrifices they were making were worth it. As President Reagan once said, "Some things are worth dying for . . . democracy is worth dying for, because it's the most deeply honorable form of government ever devised by man."

Indeed, our democracy is something to celebrate. Mr. President, I wish everyone a Happy Fourth of July.

#### WOMEN WORKING IN NON TRADITIONAL (WIN) JOBS ACT

Ms. MIKULSKI. Mr. President, I strongly support the Women Working in Non Traditional Jobs Act, introduced by Senators GILLIBRAND and myself late last week. This legislation would encourage local and State workforce systems to think differently about how they train and prepare women for jobs in which they are not well-represented. Women currently represent half of our Nation's workforce, but two-thirds of these women are concentrated in 21 of 500 occupational jobs. Nontraditional jobs, in which women make up 25 percent or less of employees, pay 20-30 percent more than traditionally female jobs. Because of this discrepancy, it is important to establish a program that will aid women in moving away from occupations they have traditionally held, which are by and large lower paying than occupations where men are concentrated. I have always been a strong advocate for equal opportunity in the workforce. This bill would create a new Federal grant program designed to help women find these high-wage nontraditional jobs.

Currently, there is only one Federal grant program designed to train women for nontraditional jobs: the Women in Apprenticeship and Non-traditional Occupations, WANTO, but this program is under-resourced and overly narrow in scope. WANTO is 17 years old, has been funded at only \$1 million for years, and is specifically designed to increase women's participation in the construction industry. The Women WIN Jobs Act would expand the work of WANTO by authorizing up to \$100 million for recruiting, training, placing, and retaining women in non-traditional occupations that are high-demand, and high-growth.

Women have difficulty entering non-traditional fields because they lack sufficient information about career opportunities and pathways. Without sufficient training, preparation, or information, women will not be able to fully participate in the Nation's workforce and will continue to be underrepresented in high-earning and in-demand fields. This bill would address

that problem by encouraging workforce systems to give women the support and preparation they need to compete for nontraditional jobs. Preparing women for work in nontraditional fields is crucial to success in the workforce and general economic success for our country.

#### ADDITIONAL STATEMENTS

##### TRIBUTE TO GLENN M. ENGELMANN

• Mr. CARPER. Mr. President, today I wish to recognize a respected member of Delaware's business community and a valued leader in our community, Glenn M. Engelmann, as he embarks upon his retirement following a long and distinguished career.

A native of Brooklyn, NY, Glenn earned a bachelor of arts degree in political science from the State University of New York at Binghamton and later went on to receive his juris doctor from the prestigious University of Chicago Law School.

In 1986, Glenn joined the law department of ICI Americas Inc. later known as Zeneca Group PLC. In that role, he provided legal advice principally for ICI Americas' pharmaceuticals business. Glenn then served as counsel to the advanced materials business and, in 1991, was appointed as group counsel for ICI Pharmaceuticals. A few years later, in 1993, Glenn was appointed vice president, general counsel and secretary for Zeneca. He remained as the leader of Zeneca's, and later AstraZeneca U.S.'s, legal affairs and promotional regulatory review until today. This month, Glenn will leave his post as vice president and general counsel for AstraZeneca U.S. and commence his retirement.

Outside of AstraZeneca U.S., Glenn is no stranger to his community. In addition to helping to lead one of the world's largest pharmaceutical companies, Glenn is the president of the board of directors for the Jewish Federation of Delaware and honorary board member of Children & Families First, an organization that provides services, training and support to thousands of people across the State of Delaware each year. He has also served on the board of Jewish Family Services of Delaware, where he was president from 2000 to 2002.

When he is not working or serving our community, one could probably find Glenn at Citizens Bank Park watching the Philadelphia Phillies or at the Wells Fargo Center cheering for the Philadelphia 76ers. Or perhaps he might be reliving his "glory days," listening to The Boss Bruce Springsteen—the Rolling Stones or the Beatles. And while I have heard nothing but jokes regarding Glenn's golf game, I assume he is trying to get better. Maybe he can improve during retirement.

A devoted family man, Glenn and his wife Michelle have three children: Harris, Jason and Rachel, as well as a dog

named Cleo. He has no doubt had a profound influence on his children's academic and career paths. Harris is going to be a junior at Washington University in St. Louis this fall. Jason is embarking on his second year at Duke Law, and Rachel recently earned a master's in Public Health from the University of Michigan and now works for Abbott Pharmaceutical. Upon his retirement, Glenn will leave behind a legacy of commitment to his work and public service both for his children and for the generations that will follow them.

I join Glenn's family and colleagues in congratulating him—a leader in his field and in our community—as he celebrates the completion of a successful career and begins a new chapter in his life. I wish him and his family only the very best in all that lies ahead for each of them.●

#### REMEMBERING PAULINO "PAUL" ZATICA

● Mr. CRAPO. Mr. President today I wish to honor the life of Paul Zatica, a husband, father, community leader, businessman and exemplary Idahoan.

At the core of Paul Zatica's accomplishments were his dedication to family, strong sense of community and his ability to connect with his customers. After serving in the U.S. Navy from 1946 to 1948, graduating from Boise Jr. College and the University of Denver and marrying his wife of nearly 63 years, Erma Jean, Paul Zatica opened Paul's market in Homedale, ID, in December of 1955. He grew the business into eight stores throughout southwestern Idaho. Paul's Market has been credited with providing jobs and scholarships to numerous students. Paul also devoted decades of service on the Homedale City Council, the Homedale School Board and Owyhee County Rodeo Board and helped form the Homedale Development Company. Paul has been recognized for his commendable skills through honors, such as his selection as Idaho Retailer of the Year in 1988 and grand marshal for the 2006 Owyhee County Fair and Rodeo Parade.

I join Paul's wife; four children, Stan, Paulette, Bryan and Steve; eight grandchildren; three great-grandchildren; other family members; many friends; the Homedale community; and the numerous people he inspired in mourning his loss and expressing gratitude for his contribution. Paul Zatica will be missed, and his legacy of devotion to his family and community will not be forgotten.●

#### KAPPA ALPHA PSI FRATERNITY, INCORPORATED

● Ms. LANDRIEU. Mr. President, this year we are celebrating the 100th birthday of Kappa Alpha Psi Fraternity Incorporated. Next week, thousands of members and guests from all over the world are coming to Indianapolis, IN,

to participate in a week-long program of forums and seminars with a focus on leadership, brotherhood, and service, known as the 80th Grand Chapter Meeting and Centennial Celebration.

Kappa Alpha Psi was founded on January 5, 1911, on the campus of Indiana University in Bloomington, IN. Led by the vision of Elder Watson Diggs, it was founded by 10 God-fearing, serious-minded young men who possessed the imagination, ambition, courage, and determination to defy custom in pursuit of college educations and careers during an oppressive time in American history for African Americans.

Now, the membership has grown to more than 360 undergraduate chapters and 347 alumni chapters located throughout the United States and five foreign countries including 35 chapters in Louisiana. Today, the fraternity boasts a membership of more than 150,000 college-trained young men.

Kappa Alpha Psi has been an instrumental group in raising the profile of African-American men and has worked tirelessly to knock down barriers to advancement in our society. The brotherhood has consistently encouraged achievement in every field of human endeavor.

I also would like to take this opportunity to commend attorney Dwayne Murray. Professionally, Dwayne not only founded and continues to manage his own law firm but he became the first African American appointed to the District 7 Panel of Trustees for the U.S. Middle District Bankruptcy Court. He was recognized by the Louisiana Legislature as an "Honorary State Representative" and the Governor's Office as an "Outstanding Citizen" for his community service and efforts to bring lay and professional people into the political process. Today Dwayne currently serves as the 31st Grand Polemarch of Kappa Alpha Psi Fraternity, Incorporated, and is a resident of the great State of Louisiana. Under his extraordinary leadership, the organization has initiated several community service projects, including "Sunday of Hope." Through this effort, Kappa Alpha Psi has raised well over \$500,000 for St. Jude Children's Research Hospital during the past 2 years. Dwayne has also spearheaded the "Greeks Learning to Avoid Debt" or GLAD Program. This program will ensure that college students receive the necessary training to use credit wisely and remain financially stable through college and beyond. A final noteworthy accomplishment, Dwayne founded Kappa Kamp, a rigorous leadership institute for elementary and middle school aged young men. The Baton Rouge Alumni Chapter continues to raise money to support Dwayne's project through the annual Walter Banks Golf Classic.

In the aftermath of Hurricanes Katrina and Rita in 2005, Kappas from all over the country came to the aid of hurricane survivors along the gulf coast and helped with our recovery effort.

Thus, it is with great pride that we not only congratulate all members of Kappa Alpha Psi Fraternity, Inc. on the occasion of their centennial celebration, but I would also like to recognize my constituent and friend, Dwayne Murray, as he approaches the end of his tenure as Grand Polemarch of this great organization.●

#### PROFESSIONAL VOWS OF SISTER MARY OF THE SAVIOR

● Mr. LEAHY. Mr. President, on Saturday, August 6, Sister Mary of the Savior, O.P., will reaffirm her professional religious vows on the 25th anniversary of her vows. My dear friend Bishop Moses Anderson, S.S.E., will preside.

I have known Sister Mary as long as I can remember. She was Cathleen Going, and she and her dear sister Patricia grew up near the Leahy family in Vermont. Her parents and my parents were the closest of friends, and when I look at the picture taken 25 years ago at her professional vows I see my mother, Alba Leahy, in the front row.

Sister Mary of the Savior has given her life to help others, both through her deeds and her prayers. In a world when too little of that is done, my wife Marcelle and I so appreciate people like her.

I knew first of this from our friend, Moses Anderson, who has also given of his life and the two of us have talked about Cathleen and what she has done.

It is wonderful to have people like that in one's life, and I want the Senate to know about this remarkable woman.●

#### REMEMBERING HENRY G. MARSH

● Mr. LEVIN. Mr. President, I would like to pay tribute to Henry G. Marsh, a tireless and dedicated community leader in Saginaw, MI, who passed away on May 11, 2011. Mr. Marsh was an important figure in the civil rights community in Saginaw, as well as in politics, for many years. He accomplished much throughout his professional life and has forged an impressive legacy that will surely inspire many for years to come.

Henry G. Marsh was born on October 11, 1921, to Thomas and Saidye Marsh. Upon graduating from Greenwood High School, Mr. Marsh joined the Army. After his military service, Mr. Marsh earned a degree from Knoxville College in Knoxville, TN, and later a law degree from Wayne State University.

In 1954, Mr. Marsh moved to Saginaw and quickly became actively involved in community affairs in the city. He would soon accept a position as legal counsel for the NAACP, and would eventually become chairman of the Human Relations Commission. Henry Marsh was committed to serving the needs of the Saginaw community and served in various positions and as chairman of many committees and boards throughout his adult life in Saginaw, MI.