

for every dollar earned by men. Today, women nationwide make on average 77 cents for every dollar earned by men. According to a new report from the American Association of University Women, women in my Congressional District still earn only 74 cents for every dollar earned by men—progress, but not nearly enough.

With the 50th anniversary of the Equal Pay Act upon us, and as American women continue to encounter lower pay in the workplace, I can think of no better action to take than to pass the Paycheck Fairness Act.

Here's why.

If the United States adopts a policy of paycheck fairness, it will put \$200 billion more into the economy every year. That comes out to about \$137 for every white woman per paycheck, and approximately \$300 for every woman of color who are doubly discriminated against.

And with a record number of women in the workforce, wage discrimination is hurting the majority of American families, both in terms of their economic security today and their retirement security tomorrow. This means fewer resources to pay the mortgage, send kids to college, or have a decent retirement.

Passing the Paycheck Fairness Act will close loopholes that allow pay discrimination to continue. The bill requires employers to demonstrate pay disparity is related to job-performance—not gender. It prohibits employer retaliation for sharing salary information with coworkers, and it strengthens remedies for pay discrimination by increasing compensation women can seek.

Fifty years after President Kennedy signed the Equal Pay Act, the law has brought more equity to the workplace, but neither President Kennedy nor today's leaders can say our job is done.

Pass the Paycheck Fairness Act because pay equity means economic growth for America's women and their families.

IN HONOR OF DR. JOSEPH T. COX,
THE 8TH HEADMASTER OF THE
HAVERFORD SCHOOL

HON. PATRICK MEEHAN

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 5, 2013

Mr. MEEHAN. Mr. Speaker, we honor Dr. Joseph T. Cox, the 8th Headmaster of The Haverford School, who is retiring after 15 truly transformative years at Haverford School, an all boys Pre-K through 12 independent school located in the suburbs of Philadelphia. Dr. Cox came to The Haverford School in the summer of 1998 as a decorated Vietnam War veteran who had risen to the rank of Colonel in the United States Army. Colonel Cox provided great service to our country as a Commander of the 101st Airborne Division Battalion. Not only was Dr. Cox a successful military officer, but he was also a gifted poet who graduated from Lafayette College and earned his Ph.D. from the University of North Carolina.

Despite this somewhat unique combination of talents and skills, Dr. Cox came to The Haverford School as a largely unknown per-

son with no experience in the world of independent schools in 1998. However, fifteen glorious years later, Dr. Cox leaves The Haverford School with his personal imprint imbedded throughout the entire community. Dr. Cox's strong servant leadership, his vision, his passion and his compassion had a lasting impact on the many boys and young men who attended Haverford during his fifteen year tenure.

During his tenure, Haverford graduated 1,240 young men. Dr. Cox opened the doors of Haverford to a much broader and more diverse group of boys and young men and he pushed to meaningfully increase the financial assistance for the boys by five-fold in order to assure that Haverford attracted a truly remarkable group of talented boys and young men of character.

Dr. Cox also implemented a nationally recognized and highly acclaimed faculty performance system coupled with a program of performance pay and he obtained a strong commitment from the Board of Trustees to pay Haverford's teachers at the top of the pay scale for local independent day schools. This program was critical to attracting and retaining a group of extraordinary teachers, coaches, and senior administrators to Haverford.

Dr. Cox led and carefully oversaw a facilities renaissance at Haverford with the building of a new Field House, a new Lower School and a new and expanded Upper School during his tenure. He also led a series of record-setting capital campaigns and he led fund raising efforts which resulted in contributions of more than \$100 million to Haverford during his tenure.

Most importantly, Dr. Cox installed and encouraged the development of a series of game changing programs designed to make Haverford a more holistic place. Included among his programmatic accomplishments were development of a novel and now much copied school-wide decision education program. He also put in place a student-run Honor Code, a school-wide servant leadership program, numerous character education programs and an important community guidepost with his Principles of Community.

Dr. Cox encouraged excellence in academics, the arts and athletics. During his tenure, the arts programs flourished with new studios, new programs and the establishment of an annual Arts Week celebration. Athletics enjoyed a strong resurgence during Dr. Cox's tenure with Haverford teams winning 41 Inter-Ac championships.

In short, Dr. Cox, a man of passion, compassion, and vision led a remarkable renaissance at The Haverford School and his servant leadership made a genuine difference in the lives of the entire Haverford School community.

HONORING THOMAS MILTON WILSON, JR. FOR LIFETIME SERVICE
TO OUR NATION

HON. RODNEY ALEXANDER

OF LOUISIANA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 5, 2013

Mr. ALEXANDER. Mr. Speaker, I rise today to honor Thomas Milton Wilson, Jr. for a life-

time of courageous service to our nation as a pilot in the United States Air Force.

Wilson was born on April 12, 1919, following the First World War. As a young man, he entered the U.S. Army Air Corps to begin training to become a pilot, as it was becoming apparent to the world we would soon be at war again. He proudly earned his wings and began flying the first of countless combat missions from North Africa and Italy and into enemy territory in fortress Europe during World War II.

Following his valiant wartime service in the Air Force, Wilson decided to continue the mission of preserving the freedoms we hold so dear. He remained in the USAF Reserves for an additional 20 years and retired as a Colonel.

Our country and many more around the globe are the beneficiaries of his selflessness and vigilance. It is with great pride that I ask my colleagues to join me in paying tribute to Thomas Milton Wilson, Jr. and extending thanks from a grateful nation.

HONORING COLONEL MARK C.
GARDNER'S RETIREMENT

HON. PHIL GINGREY

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, June 5, 2013

Mr. GINGREY of Georgia. Mr. Speaker, I rise today to honor Colonel Mark C. Gardner and to recognize his lifetime of service to our country.

On June 28, Col. Gardner will retire from the United States Army after thirty years of sacrifice and service to this great nation.

While he currently serves as the Georgia National Guard's State Inspector General, he has worked in many different capacities. In 1983, Col. Gardner's first assignment was with U.S. Army Missile Command, and he has since been assigned to infantry, maintenance, and forward support duties across the world. His career has taken him to Korea, Panama, Afghanistan, Iraq, and several military installations here in the United States.

For his distinguished leadership throughout his career, Col. Gardner has been awarded with decorations like the Legion of Merit with Oak Leaf Cluster, the Joint Service Commendation Medal, the Meritorious Service Medal with six Oak Leaf Clusters, the Army Achievement Medal, the National Defense Service Medal, the Global War on Terrorism Expeditionary Medal, the Global War on Terrorism Service Medal, the Korea Defense Service Medal, the Army Reserve Service Medal, the Parachutist Badge, and the Air Assault Badge.

Col. Gardner has played an invaluable role in the U.S. Armed Forces for decades and he will surely be missed.

Mr. Speaker, on behalf of the 11th District of Georgia, my deepest thanks to Col. Gardner for devoting his life to upholding the Constitution of the United States and to the protection of its citizens. I wish him a happy—and well-deserved—retirement.