

on their 50th year together and I wish them many more. I know my colleagues in the United States House of Representatives will join me in congratulating them on this momentous occasion and in wishing them nothing but the best moving forward.

IN RECOGNITION OF PROFESSOR
DELORES STEPHENS

HON. SANFORD D. BISHOP, JR.

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 2015

Mr. BISHOP of Georgia. Mr. Speaker, it is my honor to extend my personal congratulations to my former college professor, Dr. Delores Stephens of Morehouse College, upon her receipt of the Vulcan Materials Company's Teaching Excellence Award for the 2015–2016 academic year. Professor Stephens has served Morehouse College faithfully as a Professor of English since 1964.

Presaging her future success in academia, Professor Stephens graduated as valedictorian from Spelman College, where she earned a B.A. in English. She went on to earn an M.A. in English and American Literature from Atlanta University, and a Ph.D. in English at the prestigious Emory University. In fact, her academic accomplishments are not limited to the United States. She has also received a certificate of completion from the University of London and a Testamur from the University of Exeter. Prior to teaching at Morehouse, she was a member of the faculty at the Atlanta School of Business, as well as Norfolk State University and Dillard University.

Professor Stephens arrived at Morehouse College in 1964, and has since played an integral role throughout the campus. She served as chair of the English department for seven years, and was elected to the Executive Committee of the Association of Departments of English. Professor Stephens also served as an associate editor of the *Journal of Negro History* for many years.

Professor Stephens' dedication to students extends beyond the classroom. She is a charter member of Sigma Tau Delta International English Honor Society, organized at Morehouse in 1976. She has been recognized by the national office as the Upsilon Nu Chapter's sponsor for twenty years. In addition, Professor Stephens has served as a reader for the Educational Testing Services (ETS) for AP examinations and for testing and validation of the SAT Writing Examination. Her advice and tutelage is highly sought after, and she assists by mentoring numerous current and former students.

On a personal note, I was fortunate enough to be a student of Professor Stephens' and also to serve as a student assistant in her office during my freshman and sophomore years at Morehouse. I greatly benefited from her wise counsel and sage advice, which I carried with me through law school and my career, as well as throughout my time in the state legislature and now, in the United States Congress.

Mr. Speaker, today I ask my colleagues to join me in congratulating and honoring an outstanding educator and dear mentor, Professor Delores Stephens. I firmly believe that Professor Stephens helped lead me on the path that has brought me to where I am today, and

she has charitably provided the same level of astute guidance to many who have come before and after me. We should all aspire to build such a prolific and inspirational legacy as Professor Delores Stephens.

IN RECOGNITION OF THE CABLE
INDUSTRY'S COMMITMENT TO
DIVERSITY

HON. G.K. BUTTERFIELD

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 2015

Mr. BUTTERFIELD. Mr. Speaker, I rise to recognize the cable industry's decades-long commitment to enhancing diversity and inclusion in the workplace.

Last week, cable operators, program networks, and business career development experts gathered in New York City for "Diversity Week" to discuss ways to increase the representation of women, people of color, and other underrepresented groups at all levels of their organizations. At this annual meeting, leaders in the industry measure the industry's progress, share effective diversity strategies and best practices, honor the industry's diversity heroes, and raise substantial financial support for industry diversity initiatives like the National Association for Multi-Ethnicity in Communications and Women in Cable Telecommunications.

A recent industry workforce diversity survey revealed that 39 percent of full-time cable employees are people of color, which is higher than the national average. The same survey found that thirty two percent of women are industry executives compared to just 20 percent in other industries. These promising results, among other encouraging metrics, demonstrate the cable industry's commitment to greater diversity.

The cable industry fully understands that diversity spurs innovation. It is committed to promoting an inclusive culture that will lend itself to fully engaged and more productive workplaces across the country. Indeed, infusing diversity and inclusion into various layers of the industry will best reflect the customers and communities it serves.

Mr. Speaker, the steps taken by this industry to promote and boost the contributions of women and multi-ethnic professionals are earnest and effective. These efforts not only outline a moral infrastructure for the manner in which companies should conduct business, but reaffirm the industry's commitment to producing meaningful and lasting change in employment diversity.

IN RECOGNITION OF THE SERVICE
OF LANA AND HENRY POLLACK

HON. DEBBIE DINGELL

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 2015

Mrs. DINGELL. Mr. Speaker, I rise to congratulate Lana and Henry Pollack for receiving the Lifetime Achievement Award from the Michigan League of Conservation Voters. The Pollacks both have long, distinguished careers in public service and environmental advocacy.

If you live in Michigan and care about conservation or environmental protection you have likely crossed paths with the Pollacks because they are both tireless workers and experts in the field. Michigan and the nation owe both Lana and Henry a tremendous debt of gratitude for all of their efforts and accomplishments over the years.

A founding member of the Michigan League of Conservation Voters, Lana Pollack has a distinguished record of public service and is one of the most consistent and powerful environmental advocates in the country. First elected to the Michigan State Senate in 1983 where she served for 11 years, Lana quickly made her mark on environmental policy in the state by authoring the landmark "Polluter Pays" statute that required polluters to pay the cleanup costs of their contamination. This ultimately saved Michigan taxpayers over \$100 million while improving our environment at the same time. Her legacy as an environmental champion continued as president of the Michigan Environmental Council where she served from 1996–2008. In 2010, President Obama appointed her as the U.S. Chair of the International Joint Commission, where she continues to work to protect the Great Lakes in partnership with Canadian officials.

Henry Pollack is one of our nation's pre-eminent experts on climate change, a field that he has studied for a majority of his life. He is currently a professor of geophysics at the University of Michigan where he has served for over 40 years. Henry's contributions to the Intergovernmental Panel on Climate Change (IPCC) were numerous and he was one of the scientific leaders of the group. The capstone of his career was when the IPCC was awarded the 2007 Nobel Peace Prize along with Vice President Al Gore for their incredible work. Henry's work on climate change research and policy continues as an adviser to Vice President Gore's Climate Project.

What stands out the most to me about Lana and Henry is their unique appreciation of the urgent need to protect our natural resources that is paired with unmatched expertise in the field. This rare combination of talent has made Michigan a better place to live, work and raise a family. There is no couple more deserving of this tremendous honor than Lana and Henry Pollack. You continue to inspire all of us with your unparalleled work, and we know there are still more chapters to be written in your already incredible story. Congratulations once again for receiving the Lifetime Achievement Award from the Michigan League of Conservation Voters—a fitting tribute to a lifetime of service.

HONORING TAIWAN
INDEPENDENCE

HON. MICHAEL G. FITZPATRICK

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Friday, October 9, 2015

Mr. FITZPATRICK. Mr. Speaker, this Saturday the people of Taiwan will celebrate the National Day of the Republic of China.

For millions of Taiwanese and Taiwanese-Americans, Double Ten Day recognizes the start of the Wuchang Uprising of October 10, 1911 which ultimately led to the establishment of the Republic of China in 1912. Throughout